

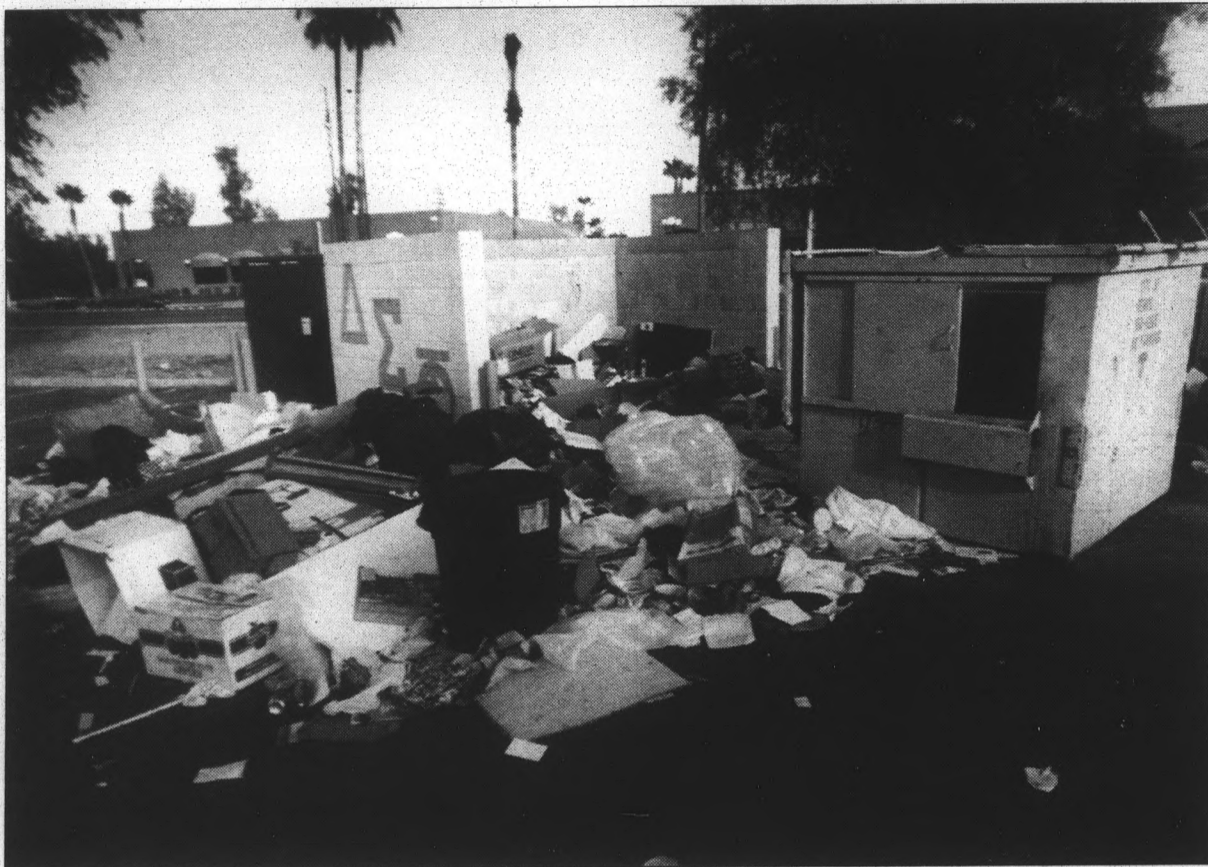
ARIZONA STATE UNIVERSITY STATE PRESS

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An Independent Morning Daily

Monday, January 23, 1995

Greek garbage



Mark Kramer/State Press

Garbage surrounds an empty Dumpster near the Delta Sigma Phi fraternity house, 714 Alpha Drive. Approximately two hours after this photo was taken, several students were seen putting the garbage into the Dumpster.

Tuition bill amendment proposed

State rep McGrath pushes for increase in credit limit

BY KIM WATSON
STATE PRESS

Arizona lawmakers are trying to cut the amount of taxpayer money going to college education by pushing a bill in the Legislature that would make "professional" students pay for their career choice.

"We want to get career students out of the classroom so that serious students can get the classes they need," said Rep. Jean McGrath, R-Glendale. "We also want to stop wasting taxpayers' money on students who make school a lifetime goal."

McGrath is proposing that students who exceed the required number of credit hours in their degree by 32 units pay out-of-state tuition — \$7,000 a year.

Out-of-state tuition is the estimated cost of educating a student for one year. In-state students pay 20 to 25 percent of their education costs, \$1,894 a year.

McGrath said the increased revenue generated by "career students" will fund the hiring of new professors and advisers and open more classes.

A similar bill was proposed by Rep. Bob Burns.

TURN TO CREDIT LIMIT, PAGE 2.

Opportunity or disaster? Tempe City Council revisits plan to narrow University Drive

BY DAVID PROFFITT
STATE PRESS

An ASU request to temporarily narrow University Drive to two lanes will once again go before the Tempe City Council for consideration this week.

As it now stands, the proposal would reduce University Drive between Mill Avenue and Rural Road from four to two lanes beginning in June. The test would last six months and would determine the effect of a permanent narrowing or closure of the street.

The original proposal was presented to the council in October, but was sent to a committee for further study. The committee plans to send the plan back to the council this Thursday for consideration.

Initial reactions from city officials were not positive.

Calling the move an "absolute disaster," Public Works Director Jim Jones is against the plan. He said the congestion resulting from the change would be "totally unacceptable."

However, Jennus Burton, associate vice president for ASU Administrative

Services, said reducing the traffic on University Drive would make access to the north side of the campus easier and be a reason to "rejoice and be happy."

"I feel that, as it is right now, University Drive is not as safe as it could be," he said.

Reducing traffic on this major street would reduce car-pedestrian and car-bike accidents, and make the campus more attractive, Burton said.

According to Burton, the University's goal is a permanent narrowing or closure of the street. He said timing the temporary narrowing with the opening of another segment of the Red Mountain Freeway in June would be an "unprecedented ... and never-to-be-repeated opportunity" for the University and the city.

University Drive carries between 30,000 and 40,000 cars per day, according to a City of Tempe staff report. If narrowed, the report said, its maximum capacity would drop to just above 10,000 cars per day. The same report states that this artery carries mostly "destination traffic," which

TURN TO UNIVERSITY DRIVE, PAGE 2.

'... BUT SERIOUSLY, FOLKS' Comedy troupes seek barren minds to entertain stressed ASU masses

BY PATTY KING
STATE PRESS

Dressed casually in jeans and a sweat-shirt, 20-year-old Josh Carr stepped up to the microphone. "This is Dirty Harry as the captain of the Enterprise," he told the audience.

Scowling, he squinted his eyes and assumed Clint Eastwood's raspy tone. "You know, in all of this excitement, I can't remember if I fired six photon torpedoes, or only five," he said.

The group laughed, knowing that Dirty Harry's next line would be, "Go ahead. Make my day."

Carr, an education sophomore, was one of 25 people who auditioned Friday and Saturday for spots in ASU's two comedy groups, the Farce Side and Barren Mind Improv.

"I was pretty nervous," Carr said after his tryout in the Memorial Union programming lounge. "There are a lot of talented people out here who have done this before."

Dave Taylor, co-director of the Memorial Union Activity Board-funded Farce Side and Barren Mind, said each group's cast will consist of eight to 10 peo-

ple. He added that the Farce Side will pick two new cast members at the auditions, and Barren Mind will pick four or five.

"We've got a lot of openings in Barren

TURN TO AUDITIONS, PAGE 11.



Samatha Feldman/State Press

Josh Carr, a sophomore majoring in education, auditions Friday night for the Farce Side in the programming lounge at the MU.

INSIDE STATE PRESS

Weather Outlook
Mostly cloudy.
High 65, low 43.



World/ Nation

A pair of suicide bombers
kill 18 Israeli soldiers and
wound 60.

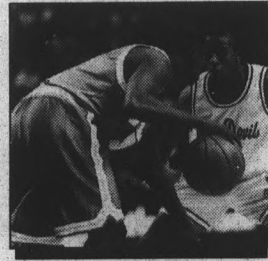
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Sports

Cameron Dollar and the
fourth-ranked UCLA
Bruins shellacked the
13th-ranked Sun Devils
85-72 Saturday afternoon
at the University Activity
Center.

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TODAY

The Today Section is a daily calendar of events printed as a service to the ASU community. Requests are accepted on a first-come, first-serve basis and are printed on a space-available basis.

Campus clubs and organizations may submit written entries to the State Press in the basement of Matthews Center, Room 15. Requests will not be taken over the phone. Faxed entries will also not be accepted.

Entries must contain the full name of the club or organization, a description of the event, date, time and the full address of the location. All requests are subject to editing for content, space and clarity. Incomplete or illegible entries will be discarded.

Deadline for requests in noon the day before publication and entries will not be accepted more than three working days before publication. Only one entry per organization per day is permitted.

- **Classical Fencing Club** — First meeting for men and women interested in the sport of fencing. Many local tournaments are going on now. 7:30 p.m., SRC Small Gym C.
- **Nursing Students for Cultural and Ethnic Diversity** — First general meeting of the spring semester. Will discuss upcoming luncheon and other events. 11:45 a.m., College of Nursing, Room 402A.
- **Native ASU** — First meeting of the semester; discussion of projects for the coming term. 5 p.m., Engineering Annex, between sections A and B.
- **Gamma Alpha Omega** — ASU's first Hispanic-founded sorority; rush tables. 9:30 a.m.-2 p.m., Cady Mall.
- **Omega Delta Phi** — Spring rush for the first Hispanic-founded fraternity on campus. 9:30 a.m.-2 p.m., Cady Mall.
- **Coalition for Justice and Peace** — "The School of the Assassins," video and discussion about Fort Benning, Ga. 12:30 p.m., MU Mohave.
- **MEChA** — Brown bag lunch with actor Edward James Olmos. Noon, MU Turquoise.
- **American Marketing Association** — Information table for those interested in joining or learning more about AMA. 9 a.m.-2 p.m., between BA and BAC buildings.

Credit limit

CONTINUED FROM PAGE 1.

R-Glendale, last year but did not pass. The current bill limits students to 12 credit hours over the required amount for their degree or they must pay out-of-state tuition. The bill does not include an appeals process for students who have a lot of credit hours for legitimate reasons.

McGrath said she wants to add an amendment to increase the exceeding credit limit to 32 hours, along with an automatic appeals process for students with a double major, a minor, or for students who have changed majors or transferred.

John Porter, director of Institutional Analysis, said new funding is not directly related to creating more classes and that ASU has a fund for hiring instructors to teach additional courses.

"Our concern is that there are a lot of very complicated questions around this type of limit, and that the cost of administering a program to look out for career students would be expensive," Porter said.

Regent John Munger proposed a similar plan in December. The Arizona Board of Regents formed a task force to study the 160 credit hour proposal, alternatives to the plan and the severity of the career student problem. The results will be presented

University drive

CONTINUED FROM PAGE 1.

means cars traveling specifically to the downtown Tempe area, and not continuing elsewhere.

Vice Mayor Dennis Cahill said he

at the June ABOR meeting.

"It is not an easy issue to be familiarized with in one meeting," said Regent David Tung.

Suzanne Pfister, associate director for public affairs with the ABOR, said an analysis of the 1992-93 graduates from all three universities determined that the credit limit proposal would impact transfer students the most.

It also determined that 0.8 percent, or 103 total students from all three universities who were not transfer students or in high credit programs, accumulated more than 160 hours.

Pfister said the legislative bill will probably be on committee in the House of Representatives in February.

"The survey looked at '92-93 graduates, and we feel it is accurate for those graduates," Pfister said. "We have not done analysis of '93-94, so the data is a snapshot in time, and the numbers could vary from year-to-year."

Sen. Huppenthal, R-Chandler, a co-sponsor of the bill, said charging out-of-state tuition to 103 students would be worth it.

"The fact that it is a small percentage is irrelevant; that is still a lot of money."

McGrath said her main concern is taking action, regardless of who is

behind it.

"I am interested in seeing this get done, and I don't have a guarantee that it will," she said. "I wanted to put a little punch behind it without waiting to see if ABOR is going to do it."

"The focus should be on getting the job done and getting kids through school. I am appalled at it taking five years to get students through school."

Sen. Gary Richardson, R-Tempe, said he feels the bill is a bad idea because it will send a message to students that they should stop their education once they meet the minimum requirements to graduate.

"If the goal is to keep away career students, there are unintended consequences of penalizing people who want to get an education for education's sake."

Richardson, whose district includes ASU, said the biggest challenge he sees for students to graduate in four or five years is getting the classes they need, and that the focus needs to be on overloaded freshman and sophomore-level classes.

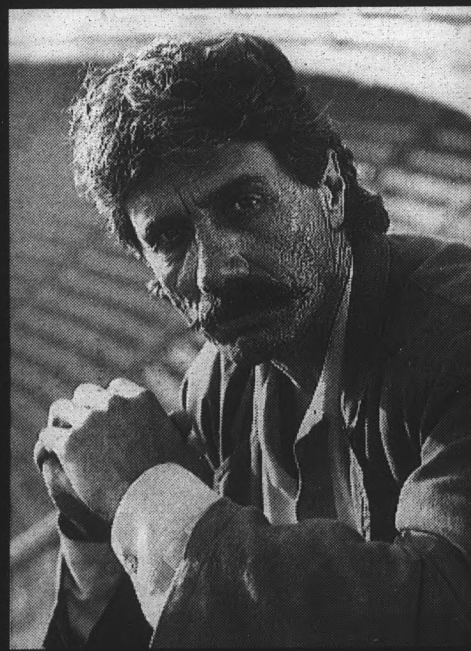
"The purpose of education is not to get a degree and just hang it on a wall; the purpose is on-going learning."

does not support the plan, but added that the council will have to consider it and make the final decision.

"I don't think it's a good idea, and

the (transportation) committee will probably recommend against it, but this is small-town politics; it'll go to the council," he said.

ASASU Presents: spoken word by Edward James Olmos with special performance by AKA



Monday, Jan. 23
at 10:00 AM
in Gammage Auditorium
Subject: Stop the Violence

Sponsored by: ASASU "Your Student Government",
MLK Committee, College Council of Public Programming

ASASU LECTURE SERIES
AND
THE BLACK LAW STUDENT ASSOCIATION
PRESENTS

REVEREND BERNICE KING

ON THE LIFE & DREAM OF HER FATHER,
DR. MARTIN LUTHER KING, JR.



MONDAY, JANUARY 23, 1995
7:00 p.m.

ARIZONA STATE UNIVERSITY COLLEGE OF LAW
GREAT HALL

*FREE TO THE PUBLIC

Terrorist bombs kill 18 Israeli soldiers

Rescuers running to aid of first blast's victims killed by second, larger bomb

BEIT LID JUNCTION, Israel (AP) — A suicide mission by Islamic militants near a snack bar mobbed with soldiers killed 18 Israelis and wounded about 60 Sunday with a gruesome new tactic — igniting a small blast and ambushing would-be rescuers with a second major explosion.

The result was a hammer blow to the Israel-PLO peace treaty, already reeling from an unprecedented series of attacks inside Israel.

President Ezer Weizman proposed that Israel stop the peace talks for an extended review before expanding Palestinian self-rule into the West Bank. The president has little power but is looked to as an indicator of the national mood in times of crisis.

Prime Minister Yitzhak Rabin convened an emergency Cabinet session Sunday evening to determine the government's response.

The first step was a complete closure of the occupied territories, blocking the movement of all Palestinians into Israel. It has been the response after each similar attack and has kept tens of thousands of Palestinians away from jobs in Israel.

Rabin underscored the deepening concern about such carnage by making his first personal inspection tour of a suicide bombing site.

"There is no doubt in my mind that this action now is another attempt by the extreme Islamic terror groups to achieve their dual goal of killing Israelis and halting the peace process," he said.

Hecklers at the scene shouted, "How much longer?" while he toured the devastated site surrounded by jittery bodyguards. Smaller demonstrations were held at the site later in the night and outside government offices.

The radical Islamic Jihad organization issued leaflets in both Gaza and in Damascus, Syria, claiming responsibility for the double-barreled suicide mission.

The Gaza statement said the attack was to avenge the death of Hani Abed, a leader of the military wing whose death was blamed on Israel, and the killing of three Palestinian police shot by Israeli troops earlier this month.

Most of the 18 Israelis killed and 62 wounded in Sunday's attack were soldiers, although the dead included at least one elderly civilian man.

The brunt of the explosion was taken by a single army



An Israeli soldier cries as he holds the uniform shirt of his friend, a victim of a double bomb explosion near Beit Lid Junction Sunday. A pair of suicide bombers detonated two bombs near a bus stop crowded with Israeli soldiers, killing 18 and wounding 62.

company, one of a special unit deployed to guard bus stops, especially on Sundays when they are crowded with troops returning from weekend furloughs.

The bombs exploded at the Beit Lid junction, also known as the Sharon junction, near the coastal town of Netanya about 9:30 a.m. Named after an Arab village that once stood there, it is 18 miles northeast of Tel Aviv and about six miles from the West Bank.

The blasts occurred across the street from Ashmoret Prison, where Sheik Ahmed Yassin, the spiritual leader of Hamas, has been serving a life sentence since 1989 for ordering the killing of Israeli informants and other activities

against the occupation.

Officials said the two explosions were about three minutes apart.

Survivors reported a man wearing a uniform doubled over as if to throw up who they believe exploded the first bomb outside the snack bar. When soldiers rushed to see what happened, the second bomb erupted. The tactic was unseen in Israel before.

PLO leader Yasser Arafat's aides said he phoned Rabin to condemn the attack and express his condolences.

"Every time we make progress in the negotiations ... some people carry out criminal acts aimed at stopping this progress," Arafat was quoted as saying.

Kennedy family matriarch Rose Kennedy dead at 104

HYANNIS PORT, Mass. (AP) — Rose Fitzgerald Kennedy, matriarch of the Kennedy clan, whose faith and quiet strength saw one of America's most prominent families through three generations of political triumphs and personal tragedies, died Sunday. She was 104.

Mrs. Kennedy lived her life in the public eye, always in a supporting role: daughter of a congressman, wife of an ambassador, mother of a president and two U.S. senators. For her, family was all.

She once described her life as a series of "agonies and ecstasies." The exhilaration of political success and the horror of violent death

ran like twin threads through her long life.

Four of her nine children were killed in their prime: two in plane crashes, and two — President John F. Kennedy in 1963, and Sen. Robert F. Kennedy in 1968 — by assassins' bullets. One daughter was retarded and a grandson died of a drug overdose.

She was a devout Roman Catholic, and her church helped her bear her sorrows. After President John F. Kennedy's assassination in 1963, she said, "I've learned to be brave and put my faith in the will of God."

"No matter what, God wants us to be happy. He doesn't want us to be sad. Birds sing after a storm. Why shouldn't we?" she

said in a 1983 interview.

Mrs. Kennedy knew kings, queens, presidents and popes. She spent her summers on Cape Cod and her winters in Palm Beach, Fla. She was a tireless worker for her sons' election campaigns in her middle years and continued to make public appearances until late in life — maintaining her erect bearing and careful grooming.

But she was rarely seen in public after April 1984, when she suffered a stroke.

At celebrations marking her 100th birthday, her only surviving son, U.S. Sen. Edward Kennedy, told a crowd of nearly 400 people, "In the chaos of our household,

she was the quiet at the center of the storm, the anchor of our family, the safe harbor to which we always came."

In her autobiography, *Times to Remember*, she said: "What greater aspiration and challenge are there for a mother than the hope of raising a great son or daughter?" She called child rearing a "profession that was fully as interesting and challenging as any honorable profession."

She was born on July 22, 1890 in Boston. She was the daughter of John F. "Honey Fitz" Fitzgerald, congressman, mayor of Boston, and Democratic party leader.

Trials of the century: O.J. frenzy mirrors 1935 Lindbergh case



O.J. Simpson confers with his attorneys during pre-trial hearings. Opening arguments in the long-awaited Simpson murder trial are scheduled to be heard today.

By The Associated Press

Network plans for the O.J. Simpson trial, scheduled to begin today: Cable television's Court TV and E! Entertainment Television will offer gavel-to-gavel coverage. CNN will offer extensive, live coverage.

Fox plans to air a continuous feed from the courtroom's pool cameras for its broadcast affiliates to use at their discretion.

ABC, CBS and NBC will revert to regular daytime schedules after covering the beginning of today's opening statements.

ABC, CBS and NBC will then opt for "O.J. minutes" or brief hourly or periodic trial updates.

FLEMINGTON, N.J. (AP) — A popular icon. A murder trial. No eyewitnesses. A media frenzy to feed the public's insatiable appetite for every painful, bloody scrap of detail.

Not The Juice. The Lindbergh kidnapping of 60 years past.

In January 1935, the nation focused on Flemington's 18th-century courthouse as Bruno Richard Hauptmann was tried in the kidnapping and murder of Charles A. Lindbergh's infant son — that decade's Trial of the Century.

Today, testimony in O.J. Simpson's murder trial is scheduled to begin.

Twenty-month-old Charles A. Lindbergh Jr. disappeared from his crib in the family's East Amwell house on March 1, 1932. Two months later, his body was found in a shallow grave a few miles away.

The state contended the baby died when a crude ladder used in the kidnapping broke under the combined weight of Hauptmann and the child.

As with Simpson, the evidence was

largely circumstantial.

And then there's the media coverage.

Lindbergh's fame as the first solo pilot to fly nonstop across the Atlantic Ocean made the case an international sensation.

Today, hundreds of media types from around the world lurk at "Camp O.J." outside the courthouse where he's on trial. Gallons of ink, weeks of air time have been devoted to the case.

Simpson's lawyers lost their bid to bar the families of Nicole Brown Simpson and Ronald Goldman from court, fearing they might influence the jury.

Six decades ago, Lindbergh's presence may have done just that, said Robert R. Bryan, the lawyer who pursued the case for Mrs. Hauptmann and has carried on her battle to clear her husband's name.

"We can't underestimate the significance of Charles Lindbergh in the courtroom," Bryan said. "He was almost in touching distance of the jury. His presence in this room was more than we can imagine."

STATE PRESS Editorial

Rejoice and be happy

Kiss the ugly, unfriendly University Drive we all know goodbye — here comes the all-new version.

The interminable discussion of the redesign of University still rolls along, the plan being the creation of a new pedestrian-friendly, shopping-oriented roadway blocked off to through traffic.

Hopefully, just hopefully, we may see this work.

The proposals for University Drive aim to create an environment more suited for a street bordering (even bisecting) a college environment.

And that sound's like a great idea. Who at ASU would say no to reducing traffic on the street, and allowing pedestrians and bicyclists greater access? Anybody *not* want new shops? Can we assume that reducing pollution and noise from traffic would be acceptable to everyone on campus?

The only offended parties would be those who regularly travel University Drive (which would no longer be a through street). But diverting traffic to Rio Salado Parkway, Apache Boulevard and the new Red Mountain Freeway should eliminate those problems.

Still, there are a few concerns. One, just what affect will all the construction have on the ASU community? After all, if the street is closed down for say, a few years to facilitate construction, this would be a Bad Thing. It's impossible to judge these factors yet, since there don't seem to be any firm plans in the works.

A second question is what influence the ASU community would have on the new University Drive's shops and attractions. It's nice having Mill Avenue nearby — providing shops, eateries and whatnot. But Mill is increasingly interested in the family market, and may not always provide bulk services for the college market.

So, will we see ASU-oriented shops on University or facilities which are of no interest to students? ASU students, staff and faculty will need to voice their interests to the City of Tempe and to the community at large.

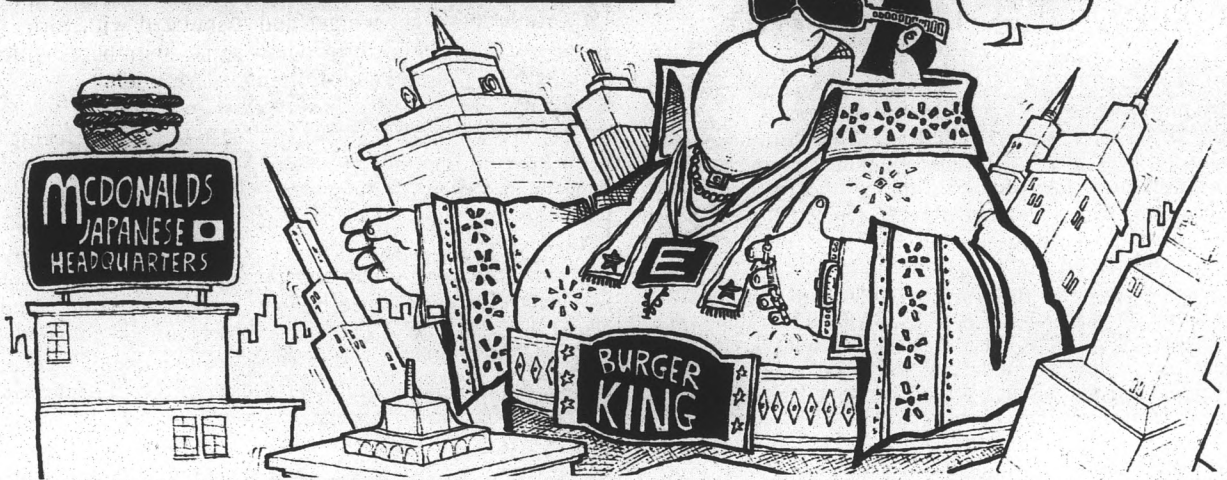
One final concern is how the changes might be integrated into ASU's campus traffic. How many changes need to be made — both in terms of current streets and parking lots which exit onto University Drive, as well as in terms of the "flow" of traffic onto ASU?

Certainly, the proposals to "ban" bicycles in the center of campus and open up bicycle traffic along the edges of campus during certain hours would be strengthened by the creation of bike lanes on University.

So, this leads us to ask, what other changes may the University Drive project bring about at ASU? So far as we know, the project lies so far ahead that these topics haven't been brought up for general consideration.

We suggest that perhaps it's time they are — when ASU still has plenty of time to influence the University Drive redesign.

THE REAL REASON FOR THE JAPANESE EARTHQUAKE



Will Academic Senate vote to keep loyalty tax?

On Jan. 30 ASU's Academic Senate will vote on an evaluation and compensation plan (known as FADEC) proposed by a University committee. The question is, will the Senate vote to accept the FADEC proposal and thereby perpetuate the "loyalty tax" that has been imposed on ASU faculty for many years?

The "loyalty tax" results from a very definite but unstated policy to pay new faculty whatever it takes to get them here, according to present rates in the various academic markets, but to pay continuing faculty according to whatever "performance-based" (i.e., "merit") increases they might have accumulated during their academic careers at ASU. The idea of "performance-based salary increases" is very good, indeed. Salaries, like grades, should be earned according to one's performance. But as it works in determining faculty salaries at ASU, the merit idea only sounds good. Since salaries for new faculty rise as the market inflates, and since merit increases have tended to fall (often far) below the rate of inflation, a very large number of ASU's faculty have found that they are not actually rewarded, but penalized (taxed) for their years of loyal service. For many ASU faculty, years of experience, with records of meritorious (and often distinguished) teaching and scholarly publication not only count for nothing, but are penalized with the loyalty tax.

There are many cases of salary "compression" in the University — i.e., cases in which people with several years of solid service are paid the same or only very slightly more than some who are fresh out of graduate school and have no experience at all. And there are some truly outrageous cases in which, for example, an individual's "reward" for over twenty years of dedicated and distinguished work is to be paid nearly \$2000 less than someone who is new to the job! Moreover, there are a growing number of cases in which salary "inversion" has been permitted (i.e., cases in which professors of a lower rank in a particular department are paid more than others of a higher rank).

How can this be good for the University? No other state or federal institutions make it a policy to penalize employees in proportion to their years of experience and records of good performance, certainly not the local junior colleges. One wonders what sectors of American business enterprise would dare to institute such a policy — not McDonald's or Motorola, to be sure. ASU's administration would not hire junior officers at higher salaries than those paid to others with more experience and with strong records of performance evaluation; and I would be very surprised if certain faculty groups within the university tolerate such a policy (e.g., the faculty of the Law or Business Colleges). Such salary inequities can only undermine faculty morale and confuse academic values in general. It's as though, evaluating and grading student work in our

classes, we began by announcing that, working with a scale of 100 points for the course, sophomores would be taxed 10 points merely for being sophomores, juniors 15, and seniors 20, at least. We might justify this stupidity by arguing that, because of grade inflation, the state cannot afford a fair grading system.

Before the vote in the Academic Senate on Jan. 30, faculty should urge their senators to seek modification of the FADEC recommendations in their present form. The proposed plan has several commendable elements. For one, it seems to suggest that teaching performance should figure more prominently in future salary adjustments than it has in the past. But the FADEC plan would be greatly improved if its stated goals included elimination of salary compression and inversion, implementation of a true "performance-based salary plan" and affirmation of the principle established in the historic joint motion by the Faculty Senates of Arizona's three universities in 1989: that "merit" increases are meaningful only when they are given in addition to the across-the-board cost-of-living increases paid to all other state employees during a particular year. For many years many University faculty who had received high merit ratings actually received smaller salary increases than those awarded to all other state employees.

No "merit" system can serve a sane purpose that, in practice, identifies the only significant "meritorious" performance as that of merely being hired as an inexperienced worker in a vicious market economy. Actually, in some departments there is one other sure way to pull down a sizeable salary increase — not by creating a record of particularly outstanding work as a scholar-teacher, but by foraying into administrative ranks and returning to faculty status with an impressive new base salary. In such cases at ASU, as in the state's administration (where the governor recently gave his top aides \$20,000 raises!), it is deemed vastly more meritorious to administer than to research or teach.

It is worth emphasizing that the modifications I propose here do not mean that ASU should offer promising new faculty anything less than competitive salaries. Nor do they mean that the University's only other option is to adopt an unmodified step system whereby all faculty would be given automatic salary increases at regular intervals, regardless of the quality or extent of the individual's academic contributions. Like workers in any industry or institution, ASU faculty deserve to be paid fairly in relation to their colleagues: Why don't experience and records of outstanding performance really count?

Bert Bender
Professor
English

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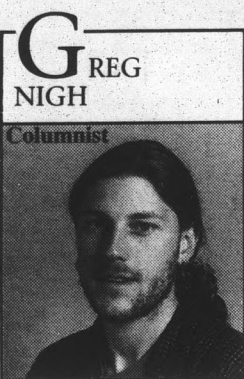
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Government, universities support racism

When the institutions of the government and universities fail to respond to racism as the abhorrent practice that it is, it is a complicity of silence. When those same institutions act in their respective roles to legislate and legitimate racism, it should be met with outrage. Unfortunately, such institutionalized racism, both blatant and subtle, is becoming common practice in terms of government policy. Instead of combating these problems, the universities are adding to their legitimacy.



GREG NIGH
Columnist

The most recent example of the role universities play in the legitimization of racism is the release of the book *The Bell Curve* by Harvard professors Richard Herrnstein and Charles Murray. The book belongs to a long tradition of pseudo-scientific literature in its postulation that intelligence is race specific. Such "scientific" racism was received with praise by *Time*, *Newsweek* and several other major media outlets as "unfashionable and unsafe," but worth serious consideration.

Indeed, it is not surprising that scholarship would be used today, just as it has been throughout the 19th and 20th centuries, to blame a genetically based lack of intelligence on the poor social status of minorities. The brilliance of the argument led 52 academics to sign a full-length editorial in the *Wall Street Journal* regarding the merits of the book.

That a book by two Ivy League professors uses a lack of intelligence to justify social problems rooted in the abandonment of social programs and the migration of wealth to the rich is perhaps simply a sign of the times. But the book also adds a bit of insight into the pervasiveness of such racist scholarship.

For example, one primary source for *The Bell Curve* is a

periodical titled *Mankind Quarterly*. *MQ* is a notoriously racist journal whose editorial board once included Otmar Baron von Verschuer, a physician at Auschwitz and a tutor to Joseph Mengele, a prominent figure of the Third Reich. *MQ* was founded in 1960 by Roger Parson, who was himself an extreme right-winger and associated with former Nazis and Latin American death squad members while working for the World Anti-Communist League.

MQ also sits on the shelves of Hayden Library, ready to supply information to unsuspecting students and faculty digging for information on race and racism. And *MQ* is not alone in its pseudo-scholarly representation of racism at ASU.

Two other publications — *Western Destiny* and *American Mercury* — can also be found on the shelves of Hayden Library. Published by the vocally anti-Semitic and racist Liberty Lobby (LL), these publications add yet another legitimizing voice to the institutional practice of racism. Willis Carto, the man behind the scenes of the LL, stated in reference to the Urban League and the NAACP, "It is a sad, yet significant fact that both of these fraudulent outfits prosper by using the brains of Jews, the money of Jews and duped white Christians and the 'front' of raceless mulatto figureheads."

That such publications are available as legitimate resources at this and other universities merely indicates the pervasiveness of such academically-legitimated racist opinion. Whether or not such publications would be carried if such background information were known is a matter of debate. It would be comforting to think that they would not, but one suspects that even this would be labeled "censorship" by those trained to protect the right to propagate racism.

Such use of universities to add legitimacy to racist practices is perhaps to be expected. The government's recent "Crime Bill" is an example of how the resurgence of racism within scholarship simply mirrors a broader national trend.

Mandatory prison sentences cost between \$79 million and \$125 million in 1991 alone. Further, the Federal Judicial Center noted that blacks were 21 percent more likely to receive mandatory minimums and Latinos 28 percent more likely than their non-minority counterparts.

The Justice Department reported that the incarceration rate for white males was 372 per 100,000 in 1990. For black males it was 2,678 per 100,000. Equally, white women and black women compared at 20 and 143, respectively.

That the multiple felonies of many corporations and wealthy businessmen will not fall under the "three strikes and you're out" rule is typical of the blatant discrimination against minorities, who fare much worse in the judicial system anyway. That the bill was hoisted on a population under the guise of "doing something about crime" is itself criminal. The increase in prisoners will result in a cost to taxpayers that will dwarf the cost of the crimes themselves.

These issues are part of a social trend toward the institutionalization of racist attitudes and practices. Universities have become complicit in this process, both intentionally and unintentionally, by giving an "academic" voice to racist sentiments dressed up as science. One is hard pressed to conceive of a more appropriate focus of the resources of a university than in the combating of racism and racist attitudes, both on and off campus.

Far from "politicizing the classroom," professors and students alike should take advantage of whatever authority their positions as teachers and students might have to combat the rising tide of racist sentiments.

Information for this column was taken from government documents, *The Bell Curve*, *CovertAction Quarterly*, *Z Magazine*, and *Counterpunch*.

Greg Nigh just received his master's in humanities and is currently working toward a degree in alternative medicine.

Sensitivity training, preaching to opinion columnists is ridiculous

Last semester *State Press* columnist, Barry R. Kelley, offended me in several of his columns. This, however, is not surprising, as Kelley is good at offending people and I am easily offended, at least by bigots. I write to empathize if not agree with Kelley's sentiments in his Jan. 19 column, "If this offends you — get a life!"

I realize that it is easy for a bigoted columnist to offend people, but the "sensitivity" training that he was sentenced to, at least as he describes it, seems a bit too much to ask. The most we can ask from him is sensitivity. We cannot mandate agreement.

During my years as a "front-line" volunteer for the Lesbian and Gay Public Awareness Project (LGPAP) and the Gay and Lesbian Alliance Against Defamation (GLAAD), I have been the subject of much offensive rhetoric in the press. In fact, if the radical "right" isn't whining about me or what I'm doing, I get nervous.

I suggested last semester that Kelley and the entire *State Press* staff be required to undergo sensitivity training regarding lesbian, gay and bisexual issues and concerns at ASU. I still believe that the staff could use some sort of formal training in the area, but to preach political correctness at opinion columnists is going too far.

The *State Press* staff needs to have some room to maneuver, to make editorial decisions, to learn how to run a daily newspaper. Having self-installed demagogues preach their brand of political correctness (see Kelley's column) is not the way to get the editorial staff to be more sensitive. Asking the editors and columnists to know the ins and outs of tribal customs is ridiculous.

Although I may be ostracized from my ever-fractious bunch of terminally politically correct colleagues in academia for penning this letter, I simply could not in good conscience allow Kelley to be crucified. As an openly gay freemason of Irish Catholic descent, (four historically discriminated against groups), I am certain that Kelley will be more sensitive in his columns, without compromising his integrity.

Ted R. Comerford
Graduate Student
Religious Studies

Letters to the editor

The *State Press* welcomes and encourages written response from our readers on any topic. All letters must be typed, double-spaced and no longer than two pages to be eligible for publication. Please include your full name, class standing, major (or any other affiliation with the University) and phone number. Only signed letters will be considered for publication. Requests for anonymity will be granted only with an appropriate reason. Letters are subject to editing by the opinion page editor for factual errors and print space availability. Letters containing obvious factual errors will be rejected. All letters must either be brought in person with a photo I.D. to the *State Press* front desk in the basement of the Matthews Center, or addressed to *State Press*, Box 871502, Arizona State University, Tempe, Ariz., 85287-1502. No faxes, please.

Republican 'reign' not based on statistics, facts

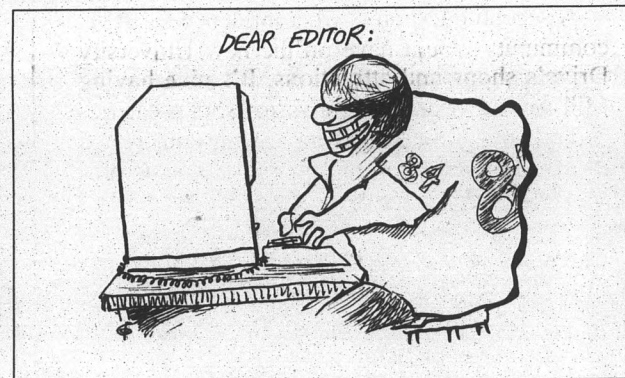
On Jan. 18, the *State Press* ran a column by Daniel Blanco that expressed concern for what will result from the "Republican reign." But his views are simply not based on facts and statistics.

The first comment of his that I would like to shed some light on is, "I am sure that Republicans only won because of a backlash against incumbents, not because of a mandate for their 'Contract With America.'" If this were true, I challenge anyone to explain why not a single incumbent Republican Congressman, Senator or Governor lost in a re-election bid — not a single one. That is quite a lot of areas in the country where people didn't share in this "anti-incumbency" with the rest of the country.

What really happened was a precision operation performed by the American People to root out the cancerous counterculture of "The Great Society." Plus polls show an overwhelming support for the "Contract with America." That is why Democrats aren't debating the issues, only whether Newt should write a book or not.

In his column, Blanco also claims that, "Some people are never given the opportunity to have a dignified existence." He blames poorly funded schools in poor neighborhoods and the difficulty of minorities getting hired by white employers. I was raised in Maryvale and spent my entire grammar school stint in one of the lowest funded districts in the state. Hey, I survived. I am now paying my way through school and am a senior electrical engineering student. Money doesn't equal good education. The Heritage Foundation released a report stating that the amount of money in real dollars spent per student has increased by nearly five times in the last 30 years. Yet, SAT scores have dropped.

Another interesting statistic is that between 1980 and



1990, 21 million new jobs were created, increasing the United States civilian employment by nearly 20 percent. And 23 percent of those jobs went to black workers. That is more than the percentage of blacks in the population of the United States. A higher percentage of minorities were hired. And about 82 percent of these 21 million jobs were in the higher paying, higher skilled occupations. All of this happened under "the rich Republicans that don't care about the poor."

The truth is that under Reagan, the rich did get richer. But the poor got richer, too! And so did the middle class. In fact, the vast majority of movement in all income brackets and ethnic categories was upward.

Blanco also kept referring to the "rich Republicans." Ever hear the name Rockefeller or Kennedy? There are just as many "rich Democrats" as there are "rich Republicans." In fact, there are more rich people in the current administration than there were in any of the last three. But then again, what is wrong with being rich as long as it is earned honestly?

Blanco also stated, "Some of the Republicans say that they have this one chance to govern and that doing the wrong thing will be better than nothing at all." Please just name one prominent Republican that has said that! Who was it? I haven't heard it.

The Republicans are correct that the welfare state needs to be reformed. The amount of money spent per year on welfare has ballooned from less than \$40 billion a year in 1965 to \$300 billion in 1992 (both in 1992 dollars). The amount spent in 1992 was greater than the \$290 billion deficit that same year! Hmmm. ... In fact, there has been over \$4 trillion in transfer payments since "The Great Society" began. That is about the same amount of debt that Uncle Sam has. Draw your own conclusions.

Corbin Jewell
Senior
Electrical Engineering

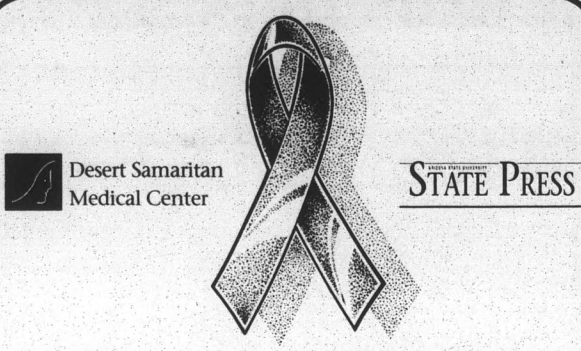
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Whether we realize it or not, AIDS is a deadly epidemic that affects everyone and discriminates against no one. It's real and it's there, affecting our lives, often unknowingly, as we motor around this beautiful campus.

In an effort to demonstrate how close to home AIDS really is, the ASU AIDS Awareness Week Steering Committee, the *State Press* and Desert Samaritan Medical Center are sponsoring an AIDS Awareness Essay Contest on "how AIDS has affected my life." The winning essay will be selected by a panel of students and will be published in a special issue of the *State Press* on February 13, 1995, as well as read at the closing ceremony of ASU AIDS Awareness Week where the author will be awarded \$250 from Desert Samaritan Medical Center.

The guidelines are simple. Just tell us your story of how AIDS has affected your life. It could be about a family member, a friend or even your general philosophy regarding AIDS. It could even be about the thoughts you had running through your brain as you waited for the results from your HIV test. Anything. Absolutely anything that will provide another slice of life about AIDS and its role in our lives.

Your essay must be submitted on disk in Mac format accompanied by a hard copy. Please keep the essay to a maximum of three double-spaced pages. You must be an ASU student to enter. Include your name, phone number and ASU ID number. The deadline for entries is noon, February 1. Submit your entry to Jackie Eldridge at the *State Press* in room 47 of Matthews Center basement. Questions? Call Jackie at 965-6555.

Go ahead, dust off that keyboard and make a difference. Who knows, you may just win \$250. And what if you aren't the winner? Depending on the volume of entries, we plan to publish as many as we can in a special section of the *State Press* on February 13. Thanks for contributing to AIDS education and making a difference.

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Tutoring program for at-risk kids gets \$20,000 boost

BY KENNES BOLIG
STATE PRESS

The already-expanding ASU Service Learning program will receive \$20,000 from Phelps Dodge Corporation through the Phoenix Salvation Army to continue its growth in tutoring at-risk children in Phoenix and Tempe.

"It is very important to direct some funds toward tutoring programs," said Nick Balich, vice president of Phelps Dodge Corporation. "It is necessary for children to get a good start and a good education or else it would not be something helpful if they do not become a productive member of the work force, state or nation."

The Service Learning Program finished its pilot year last semester. It consisted of three English 102 classes, First Year Composition, and one English 301 class, Writing for the Professions.

The students in these classes tutor children in the Roosevelt School District, in which all 18 schools and 85 percent of students are considered at-risk by the Arizona

Department of Education. The classes work with the Phoenix Salvation Army South Mountain Core Recreation Center in tutoring the children six hours a week.

"Last year, ASU students gave over 18,000 hours of work with at-risk students in the Roosevelt School District," said Gay Brack, assistant director of Writing Across the Curriculum. "The first semester was so successful we knew that the program was absolutely going to be repeated."

Students in the classes either work one-on-one with children in kindergarten through eighth grade and preschoolers, or with groups of six to eight children. They receive six credit hours for the course, three for English 102 or 301 and three for English 484, a community service internship class.

Many students who have taken the classes have felt these courses are a positive experience. Kyle Thompson, a sophomore undecided major, who took English 102 last semester and is now enrolled in English 301, said the classes are "quite an experience."

"One of the most memorable times was when one of my kids started to learn to read," he said. "I discovered she could not read when I tried to get her to and she wouldn't. I just worked with her and all of a sudden she could read."

The Service Learning program is being expanded this semester. Students in the English 102 classes can now choose to work with the Salvation Army or with two Tempe schools, Laird Elementary and Holdeman Elementary. Three new classes have also been added to the program this semester.

The Service Learning courses do not appear in the registration book. Any students interested in taking a Service Learning course must see Brack or Duerdon and receive the course line number from them. Brack said she is expecting the program to expand even more.


A reception will be held Jan. 24 at the University Club, located at 39 E. Monte Vista Road. Both Balich, representing Phelps Dodge, and ASU President Lattie Coor are scheduled to speak.

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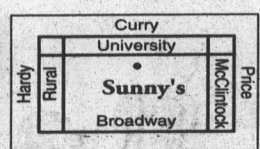
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POLICE REPORT

ASU Police reported the following incidents over the weekend:

- Two female students reported burglaries to their rooms at Palo Verde Main. Both reported losses of more than \$1,500.
- Two male students were arrested, cited and released for being under age in possession of alcohol in Parking Structure 5.
- A female student was arrested for shoplifting \$3.59 worth of merchandise at Stabler's Market.
- A male student was contacted at Parking Structure 4 while sleeping in his vehicle. He was warned of loitering and left the area.
- An ASU employee reported that someone damaged a window at Physical Science F-wing.
- A female student reported that someone stole her leather backpack from Physical Education West Room 154.
- A female employee reported that she received harassing phone calls from her ex-boyfriend.
- An ASU employee reported that someone damaged the men's rest room on the first floor of the Administration Building.
- Three students were contacted at Cholla Hall, Room 207, after someone reported smelling marijuana.
- A man not affiliated with ASU was contacted at 714 E. Alpha Drive for going through the

trash.

- A male student was arrested, cited and released for possession of marijuana and drug paraphernalia at Palo Verde West.
- A juvenile not affiliated with ASU was arrested for possession of marijuana at Manzanita Hall.

Tempe Police reported the following incidents over the weekend:

- A 34-year-old man was arrested for driving under the influence after an officer observed a strong odor of alcohol on the suspect, who reportedly had bloodshot, watery eyes. The officer had seen the man squeal the tires of his vehicle and signaled for the man to pull over with his flashlight. The man ignored the officer and drove off. The officer followed the man and saw him run a red light at Rural Road and U.S. 60. He finally pulled over on the on-ramp, where the officer arrested him.
- A 20-year-old student was arrested for driving under the influence and having fraudulent identification at 1100 N. Scottsdale Road.
- A female student was arrested for driving under the influence at 900 E. University Drive.
- A male student was arrested for driving under the influence at First Street and Mill Avenue.

Compiled by State Press reporter Todd Kelly

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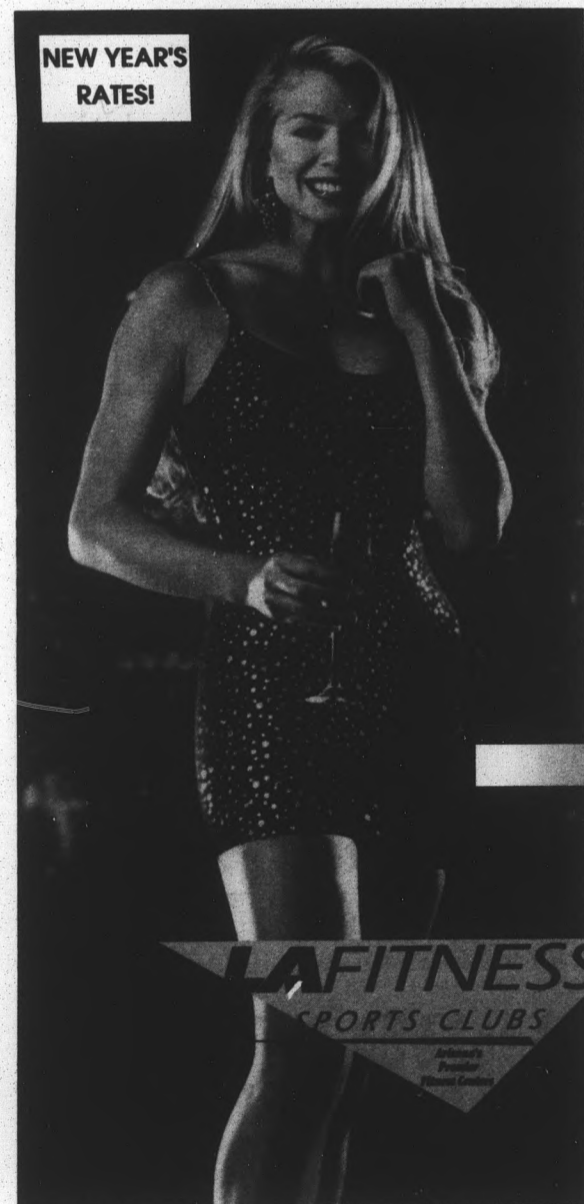
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CROSSWORD

by THOMAS JOSEPH

ACROSS

- 1 Extinct bird
- 5 Stinging insect
- 9 Strike and rebound
- 10 Detest
- 12 Stupefy
- 13 Prepared
- 14 Packing a punch
- 16 Word on a bill
- 17 Small bills
- 18 Some silverware
- 21 Actor Beatty
- 22 Parrot cry
- 23 Quick trip
- 24 Words on an arrow-shaped sign
- 26 Crow cry
- 29 Segovia's instrument
- 30 FDR's dog
- 31 Catchall abbr.
- 32 "Daniel Boone" actor
- 34 Scent
- 37 Turn aside
- 38 Monarch
- 39 Rich cake
- 40 Waiting-room call
- 41 Historic times

DOWN

- 2 Made speeches
- 3 Takes a nap
- 4 Sign of things to be
- 5 Kid's card game
- 6 Honest fellow
- 7 Sundial marker
- 8 Typical small burg
- 9 Poultry buy
- 11 Some breads
- 15 Drafting need
- 19 Pathetically small
- 20 Stable particle
- 22 "I never — purple cow ..."
- 23 Swift plane
- 24 Beat at the track
- 25 Actress Kidman
- 26 Shutter-bug's

C	H	I	M	P	B	L	A	S
L	O	N	E	R	L	U	N	C
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			F	E	T	E	S	F
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E	A	M	E	S	A	D	M	A
P	L	A	N	T	D	E	A	L
S	A	N	D	S	S	E	N	D

Friday's Answer

- 27 Warns
- 28 Refuse
- 29 Equipment
- 30 Act of goodwill
- 33 Appointment
- 35 Tex — cooking
- 36 Museum fill

1	2	3	4	5	6	7	8
9				10			11
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40						41	

DAILY CRYPTOQUOTES — Here's how to work it:

A XYDLBAAXR
is LONGFELLOW

One letter stands for another. In this sample A is used for the three L's, X for the two O's, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each day the code letters are different.

1-23 CRYPTOQUOTES
K U ' F U V B P B K F O C B V D O C F ,
V J Y Y K P M O F B T , U V J U V J G B
D X U B Z D Y B Z B T O Y J Z B A A D C P T
U D Q J Z M J Y B C F D Z . — H B D C H B
J T J Q F

Friday's Cryptoquote: EVERY GENERATION LAUGHS AT THE OLD FASHIONS BUT RELIGIOUSLY FOLLOWS THE NEW. — HENRY DAVID THOREAU

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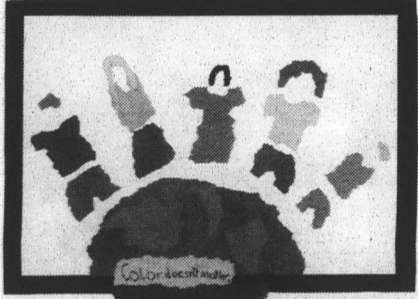
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 For more information contact Patrick Baker, 965-3161

Lecture about Dr. Martin Luther King, Jr.
 Hosted by the Black Law Student Association and ASASU.
 Part of the "Stop the Violence" series.
 Free to the public.
 Time: 7:00-8:30pm. Reception following the program.
 Location: ASU Main Campus, Armstrong Hall
 For more information contact Patrick Baker, 965-3161

JANUARY 30

Arizona State University
 Martin Luther King, Jr. Breakfast Celebration
 Hosted by ASU President Lattie Coor in conjunction with the Martin Luther King, Jr. Celebration Committee.
 By invitation only.
 Time: 7:00-8:30am
 Location: ASU Main Campus, Memorial Union, Arizona Room
 For more information contact Adelaida Severson, 965-4079

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 SPRING 1995 EVENTS

<i>Dr. Cornel West</i> February 7, ASU Main Campus, Grady Gammage Auditorium	<i>Native American Culture Week</i> April 10-14, ASU Main Campus
<i>ASU World Festival</i> March 6, ASU Main Campus, East Lawn of Student Services Building, 10:00am-2:00pm	<i>9th Annual ASU Pow Wow</i> April 14-16, ASU Main Campus, Band Practice Field
<i>International Women's Day</i> March 11, ASU West Campus	<i>ASU Hispanic Convocation</i> May 13, ASU Main Campus, Grady Gammage Auditorium, 5:00pm
<i>Black Youth Recognition Conference</i> March 25, ASU Main Campus	<i>International Youth Arts Festival</i> May 17-20, ASU Main Campus
<i>Women of Color Conference</i> March 30, 31, ASU Main Campus	<i>All programs subject to change.</i>
<i>La Semana Cultural</i> April 3-7, ASU Main Campus, West Hall Lawn and Memorial Union Building.	<i>For more information about these or other events, call ASU Main Campus at 965-6547 or ASU West Campus at 543-8152.</i>

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Early candidate meeting brings low turnout, debate

BY LISA CARY
STATE PRESS

An earlier-than-usual initial candidate meeting for the Associated Students of ASU was blamed for a low turnout at a meeting to educate potential candidates about running for office.

The Friday meeting brought 24 students, but Elections Coordinator Alex Shivers is optimistic more students will run for the 24 senate and four executive positions up for election on Feb. 22 and 23.

"I was a little discouraged by the turnout, but it's so early in the year," Shivers said. "Once the campaign starts, more people will declare their candidacy."

All seats are open in this election, following a referendum that changed the system from putting half the seats up every semester. Newly elected officials will take office May 15, after having more than two months to learn from outgoing officers.

"We moved the elections to allow the new elected officers to interact with the existing officers and hopefully gain some experience," Shivers said.

"I would have liked to follow Rossie Turman, my predecessor, for two months," said Alan Frost, ASASU president.

Frost added that the elections are also earlier because students are "swamped with end of the year activities" if the elections are held after spring break.

Students who are running for a position agree that having the elections earlier will benefit them in the end.

"It means that candidates will be able to pass their finals," said Kim Demarchi, who is running for president. She added that the early elections will also allow the ASASU Supreme Court to complete a review before the end of the semester that makes sure candidates followed election regulations.

Greg German, who is running for vice president of campus affairs, said the new schedule won't interfere with his mid-terms.

"This schedule is more convenient with my class schedule of tests and projects," said German, a sophomore microbiology and pre-med major.

But Chris Weber, who also is running for president, said

the new schedule doesn't work for him.

"It hasn't benefited me because everything comes to a head at the beginning before spring break with my job," said Weber, a junior economics major.

Shivers said having a mandatory elections meeting the first week of school is a big inconvenience for students.

"It's a one-time thing for this semester," said Shivers, adding that in the future, the meeting likely will be held before the winter break.

To be placed on the ballot, candidates for executive positions are required to collect 750 signatures, and senate candidates need 10 percent of the number of students enrolled in their college.

Students who weren't able to make the meeting should call 965-3970 to view a tape of it, and then sign a form stating they watched the video.

An official candidates list will come out after Feb. 8, when completed petitions are due. Students can begin campaigning Feb. 12.

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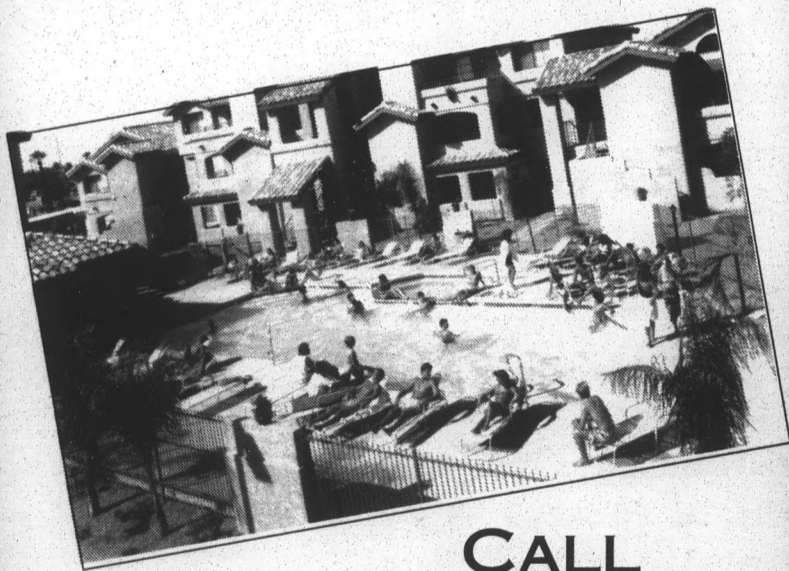
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Audition

CONTINUED FROM PAGE 1.

Mind because of graduations and schedule conflicts," Taylor said, adding that a list of the students chosen for the groups will be posted today in the third floor of the MU.

The Farce Side's first scheduled show is Feb. 3, and Barren Mind's is Feb. 7. Both groups perform in the MU programming lounge, with the Farce Side at 12:30 p.m. Fridays and Barren Mind at 1:45 p.m. Tuesdays.

He said the groups held combined auditions but perform two different styles of comedy. The Farce Side uses scripted comedy.

"Their primary emphasis is to do sketch comedy, a la Saturday Night Live, In Living Color, The Kids in the Hall and Monty Python," Taylor said.

He added that Barren Mind Improv performs unrehearsed, unscripted comedy.

"Our performers are on stage, take suggestions from the audience and build a scene on the spot," Taylor said.

About half of those who auditioned were theater majors, Taylor said. Others came from fields as diverse as philosophy, business, aviation engineering and environmental resources.

Ken Decore, co-director of Barren Mind Improv, said he looks for specific traits at auditions.

"Something that I consider to be really important on stage is people who are willing to share a spotlight," he said. "I look for someone who has the ability to be funny, but is also willing to step back and let someone else be

funny."

Taylor said he looks for people who can play well off each other.

"There are people who work well off of others and can grasp the humor in a situation," he said. "We switch roles around and put people up on stage together to see how many people 'click.'"

Taylor said he does not pick people who try too hard to be funny.

"They may be funny naturally, but they're not themselves when they're trying to be funny," he said.

Chris Sheridan, a communications junior, said that he was also nervous during his tryout, but relaxed after the audition began.

"Once it's my turn, I know I'm supposed to be there," he said. "It's like people are expecting me. Then, I do all right."

Devra Aarons, a religious studies and theater sophomore, said, "You can't be scared. You've just got to let it all hang out."

Carr said that performing comedy is not easy.

"It takes a person who is really confident and a quick thinker," he said. "It takes a really open person. Modest people and quiet people just get slaughtered."

Taylor said that the directors' zany opening routines give first-time auditioners the courage to get up on stage.

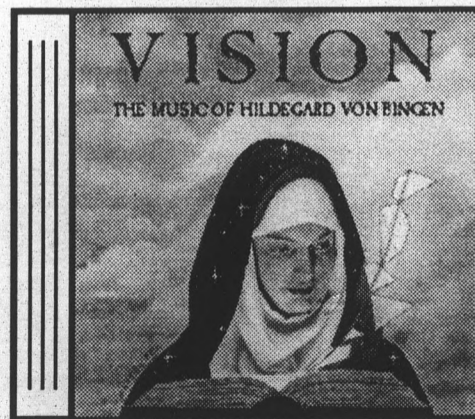
"They see us acting ridiculous, and they're like, 'Well, I may look silly, but I'm not going to look as silly as that guy,'" he said.

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Staff concerns raised over merit-pay salary increase

BY ANGELA MULL
STATE PRESS

If the Legislature approves Gov. Fife Symington's recommended 4 percent merit-pay increase, distributing the raise may be more complicated than it appears, said ASU's Classified Staff Council President Robert Curry.

"You have more issues here on campus than just merit," Curry said.

One issue is that an across-the-board percentage increase would give more money to those in higher salary income brackets. For example, high-level administrators earning annual base salaries of \$100,000, would receive an additional \$4,000 yearly, while custodial workers earning \$10,000 would receive only \$400.

Francis Larscheid, an Intercollegiate Athletics computer operator, said that this scenario is not necessarily fair to support staff members earning less money while trying to raise families and meet the cost of living. Currently, support, or classified, staff members such as custodians, secretaries and groundskeepers are about 24 percent below their counterparts in the public and private sector of Maricopa County. In addition, many are eligible for food stamps.

Larscheid said a better method for salary distribution would be combining across-the-board and merit-based percentage increases. He suggested giving all faculty and staff a flat-rate, across-the-board increase of \$1,000 and a

4 percent increase, resulting in \$1,400 for \$10,000 salary-earners and \$5,000 for \$100,000 salary-earners. This would reduce the gap in salary increases. Although Larscheid said he realizes the Legislature might lower the percentage to 2 or 3 percent, he said it would still be more beneficial to everyone.

"The morale would go up, and I think it would permeate throughout the campus," said Larscheid, who submitted his plan Thursday to ASU President Lattie Coor and Curry.

Curry said the plan could be proposed to the Legislature through an official lobbyist like Coor, but he does not know how the Legislature would react.

"We'd have to present a really strong case," Curry said.

He added that he likes the plan because it encompasses all faculty and staff.

"The across-the-board pay increase gives something to everybody, and the merit-based increase is beneficial to those who are doing and exceeding their jobs," he said.

Facilities Management Director Val Peterson said this combination would be the best plan under ideal conditions.

"But, we're far enough behind that we'll take anything we can get," he said.

Curry said a similar plan was proposed when the 5 percent pay increase was approved a year ago. He said the University requested an across-the-board raise allotting any remaining money to Classified Staff and a fiscal planning representative.



Jim Poulin/State Press

Francis Larscheid, an intercollegiate athletics computer operator, has proposed an alternative pay increase plan that combines across-the-board and merit-pay raises.

However, the Legislature decided to distribute the 5 percent across the board.

"In the past, they haven't given us much flexibility," Curry said. "They can pretty much put any condition on us they want."

The Legislature cannot recommend any salary distribution methods until it makes a final decision on Symington's recommendation. The Governor's Office of Strategic

Planning and Budgeting said it hopes a decision will be made by March.

Curry said he hopes the Legislature will let the University do what it sees fit with the money.

"You have so many staff who are so far behind in terms of salary compared to their counterparts, it's hard to base it only on merit," he said.

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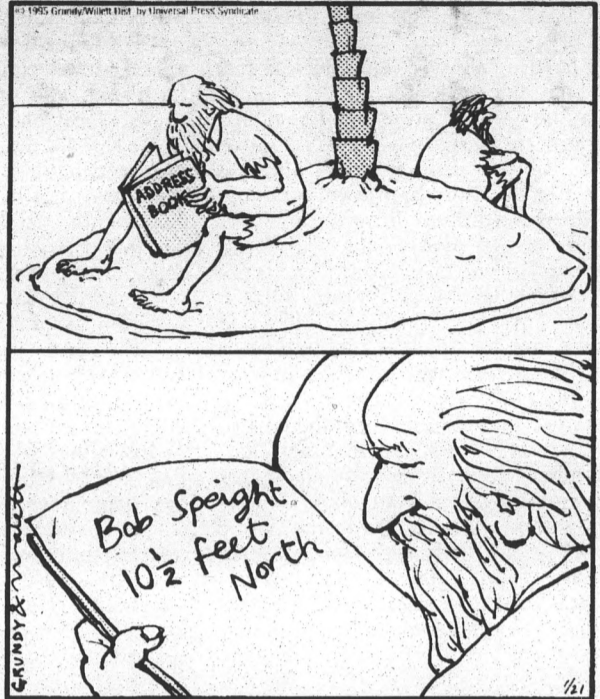
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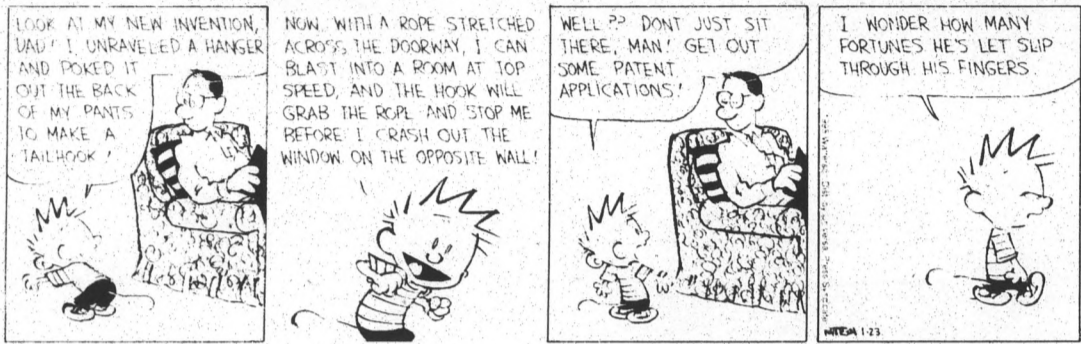
TIGHT CORNER

by Ken Grundy and Malcolm Willett



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by Bill Watterson



Doonesbury

BY GARRY TRUDEAU



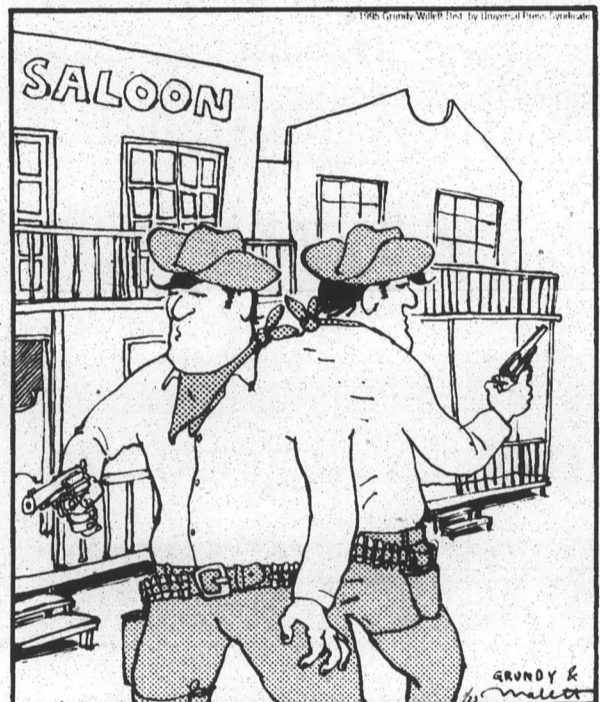
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Frieder impressed by No. 4 Bruins in 85-72 Sun Devil loss



Samantha Feldman/State Press

Freshman guard Jeremy Veal of ASU goes eye to eye with UCLA Cameron Dollar during their game Saturday afternoon. Despite a slow beginning the Bruins defense came on strong to take control of the game in the second half at the UAC.

BY DAN MILLER
STATE PRESS

Fourth-ranked UCLA's 85-72 humbling of the No. 13 ASU men's basketball team on Saturday was worthy of some powerful words from Sun Devils' Coach Bill Frieder.

"That team (UCLA) is better than any team that I've ever coached, because their solid at every position and they're extremely deep," said Frieder, whose 14-year coaching career includes nine years at Michigan. "They're better than the team that won the national championship."

The staggering post-game numbers alone provided ample support for Frieder's comment. The Sun Devils shot 37.9 percent (22 of 58), 32 percent in the second half, while the visiting Bruins shot 56.1 percent from the field. ASU was 7 of 23 (30.4 percent) from three-point range and 21 of 38 (55.3 percent) from the free throw line. And in what was possibly the most graphic statistic of all, the Sun Devils committed a season-high 24 turnovers.

"When you play a team that's capable of winning the national championship, you just have to play better than we did," said Frieder, who is 0-12 against the Bruins since his arrival at ASU in 1988.

The Sun Devils (13-4 overall, 3-2 Pac-10) more than held their own in the first half. After Quincy Brewer's lay-in with 7:19 left put the Sun Devils up 28-17 and brought the University Activity Center crowd of 13,987 to their feet, UCLA (11-1, 5-1) called a time-out to disrupt ASU's 14-2, three-minute run. When play resumed, Bruin guard J.R. Henderson's dunk off the fast-break sparked an 11-0 swing that tied the game at 28 with 5:10 to play in the half.

The lead changed four more times before ASU's Isaac Burton buried a three-pointer with :36 left, knotting the game at 42 at the break.

UCLA freshman guard Toby Bailey,

who was averaging eight points a game off the bench, already had eight points at half-time and finished tied with teammate Charles O'Bannon with a game-high 19. Henderson scored all 12 of his points in the first half.

O'Bannon's older brother, Ed, joined in stealing the show early in the second half. The pair combined for 13 points in the first 6:10 to help run UCLA's lead to 60-47.

"I thought there were two keys — maybe three that happened in the game," said Bruins' coach Jim Herrick, whose team also beat UofA in Tuscon Thursday night. "We switched at the 10 minute mark of the first half. We switched Ed O'Bannon onto Mario Bennett and I thought he did a brilliant job on him — maybe as good a job as you can do on Mario. The second thing was they got no three-pointers in the second half. It was a great defensive job by a lot of the guys."

Bennett, who led the game in rebounding with 12, finished with 14 points and three blocks. The 6-foot-9 center was 0 for 7 from the foul line until the 9:37 mark of the second half when he completed a three-point play to cut the Bruin lead to 67-54. Bennett finished 5 of 14 from the charity stripe.

The Sun Devils trimmed the lead to 75-69 with 1:37 to play, but the Bruins (11-1, 5-1) played ball-control the rest of the way, and iced the game from the foul line.

"The coaches kept telling us that we were ahead, so we didn't want to rush anything," said Bailey, whose team made 19 of 24 foul shots. "We had control of the ball. If we broke the press and we didn't have a good shot we were just bringing it out and running the offense and making them play our game."

Bennett's three blocks gave him 56 on the season, breaking the ASU single season

TURN TO BASKETBALL, PAGE 16.

Suns, Magic live up to hype with 111-110 thriller

BY LEE NEWMAN
STATE PRESS

If this is what The Finals are going to be like, fans of the NBA better be ready to hold their breath.

Sunday's Phoenix and Orlando showdown Sunday lived up to expectations, in what was billed as a preview of the 1994-95 championship series, as Elliot Perry delivered the final blow with 0.4 seconds left in overtime hitting one of two free throws to give the Suns a thrilling 111-110 win.

"For once a game lived up to the hype. I hope the Super Bowl's that good," Suns Coach Paul Westphal said. "It was an exciting game to be a part of and I'm sure it was an exciting game to watch."

With the score tied 110-110, Perry was fouled driving to the lane by Horace Grant, and made the first of two shots from the charity stripe to give Phoenix the win.

"The play was designed for Charles (Barkley) to take the shot and if he got doubled to swing it out to (Danny) Ainge. Ainge didn't have the shot and swung it out to me," Perry said. "I saw Penny (Anfernee Hardaway) comin' at me, so I had to drive just to get the shot off. After I was fouled Charles picked me up and said you gotta make one, and luckily I did."

"If you get fouled, (referee) Mike Mathis is going to call it. It doesn't matter when it is," Barkley said. "I told Elliot just to make one of 'em, 'cause I'm tired."

Barkley had yet another strong performance. He was just shy of a triple double, finishing the game with 25 points, 14 rebounds and nine assists. The combination of Danny Schayes and Joe Kleine, which Westphal calls "Schline", came up big guarding Shaquille O'Neal, who finished the game with 24 points and eight rebounds. Hardaway finished with just 16 points, but also had 10 assists. Dennis Scott hit 7 of 11 from three-point range and added 23. Dan Majerle was the high man for both clubs with 28.

"You can't play Shaq any better than we played him,"

TURN TO SUNS, PAGE 17.

Freshmen gymnasts key in ASU win

No. 9 Sun Devils polish off Minnesota in home opener

BY JEREMY STEIN
STATE PRESS

After losing 40 percent of the athletes from their 1994 squad and having their team leader out indefinitely with injuries most coaches would consider the 1995 season to be a "rebuilding" year.

But not ASU gymnastics coach John Spini.

Heading into Friday night's opener against Minnesota, Spini's 10-gymnast roster included five freshmen, including two who had never competed at the college level.

Despite the lack of experience, the ninth-ranked Sun Devils disposed of the Golden Gophers 191.000-187.375 in front of 695 fans at the University Activity Center.

"The freshmen carried us," Spini said following the victory. "I'm real proud of them."

Led by Whitehall, Pa. native Gina Holleran, four ASU freshmen accounted for more than half of ASU's total score. (The Sun Devils' fifth freshman, Autumn Horrocks, did not compete, but performed an exhibition on bars.)

Junior Michele Naia knows the freshmen play an important role on the team.

"We have to rely on them; they're part of the team," Naia said. "We need their scores and they're going out and hitting. When we (the upperclassmen) can rely on them like that, it just makes our job easier."

Holleran, who took first in the all-around (38.475) and on floor (9.725), is a little surprised at how quickly she has experienced success at the college level.

"I wasn't sure what to expect coming into college meets," Holleran said. "I really like it. ... I'm used to (competing with) clubs, but college is more exciting."

While Holleran may have led the team in the all-around, one of the biggest performances of the night came from Mesa's Meagan Wright. Wright, who entered the meet having practiced less than two days with the team, tied for first place on the only event she



Frederick Medanich/State Press

Senior Danna Lister performs on the beam during ASU's 191.000-187.375 victory over Minnesota Friday night at the UAC. Lister took third on the beam with a 9.550.

competed in, the vault, with a 9.825.

"She just went out there (and) ran down there and did a vault like it was real easy," Spini said of Wright. "She could have gone on bars and beam and floor and probably won the meet."

The freshmen were not the only ones though who had a good meet for the Sun Devils. Senior Danna

TURN TO GYMNASTICS, PAGE 16.

ASU women's swimming, diving split weekend meets

Sun Devil men fall to Cal, No. 2 Stanford

FROM STAFF REPORTS

The ASU swimming and diving teams faced two tough California and Stanford schools this weekend, and in the end the women's team recorded the only win by defeating California on Friday, 189 to 111.

The win jumped the women's dual meet record to 5-2 but it quickly fell to 5-3 after the team's loss to Stanford, 184 to 114, Saturday.

The men's team was 0 for 2 on the weekend, losing to California 137.5 to 105.5 on Friday, and falling to Stanford 160 to 83. The two losses dropped the men's dual meet record to 2-3.

In Friday's meet against California, the women finished first in 13 of the 16 events. Junior Jennifer Cnota finished first in the 1-meter dive and 3-meter dive, and junior Joanne Currah finished first in the 500 yard freestyle and the 1000 yard freestyle.

In the 1-meter and 3-meter dive, ASU's divers finished in first through sixth place.

In Saturday's meet against Stanford, Cnota once again won both the 1-meter and 3-meter dive.

Leading the men was senior Rich Bera, who on Friday won the 200 yard freestyle and the 100 yard freestyle, and on Saturday won the 100 yard freestyle.

The Swimming and Diving teams will next take on Loyola Marymount Friday at 3:00 p.m. at the Mona Plummer Aquatic Center.

Wrestling upsets No. 6 Bulldogs, drops next 2

FROM STAFF REPORTS

It was a weekend of upsets and near-upsets for the 16th-ranked ASU wrestling team.

The Sun Devils (3-4) took their entourage to Lincoln, Neb. for the annual National Duals Saturday and the results were mixed. ASU upended No. 6 Fresno State in the first round of the prestigious draw, 25-10, which set up a second-round showdown with second-ranked Oklahoma State. ASU was down 13-10 with three matches to go, but the Cowboys won two of the final three bouts to come away with a 20-13 victory. Then the Devils were shocked by No. 24 Pittsburgh, 18-13, in evening consolation action, sealing their fate.

Top-ranked Markus Mollica highlighted ASU's only team triumph with a fall at 2:46 of the 167-pound match over Bulldog Jason Street. Sun Devil Jeff Theiler, ranked

third in the nation at 150-pounds, overcame Fresno State's No. 1-ranked Gerry Abas, 7-6, to help ASU's cause.

Mollica rose to the occasion again against the Cowboys, holding off OSU's second-ranked Mark Branch in a gut-wrenching, overtime tie breaker. At 150 pounds, Theiler scored a match-termination over Scott Reyna at 6:33 to join Danny Felix (118) and Jason McCloud (Hwt) as the Sun Devils' only winners.

The Panthers went down 13-9 after Mollica overpowered 10th-ranked Bryan Matusic at 167, but they rallied to win behind decisions in the final three scrapes. Felix, who joined Mollica as the only Devil wrestlers who went 3-0 on the weekend, registered a major decision over Eric Knopsnyder at 118-pounds. Third-ranked 134-pounder Steve St. John and freshman 158-pounder Matt Suter recorded ASU's other victories.

STATE PRESS POLICE REPORTS— Too bizarre to be anything but real.

23 years of memories



Mark Kramer/State Press

During opening day ceremonies at Packard Stadium Saturday morning, ASU president Lattie Coor presents Pat Brock with a plaque commemorating her late husband Jim Brock's achievements as ASU's baseball coach.

Basketball

CONTINUED FROM PAGE 15.

record of 55 that he tied in 1991-92 and Alton Lister originally set in 1979-80. Bennett, who averages three rejections per game, is on pace to break UofA's Anthony Cook's Pac-10 record of 84 in a season in 1988-89.

Ron Riley led the Sun Devils with 15 points. Marcell Capers (14 points) and Burton (13) also scored in double figures.

The loss was ASU's first against a ranked opponent this year (5-1) and only its second home loss this season.

"They're (UCLA) a team that's gonna be there when it's over because they're on a mission and they know they're that good and what they did this week is proof of it," Frieder said.

Gymnastics

CONTINUED FROM PAGE 15.

Lister and junior Naia each had a first-place showing. Lister finished first on bars with a 9.7 and third on beam with a 9.55. Naia tied with Wright for first place on vault and captured third on floor with a 9.6, despite not competing on floor all of last season.

The news was not all good for ASU Friday night, though. Sophomore Bridget Sandman, one of the team's strongest competitors on bars, was injured during warm-ups on bars before the meet began, and was unable to compete.

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For Monday, January 23, 1995

ARIES
(Mar. 21 to Apr. 19)
Your drive and determination win results at work. You'll make a dynamic impression at a group affair. Friends are helpful. Romance is super after dark.

TAURUS
(Apr. 20 to May 20)
Your ideas will make a favorable impression on higher-ups, even though there might be some mix-ups in connection with routine work. Going out for fun at night would be a good idea.

GEMINI
(May 21 to June 20)
Dealing with agents and advisers bring lucky results. A nice invitation comes from afar, but it's a poor time for gambling. Accent home interests at night.

CANCER
(June 21 to July 22)
A domestic matter requires clarification. Meetings with bankers and real estate professionals are favored. Enjoy sports and physical exercise. Romance is blissful after dark.

LEO
(July 23 to Aug. 22)
You might be taking something for granted. Assume nothing on faith. Make sure the correct information is at your disposal. Enjoy leisure interests at night.

VIRGO
(Aug. 23 to Sept. 22)
The day does not favor financial risks, but you should take the initiative in contacting others. On the job, you're highly efficient and effective.

LIBRA
(Sept. 23 to Oct. 22)
Go out and have a good time. Dating is a plus, and a new romance is in the offing for some of you. Finances improve.

SCORPIO
(Oct. 23 to Nov. 21)
Avoid dwelling on worries early in the day. A family member has happy news. The night brings a renewal of confidence. You'll make a dynamic impression socially.

SAGITTARIUS
(Nov. 22 to Dec. 21)
Behind-the-scenes career developments are in your favor. Your way of saying things brings positive feedback from others. It's not a good time to loan money.

CAPRICORN
(Dec. 22 to Jan. 19)
Conventional moves are best in business. It's not the right time to present controversial ideas. However, you will have success in dealings with VIPs.

AQUARIUS
(Jan. 20 to Feb. 18)
Personal charm opens doors for you. Confusion might envelop a distant matter. Wait for further developments.

PISCES
(Feb. 19 to Mar. 20)
There's an accent on intimacy and romantic closeness. Do further research about a business proposition. Couples should make plans for a holiday away.

YOU BORN TODAY have an adventurous approach to life and are likely to experiment before settling on a career. Although you treasure your freedom, you also have a good sense of responsibility. You work well with groups and do not mind a career that involves an element of risk. Acting and brokerage are fields for which you might have an outstanding talent.

Birthdate of: Tiffany-Amber Thiessen, actress; Patrick Simmons, musician; and Jeanne Moreau, actress.

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Suns

CONTINUED FROM PAGE 15.

Barkley said. "You can't stop that monster, but I think we slowed him down."

Phoenix looked like it had things well in hand at the end of the third quarter, leading 88-74. Orlando then went on a 24-8 scoring run to open the fourth, most of which came without O'Neal, who had five fouls for almost the entire fourth quarter and overtime. The game then went back and forth throughout the end of regulation, with Hardaway missing an open 17-foot jump shot at the buzzer that rolled around and out, that would have won it.

Orlando was an undefeated 5-0 in overtime games this

year, before Sunday's defeat, and still holds the best record in the NBA at 32-8. Phoenix's record now stands at 30-8.

"This was a big game for us, but the loss means nothing," Magic forward Horace Grant said. "It's just another one of 82 games, and I told the guys that going in."

"We were up for this game," Majerle said. "It was exciting because of the hype and the fact it was nationally televised. It was a fun game to be in."

Barkley agreed.

"It was a great game for everybody," he said. "It was fun for the players and it was fun for the fans. It lived up to the hype."



Sun Devil Stats



Wrestling vs. Pittsburgh (Saturday)

Weight	Score
118 Danny Felix won maj. dec.	15-5
126 Shawn Ford lost dec.	2-8
134 Steve St. John won dec.	8-4
142 Rob McMinn lost dec.	4-10
150 Jeff Theiler lost dec.	7-8
158 Matt Suter won dec.	2-1
167 Markus Mollica won dec.	7-2
177 Aaron Simpson lost dec.	2-4
190 Danny Faqir lost dec.	1-6
HWT Jason McCloud lost dec.	1-2

Final Score: Pittsburgh 18, ASU 13

Wrestling vs. Fresno State (Saturday)

118 Danny Felix won dec.	8-4
126 Shawn Ford lost maj. dec.	5-13
134 Steve St. John won dec.	5-4
142 Rob McMinn won maj. dec.	17-9
150 Jeff Theiler won dec.	7-6
158 Matt Suter won dec.	10-6
167 Markus Mollica won w/ pin	2:46
177 Aaron Simpson lost dec.	4-8
190 Danny Faqir lost dec.	4-5(OT)
HWT Jason McCloud won dec.	3-2

Final Score: ASU 25, Fresno State 10

Wrestling vs. Oklahoma St. (Saturday)

118 Danny Felix won dec.	3-1
126 Eric Albarracin lost maj. dec.	2-10
134 Steve St. John lost dec.	1-3
142 Rob McMinn lost dec.	6-12
150 Jeff Theiler won match term.	6:33
158 Matt Suter lost dec.	5-6
167 Markus Mollica won dec.	1-1
	OT/TB
177 Aaron Simpson lost dec.	1-5
190 Danny Faqir lost maj. dec.	8-22
HWT Jason McCloud won dec.	5-3

Final Score: Oklahoma St. 20, ASU 13

Men's Basketball vs. UCLA (Saturday)

Name	3-point			PTS	Rebounds					
	FG/FGA	FG/FGA	FT/FTA		O	D	T	A	BLK	S
Ron Riley	5/19	2/9	3/4	15	2	6	8	1	0	5
Mario Bennett	4/11	1/2	5/14	14	6	6	12	0	3	0
James Bacon	1/1	0/0	3/4	5	2	1	3	1	0	0
Marcell Capers	5/8	1/3	3/5	14	0	1	1	6	0	3
Isaac Burton	2/11	2/8	7/8	13	0	1	1	5	0	3
Quincy Brewer	4/6	0/0	0/3	8	2	1	3	1	0	1
Jeremy Veal	1/2	1/1	0/0	3	0	0	0	0	0	1

Final Score: UCLA 85, ASU 72

Women's Basketball vs. USC (Saturday)

Name	3-point			PTS	Rebounds					
	FG/FGA	FG/FGA	FT/FTA		O	D	T	A	BLK	S
E. Witkowski	1/12	0/3	2/2	4	0	6	6	2	0	1
Melissa Boyle	7/16	0/0	1/2	15	3	2	5	2	0	1
Liisa Kotilainen	1/2	0/0	0/0	2	0	0	0	0	0	0
T. Krahenbuhl	3/6	0/0	2/2	8	1	3	4	2	0	1
Molly Tuter	1/12	0/3	5/6	7	4	4	8	0	0	2
M. Thorngren	2/3	0/0	0/0	4	2	1	3	0	0	0
S. Freeman	0/6	0/1	0/0	0	4	3	7	2	0	0
C. Lambert	1/4	0/1	0/0	2	2	0	2	0	0	0
C. Kellams	1/3	0/2	0/0	2	0	0	0	0	0	0

Final Score: USC 91, ASU 44

Women's Gymnastics vs. Minnesota (Friday)

Vault	Beam	Bars	Floor
Michele Naia 9.825	Kim Keever 9.600	Danna Lister 9.700	Gina Holleran 9.725
Meagan Wright 9.825	Carie Courtney 9.550	Carie Courtney 9.600	Michele Naia 9.600
Katie Freeland 9.725	Danna Lister 9.550	Gina Holleran 9.600	Carie Courtney 9.500
Gina Holleran 9.650	Gina Holleran 9.500	Kim Keever 9.400	Katie Freeland 9.300
Carie Courtney 9.400	Michele Naia 9.450	Jennifer McKenna 9.350	Danna Lister 9.150
	Katie Freeland 9.150	Katie Freeland 9.050	Kim Keever 9.000

All-Around
Gina Holleran 38.475
Carie Courtney 38.050
Katie Freeland 37.225

Final Score: ASU 191.000
Minnesota 187.375

Stats box compiled by Jeremy Stein

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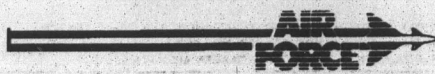
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-Gustave Flaubert

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GREAT P/T jobs. Work Mon-Fri, 4-9pm for \$6/hr. Call Judd 894-9442 between 10 & 5pm.

HELP WANTED- GENERAL

\$ SPRING BREAK \$ Earn \$7-\$9/hr. AMF, located on Broadway & Mill, is hiring ft/pt. Set your own schedule. Work as low as 20 hrs/wk or more. We will work around school schedules. Receive guaranteed base rate, bonuses for sales, cash incentives, casual dress, relaxed environment. Call 894-9816.

FIVE STAR sports and fitness club now hiring locker desk attendants, all shifts. We offer a competitive wage and positive work environment, and require an outgoing service oriented personality. Apply in person at Western Reserve Club, 2140 E. Broadway, Tempe.

FUN PEOPLE Needed to hand out free samples of our product. \$200-\$400 per week guaranteed salary. Train to be a manager & make even more \$\$\$!! F/T only. Call Philly Ice, 968-6766 ext. 3.

GOURMET COFFEE House located in Old Town Scottsdale needs p/t help on Wed & Fri. 7:30am-5pm. Will train. Call 990-8384.

P/T PARROT care & housework. 2 afternoons weekly. 840-6265.

INTERESTED in sales, marketing, or management career? Need flexible hours? Want to earn above average income? Tired of phone sales jobs? TMI conducts promotions for local businesses & is hiring exceptional people now. Please call 921-7755 for personal interview.

STATE PRESS CLASSIFIEDS 965-6735

OFFICE ASSISTANT Part-Time MicroAge, Inc.

MicroAge is a \$2 billion information technology leader that is ranked by Fortune Magazine as one of the largest and fastest growing service companies in the nation. We have an immediate opening in our Investor Relations Department for a part-time clerical assistant with professional office, phone and communication skills. Prefer accounting or finance background; must be experienced with Word Perfect and Excel. Flexible schedule. \$6.50 per hour.

Send resume to: MicroAge, ATTN: HR/VG, PO Box 1920, Tempe, AZ 85280-1920, or FAX to (602) 929-2429. Applications will also be accepted at 1620 W. Fountainhead Parkway, Suite 190, Tempe, AZ, between 9 a.m. and 4 p.m. MicroAge supports a drug-free environment and is an equal opportunity employer.

NOW HIRING



Come be a part of DialAmerica's diverse team!

WE OFFER:

- Paid Training at \$7.50 per hour guarantee
- Great Pay \$8-\$12 average per hour Highest Earnings up to ... \$19 per hour!
- Flexible Hours to work with your school schedule
- Bonuses ... \$
- Professional/Comfortable Environment
- Sharpens Communication/Career Skills/Resume Builder
- Nearby Location at 1100 E. University in the University Center

DIALAMERICA MARKETING



CALL 894-0264 FOR INTERVIEW

\$ RING IN THE NEW YEAR \$

WITH THE 166th FASTEST GROWING COMPANY IN AMERICA!!

Pro Mark One is currently seeking energetic people to immediately fill full time and part time telemarketing positions in our Tempe office. We offer the following benefits to our employees:

- \$6 per hour guaranteed base plus commission up to an additional \$8 per hour.
- Paid holidays and vacations.
- Medical and dental insurance.
- Professional, yet fun work environment.
- High quality paid training.
- And a dedicated staff to help with your success.
- Current shifts available 7:00-3:30, 10:30-7:00 and part time 3:30-9:00.

ProMark Telemarketing for the Image Conscious
ProMark One Marketing Services, Inc.

1232 E. Broadway, # 205, Tempe • 784-1599

HELP WANTED-GENERAL

LOCAL TEMPE company now hiring personable, energetic students in customer service. Easy work, flexible hours. Apply in person; Dash Designs, 600 W. 24th St. (near Broadway & Roosevelt) Tempe.

LOOKING FOR reliable assistants to help organize children for sport photography session in your area. No experience necessary. A car is a plus. Flexible hours for seasonal work. Contact Todd, 940-6391.

MANUFACTURERS REP seeks p/t warehouse help. \$6/hr. Call Julie or Donna, 244-0885.

MARKETING POSITION available in the Health Care field, ft/pt on weekends. \$2.25 + commission. Communication skills a must. Call 396-4400 from 1pm to 5 pm.

MARKETING REP, set appts in our office eves. \$7/hr + bonus. No sales. Call Tom, 956-9555.

MKTNG MAJORS
Get real world practice and make \$\$\$ Sell the product that the Nat'l Giants are using for their promotions. Call Joe, 756-0006.

MODELS/ACTORS - Beautiful people needed for nat'l ad campaign. 266-6224.

NEED LOGO for new product! \$250 cash for best entry. Buddy 706-6007.

P/T EVES/WKND, outgoing/good phone voice. No sales! \$6/hr + bonus. Call Mr. Allen, 838-4333, ext. 38.

PERSONAL ASSISTANT for male wheelchair user in Tempe. P/t, \$7/hr, no exp nec. Heavy lifting required. 804-0300.

POSITIONS AVAIL for ushers & concessions. Apply in person, Red River Opry, 730 N. Mill.

RECEPTIONIST / DATA Entry pos. for Scottsdale tax office. Duties include scheduling appts., answering phones & some filing & data entry. Variable hrs based on need. Will train. Feb 1-April 17. \$10/hr. Call 941-3421 for appt. 6847 E. Thomas, Scottsdale.

SANDWICH BAR attendant ft; hotel telephone operator ft; sports & fitness attendant ft. Apply in person M-F 10am-4pm. No phone calls please. EOE. 7700 E. McCormick Pkwy, Scottsdale.

HELP WANTED-GENERAL

SCOTTSDALE CHIROPRACTORS office seeking high energy, enthusiastic office person, p/t varied hours. Call 391-9494.

SILK FLORAL designer at wholesale floral co. Exp preferred. Near campus. 858-9640.

SODA STOCKERS needed immediately! Two shifts avail to stock grocery store w/beverage products. \$5/hr plus 28¢/mile. If you are reliable, detail oriented, have good math skills, & own transportation please call today! 838-8405. We encourage a diverse workforce. Kelly Services. Never an applicant fee. EOE.

SPORTS MINDED
Now hiring 6-8 individuals for immediate emp. \$8 guaranteed to start at 15-30 flexible hrs/wk. Call Mike for int, 921-8282.

STUDENT COURIER: Hours 1-5pm T-Th. Previous driving exp. AZ driver's license required. Call ASU Distance Learning Technology, 965-6738.

TEMPE HOTEL near campus is hiring full & part-time desk clerks, night-auditors, maintenance, groundskeepers, housekeepers & hskp. supervisor. Apply at Travelodge Suites, 3101 N. 32nd Street.

THE ASU Telefund is hiring! This position will enhance your resume, not just fill it up. We call alumni to update information, inform them about advancements here at ASU & look for financial support. The flexible evening & weekend shifts are great for students; furthermore, we only require you to work 10 hours a week and you choose the shifts! Call 965-6754.

THE BUTTERFLY Buyer needs retail help immed. \$4.50/hr + comm. Cash pd weekly. 1711 E. Apache. 858-9436. We buy & sell Levis.

WANTED: COFFEE Bartenders Scottsdale/Phx locations. Fun atmosphere! PT/FT shifts. \$5/hr + tips! Call Mike, 994-5110.

WANTED: PACKER/SHIPPER needed for p/t position near ASU. Flexible hours. Call 858-9640.

WANTED: VALET parking attendants p/t evenings. Must be clean cut, polite, good driving record. \$7-15/hr. 955-8125 msg.

WATERCOLOR ARTIST wanted for duplication work. Must be tested. Paid by piece. 892-5208.

HELP WANTED-GENERAL

WE NEED people for our accounts payable & accounts receivable department. Flex schedules. More exp, more pay. Auto, 5226 S. 31st Pl. Phoenix 85040. Attention Bev. 253-5200.

WRITERS NEEDED for the Sun Devil Spark Yearbook-A paid position. Pick up app at Rm 15 Matthews Center basement. Questions? Call 965-6881.

HELP WANTED-SALES

HINKLEY & SCHMITT Bottled Water is now hiring door to door sales people. Full time pay, p/t hrs. Great commissions. Flex hrs. For more info call 1-800-729-9283 ask for Dave Thomas.

MARKETING REP, set appts in our office eves. \$7/hr + bonus. No sales. Call Tom, 956-9555.

PRELAW UNDERGRADS, p/t emp. Your own sched., commission based + benefits. 867-6018.

USA TODAY, p/t phone sales. \$6/hr guar. + comm. Mon-Thurs 4:30-8:30. I10/Elliott area. Positive Attitude and good speaking voice needed. Call 345-5814 TODAY!

HELP WANTED-CLERICAL

CASHIER, GENERAL office & clerical. Computer exp, 10-ky, p/t. Chris, 893-6884.

P/T MEMBERSHIP sec/recept. Exp w/children & parents. M-F 2-6pm. \$5/hr start. Call 897-6247.

RECEPTIONIST, SMALL law office. T/Th, full-time, available summer. 990-0140.

RECEPTIONIST: GROWING high tech co. near Univ/Hohokam needs ft/pt help: good phone voice & professional appearance req'd: \$8/hr. 829-8400.

SOLE PRACTITIONER needs p/t clerk typist/file clerk, flex hrs. \$5.25/hr. Tanya, 957-2010.

HELP WANTED-FOOD SERVICE

****ALL STARS****
Buddy Ryan's Bar & Grill wants you in the game!! Server positions available. Call 258-4646 to apply. \$ NBA Allstar Weekend S.

BARROS PIZZA, Delivery drivers needed, earn \$8-12/hr. eves & wknds. 897-1825 Paul.

CLUCK-U

Join the Cluck-U-Chicken team. Now hiring counter personnel & delivery drivers. Apply in person, 855 S. Rural Rd.

CORK 'N CLEAVER

Acc. apps. for lunch host(ess), lunch food server & evening cocktail. Will train, p/t, concern w/appearance, reliability & personality are important. Apply in person. M-F 2-5pm or by appt. 5101 N. 44th St. 952-0585.

COSMIC PIZZA now hiring exp pizza cooks, delivery drivers, daytime sandwich makers & nighttime flyer distributors. We offer flex hours, competitive wages, a fast track to management & great working conditions. Apply 1523 E. Apache Blvd. (No phone calls please.)

DELIVERY DRIVERS

Needed Now! Mr. Goodcents Subs and Pastas. 10-2 and 5-9. 528 W. Broadway. 894-6065.

DOMINO'S PIZZA

Come join the excitement with the #1 food delivery team for the ASU area. With the addition of subs & hot wings, this Domino's is one of the top campus stores in the country. We need more ft & p/t drivers to help us safely deliver all these orders. Drivers make \$7-\$10 per hour including mileage & tips. Safe driving cash bonuses can also be earned. We are very flexible & can work around your school schedule. We support a drug free work environment. Apply in person after 11am at 903 S. Rural, Tempe, or call 968-5555. EOE.

ALL POSITIONS needed. Wages depend on experience. Ozzies Bar & Grille, 966-7788.

BLIMPIE

Help Wanted days & week-ends, 4-6 hrs/day. Apply in person, Blimpie, 911 E. Broadway.

HELP WANTED-FOOD SERVICE

MAJERLE'S SPORTS Grill is now hiring all positions to work in a high energy, fast paced environment. Exp candidates apply in person 9-11am & 2-5pm Mon-Sun. 24 N. 2nd St., Phx.

NEIMAN MARCUS

NMCafe waitstaff positions avail. Ft/ day hrs only. Emphasis on cust serv. Apply in person Neiman Marcus, 6900 E. Camelback. Scotts. Human Resource Office.

ON CAMPUS!

Part-time, flexible hours! Located right on ASU campus! Start immediately! Cashiers, food servers, stockers, banquet wait staff, dishwashers, janitors. Apply in person: Campus dining, Memorial Union Building, Room 138-1st floor.

STOCKYARDS RESTAURANT now hiring lunch servers & bussers. Apply in person M-F 10am-4pm, 5001 E. Washington.

WANTED EXP'D line cook, broiler exp nec. Apply 850 S. Ash Ave, Tempe.

HELP WANTED-CHILD CARE

BABYSIT FOR young children, S. Tempe area, 10-20 hrs/week. Flex hrs/days. May include eves/weekends. 814-9715.

BABYSITTER, P/T near Paradise Valley Mall, own transportation needed. 788-6333.

BABYSITTERS & NANNIES. Set your own schedule. Days, eves &/or wknds. \$4.25-\$6.70/hr. 345-2433

FOR 4 MO old boy, T/Th, 8:30a-5p. Our home or yours, exp, n/s req. Pay negotiable. 731-9845.

PT BABYSITTER wanted. Prof academic background in health, or child care or development to help care for 2 happy toddlers in Tempe. Flex hrs. (Includes one weekend evening.) Negotiable salary. Call Maureen, 838-4449.

PRESCHOOL TEACHER assistants p/t. Start immediately. M-F. 894-5338.

PT NANNY for 4 mo old, McClintock/Guadalupe, 11:30-3:30 M-F, own trans. 876-8425.

TEMPE YMCA accepting applications for p/t a.m. M-F preschool teacher. Must be 18 & possess preschool exp or early childhood ed. Apply in person at 7070 S. Rural Rd.

WANTED: RESPONSIBLE student w/car to be househelper for profs family, 3-6pm weekdays. Refs req'd. Call 960-5178 eves.

ACTIVITY LEADERS

Educational/Recreational opportunity to supervise before & after school program. Req's creative, energetic team player. P/T positions avail M-F. Director, \$6.22-\$7/hr, 4 hrs/day (req 21 yrs age, 2 yrs exp w 2 yrs related education); Counselor leader, \$5-\$6/hr, 3.5 hrs a day (req 18 yrs age). Paid training and YMCA membership privilege. Apply with references at: TEMPE YMCA 7070 S. Rural Rd.

JOB OPPORTUNITIES

ALASKA JOBS

Fishing Industry. Earn to \$3,000-\$6,000+ per month. Room & Board & Transportation! Male or Female. No experience necessary! (206) 545-4155 ext. A59183

TUTORS

JOB OPPORTUNITIES

STOCKBROKER SEEKING enthusiastic assistant for financial seminars. Hrs. 1-5, M-Th, 24th St. & Camelback. Call Dave Bresnahan 468-3062. Lv msg.

BUSINESS OPPORTUNITIES

FAST CASH for Spring Break, own hours, no obligation. SASE to SI Distributors-P. PO Box 97, Murphysboro, IL 62966.

STOP! ATTENTION everyone. Earn \$300-\$500 clipping newspaper articles from home or dorm p/t. Exc income opportunity. Serious individuals only. For free brochure write: Nittany Clippers, PO Box 444, State College, PA 16804-0444.

CLASSIFIEDS WORK!

RESTAURANTS/BARS

CHICAGIE'S
2 for 1 HAPPY HOUR
Buy any food item at the regular price & receive the second item of equal or lesser value FREE!
Valid 4-8pm daily, all day Sunday
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The Newly Remodeled
OZZIES
BAR & GRILLE
at the corner of Forest & University in Tempe
TONIGHT:
BRIAN O'CARROLL
\$2.95 Lunch Special
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DRINK SPECIALS
966-7788

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Tempe's Best Sports Bar
3 full Satellites
12 Televisions
6 Foot Big Screen
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TONIGHT MONDAY NIGHT FOOTBALL
\$3.25 Pitchers
MGD • Icehouse • Lite
\$2.50
Burger or Hot Dog Basket
NO COVER
the Vine Tavern & Eatery
RURAL & APACHE 894-2662

the Vine
Tavern & Eatery
RURAL & APACHE 894-2662

TUTORS

RESTAURANTS/BARS

MONDAY NIGHT FOOTBALL
10c WINGS
DRAFTS \$1
Until 10 p.m.
BANDERSNATCH
5th St. & Forest BREWPUB

SPORTS & RECREATION

FLOOR HOCKEY
For non-skating hockey fans. Come play floor hockey. Leagues begin Jan. 31. Info: 968-5201.

GOLF INSTRUCTION: Mon-Fri available. Programs begin 1-30-95. To enroll/info call 784-4839.

ROLLER HOCKEY
Join ASU Roller Hockey Club. Thurs 6pm at 1040 E. Apache. Tempe. Call 968-5201 for info.

TOUCHE! THE Classical Fencing Club has come to ASU! The first meeting is Mon, Jan. 23 at 7:30pm, SRC Small Gym C. Info: Paul, 921-3753...See you there!

FUNDRAISING

FAST FUNDRAISER- Raise \$500 in 5 days - Greeks, groups, clubs, motivated individuals. Fast, easy - No financial obligation. (800) 775-3851 ext. 33.

PERSONALS

ASU STUDENTS!
Enter the ASU AIDS Awareness Week Essay Contest. You could win \$250 simply by sharing how AIDS has affected your life. Get the details in the ad in today's State Press or call Jackie Eldridge at 965-6555.

HAPPY BIRTHDAY! Megumi! I love you, Kazu.
COMMUTE TO ASU? I'll pay for gas! I live at 7th St. & McDowell. Call Jen, 271-9384.

I HEARD you met your new boss through Alpha Kappa Psi, Jamie. How do I get involved?
OZZIES BAR & Grille has remodeled. Breakfast buffet, espresso, pool & darts, \$3 pitchers 4-8pm, and live entertainment nightly. Ozzies on Campus.

WELCOME BACK Fraternities & sororities. Ozzies Bar & Grille has remodeled. Plan your socials... let the spring parties begin. 25¢ beers Friday 4-6. Free pool all day and night Sundays. Ozzies, the new cool place on campus. 966-7788.

HEALTH & FITNESS
ENERGIZE!
Get the extra energy you need. Look better feel better! FREE 3 day supply pack. Call 234-5796.

AS SEEN ON TONITE SHOW WITH JAY LENO

Amazing New "ONE DAY DIET" Hottest diet in the 90's! FREE SAMPLE. 602-985-6579

GRAMMIN' FOR EXAMS WITH NO DOZ?
TRASH IT! New "SUN BURST" lets you stay up all night with 100% memory in the morning. No drugs. Guaranteed. 602-985-6579

TUTORS

ADOPTION

NOT READY for full-time motherhood? Let us help each other. Happily married couple needs you to complete our family. Lots of kisses, hugs & sweet dreams await your baby. Medical/legal expenses paid. Please call Sue & Wayne. 1-800-808-2050.

SERVICES

CASH FOR college. 900,000 grants avail. No repayments ever. Quality immed. 1-800-243-2435.

ELECTROLYSIS BY Degna. Multi-probe & blend methods. Rural/Southern area. 921-1146.

TYPING/WORD PROCESSING

\$2/PG. \$15 resumes. Proofed. Laser. Fast. Same day. DTP. Near ASU. Brian, 967-5987.

APA/MLA EXPERIENCED typing/word processing. Need it fast? Call Jessie, 945-5744.

FAST TURNAROUND. Term papers, theses. MLA/ APA, laser, fax. Pat, 897-1741.

FOR ANY of your typing needs please call me. Price negotiable. Sue 821-6403.

TERM PAPERS, thesis, resumes, manuscripts, etc. Accurate with money-back guar. Judy, 345-9015

TIRED OF TYPING?
Let me do the work for you! Papers, Reports, Resumes, etc. Call Barbara, 956-8902.

INSTRUCTION

GUITAR LESSONS at discounted rate of \$6/lesson. All styles taught. Ideal for beg/int guitarists who wish to save money. Call Thor, 784-8264.

TUTORS

QUIERES HABLAR espanol y practicar con alguien para recibir una "A" este semestre? Habla Marti @ 258-8181 x518.

WANTED

CASH PAID, help with Library Research. Call btwn 5pm & 7pm, 894-0249.

MALES 18-24 lean, healthy, nonsmokers, wanted for a study. \$600 offered. Study requires 4 short hospital stays. Call Nicole 945-8923.

MISCELLANEOUS

Today's Horoscopes can be found on Page 17.

CUSTOM T-SHIRTS
\$5.25 EA.
FOREFRONT
350-9751
(72 shirt min.)

HEALTH & FITNESS

All Green Corporation
Now hiring p/t phone solicitors \$6-\$7/hr + weekly bonus Flexible hours. Tempe location. Call Gregg Brown 431-9300

Care Providers
Part-time flex hrs convenient to class schedule working 1:1 w/individual w/special needs in private family home close to you. Choose convenient assignment/set up convenient schedule. No exp req for some assignments/will train free. For new pay rates/dates to apply call **Job Hotline 494-1234 M-F 9-4 ONLY.** CREATIVE NETWORKS, INC.

Great New Location
The Valley's BEST plasma donation center just got even better! ABI has moved to a great new facility at 1334 E. Broadway! We now have MORE MACHINES to serve you better! This is your perfect opportunity to perform a vitally needed service and earn \$150-\$185 per month at the same time! It couldn't be easier! New donors earn \$25 CASH their first donation! Open 7 days a week for your convenience! **Associated Bioscience, Inc.** 1334 E. Broadway, Building A, Tempe Broadway & Dorsey (Across from Native New Yorker) **968-6139**

RECEPTIONISTS Part-Time MicroAge, Inc.
MicroAge is a \$2 billion information technology leader that is ranked by Fortune Magazine as one of the largest and fastest growing service companies in the nation. We have immediate openings at our Corporate Headquarters for two part-time receptionists; Monday-Friday 7:00 a.m. to 1:00 p.m. and noon to 6:00 p.m. Requires switchboard experience. Must have professional appearance with excellent office, phone and communication skills. \$6.50-7.00 per hour.
Send resume to: MicroAge, ATTN: HR/Receptionist, PO Box 1920, Tempe, AZ 85280-1920, or FAX to (602) 929-2429. Applications will also be accepted at 1620 W. Fountainhead Parkway, Suite 190, Tempe, AZ, between 9 a.m. and 4 p.m. MicroAge supports a drug-free environment and is an equal opportunity employer.

ANYONE CAN CLAIM TO BE THE "BEST", BUT OUR REPUTATION SPEAKS LOUDER THAN ANY WORDS...
We offer tutorial for the following classes:
Algebra
Calculus/Precalculus
Finite Math
Statistics
Physics
Chemistry
Advanced Math
MAT 106, MAT 114, MAT 117
MAT 210, MAT 270, MAT 271, MAT 170
MAT 119
QBA 221, PSY 230, STP 226
PHY 111, PHY 112, PHY 121
CHM 101, CHM 113, CHM 115, CHM 116
MAT 272, MAT 274, MAT 342
Registration for Spring Semester is going on now. Our sessions fill up fast -- call us today for information. Successfully helping students since 1980.
MATRIX EDUCATION CENTER • "SIMON" Cornerstone Mall • 968-4668

NEED A CLASS ?

SPRING S.C.C. Courses Equivalent to ASU Courses

*Important: The following represents a partial listing of ASU and equivalent SCC Spring 95 class offerings. See the 1994-95 Arizona Commission for Postsecondary Education Course Equivalency Guide and an advisor for complete details.

ASU	SCC	COURSE	ASU	SCC	COURSE
UNI100	AAA150	SUCCESS ORIENTATION SEMINAR	Elective*	ECH282	DISC/GUIDANCE/CHILD GROUPS
ACC230*	ACC230	USES OF ACCT INFO I	Elective*	ECH285/6	ASST TCH EARLY CHLDHDD I, II
ACC240*	ACC240	USES OF ACCT INFO II	Elective*	ECH288	COMM RESOURCES & REFERRAL
ACC250	ACC250	INTRO ACCOUNTING LAB	ECN111	ECN111	MACROECONOMIC PRINCIPLES
JUS100	AJS101	INTRO CRIMINAL JUSTICE	ECN112	ECN112	MICROECONOMIC PRINCIPLES
Elective	AJS109	CRIMINAL LAW I	Elective*	EDU250	OVERVIEW/COMMUNITY COLLEGES
Elective	AJS119	COMPUTER APPL JUSTICE STUDIES	ENG101	ENG101	FRESHMAN ENGLISH
Elective	AJS125	CRIM JUST COMMUNITY RESOURCES	ENG102	ENG102	FIRST-YEAR COMPOSITION
Elective	AJS132	POLICE MGMT TECHNIQUES II	ENG200	ENG200	READING & WRITING ABOUT LIT
JUS200	AJS200	CURRENT ISSUES/CRIMIN JUSTICE	ENG210	ENG210	CREATIVE WRITING
Elective	AJS201	RULES OF EVIDENCE	ENG213	ENG213	INTRO STUDY OF LANGUAGES
Elective	AJS210	CONSTITUTIONAL LAW	Elective*	ENG235	MAGAZINE ARTICLE WRITING
Elective	AJS212	JUVENILE JUSTICE PROCEDURES	DEC/ENG*	ENH110	INTRO TO LITERATURE
Elective	AJS217	COURT PROCEDURES	DEC/ENG	ENH113	WRITERS & CURRENT ISSUES
Elective	AJS230	THE POLICE FUNCTION	ENG202	ENH202	WORLD LIT AFTER RENAISSANCE
Elective	AJS259	PSYCH OF SEXUAL DEVIANCY	ENG222	ENH222	SURVEY OF ENG LIT AFTER 1800
Elective	AJS260	PROCEDURAL CRIMINAL LAW	ENG342	ENH242	AMERICAN LIT AFTER 1860
JUS320	AJS270	COMMUNITY RELATIONS	DEC/ENG	ENH251	MYTHOLOGY
Elective	AJS275	CRIMINAL INVESTIGATION I	DEC/ENG	ENH254	LITERATURE & FILM
ARS100*	ARH100	INTRO TO ART	DEC/ENG	ENH260	LITERATURE OF THE SOUTH WEST
ARS102	ARH102	REN THRU CONTEMPORARY ART	DEC/ENG	ENH275	MODERN FICTION
ART111	ART111	DRAWING I	DEC/ENG*	ENH291	CHILDREN'S LITERATURE
ART114	ART116	LIFE DRAWING I, II, III, IV	FRE101	FRE101AA	ELEM FRENCH I
ART211	ART122	DRAWING & COMP II, III, IV	FRE102	FRE102AA	ELEM FRENCH II
ART 201	ART131	PHOTOGRAPHY I, II	Elective*	FRE116	BEGIN FRENCH CONVER II
DEC/ART	ART138	COMMERCIAL PHOTO I, II	FRE201/2*	FRE201/2	INTERMED FRENCH I & II
ART231*	ART151	SCULPTURE I & II	Elective*	FRE266	ADVANCED FRENCH II
ART227	ART165	W-COLOR PAINT I & II	Elective*	GBS151	INTRO TO BUSINESS
ART223	ART167	PAINTING I	LES305	GBS205	LEGAL, ETH/REGUL ISSUES/BUS
DEC/ART	ART171	JEWELRY I, II	QBA221*	GBS221	BUSINESS STATISTICS
DEC/ART	ART286	GRAPHIC ILLUSTRATION	BUS233	GBS233	BUSINESS COMMUNICATION
DEC/ART	ART290	STUDIO ART	Elective	GBS261	INVESTMENTS I
ASB102	ASB102	INTRO/CULTUR'L & SOC. ANTH	GCU121*	GCU121	WORLD GEOG: E HEMISPHERE
ASB335	ASB245	S W ANTHROPOLOGY	GCU121*	GCU122	WORLD GEOG: W HEMISPHERE
ASM101	ASM101	HUMAN ORGNS & DEVL OF CULT	DEC/GCU*	GCU130AA	GLOBAL ISSUES: GREAT DECISIONS
AST111	AST111	INTRO TO ASTRONOMY I	GER102	GER102AA	ELEM GERMAN II
AST112	AST112	INTRO TO ASTRONOMY II	Elective*	GER116	BEGIN GERMAN CONVERS II
AST125	AST113	INTRO TO ASTRONOMY I Lab	GER201	GER202	INTERMED GERMAN II
AST126	AST114	INTRO TO ASTRONOMY II Lab	Elective*	GER226	INTER GERMAN CONVERS II
BIO100*	BIO100	BIOLOGY CONCEPTS/LEC/LAB	GLG101*	GLG101	INTRO TO GEOL I/PHYS/LEC/LAB
BIO182	BIO182	GEN'L BIO (MAJORS) II/LEC/LAB	GLG102*	GLG102	INTO TO GEOL II/HIST/LEC/LAB
ZOL201	BIO201	HUMAN ANATOMY/PHYS I/LEC/LAB	GLG110/1	GLG110/1	ENVIRONMENTAL GEOL I/LEC/LAB
ZOL202	BIO202	HUMAN ANAT/PHYS II/LEC/LAB	GPH111	GPH111	INTRO TO PHYS GEOG/LEC/LAB
MIC205-6	BIO205	MICROBIOLOGY/LEC/LAB	GPH12/4*	GPH12/4	INTRO TO METEOROLOGY & LAB
ZOL241	BIO241	HUMAN GENETICS	HES100*	HES100	HEALTHFUL LIVING
DEC*	BIO254	ENTOMOLOGY	DEC/EPE	HES154	FIRST AID/CPR
ZOL280	BIO280	ANIMAL BEHAVIOR	HES305	HES201	SUBSTANCE ABUSE/BEHAVIOR
CSE180/E	BPC110	COMPUTER USAGE & APPLICATION	EPE283	HES271	PREVNT & TREAT/ATHLETIC INJUR
DEC/CHM	CHM130	FUNDAMENTAL CHEM Lec & Lab*	HIS100*	HIS100	HIST OF W- CIV TO MID AGES
DEC/CHM	CHM151	GEN. CHM I Lec & Lab*	HIS101	HIS101	HIST OF W- CIV/MID AGES-1789
DEC/CHM*	CHM152	GEN CHEM II Lec & Lab	HIS102	HIS102	HIST OF W-CIV/1789 TO PRESENT
DEC/CHM	CHM154	GEN. CHM II W/QUAL Lec & Lab*	HIS103*	HIS103	U S HISTORY TO 1870
DEC*	CHM230	FUND ORGANIC CHEM Lec & Lab	HIS104*	HIS104	U S HISTORY 1870 TO PRESENT
CHM336	CHM236	GEN. ORGANIC CHEM II Lec & Lab	HIS428*	HIS105	ARIZONA HISTORY
CIS200*	CIS105*	SURVEY COMP INFO SYSTEMS	DEC/HIS	HIS201	HISTORY OF WOMEN IN AMERICA
Elective	CIS150	PROGRAMMING THEORY	DEC/HIS	HIS203	BLACK AMERICAN HISTORY
Elective	CIS152	BASIC PROGRAMMING I	HUM302	HUM104	IDEAS & VALUES IN HUMANITIES
Elective	CIS190	INTRO/LOCAL AREA NETWORKS	THE300	HUM205	INTRO TO CINEMA
Elective	CIS221	ADVANCED DOS	DEC/HUM	HUM209	WOMEN & FILM
CSE201*	CIS262	C PROGRAMMING II	DEC/HUM	HUM210	CONTEMPORARY CINEMA
COM100*	COM100	INTRO TO HUMAN COM	Elective*	IGS290	INTEGRATED STUDIES
COM110*	COM110*	INTERPERSONAL COMM	DEC/DSC*	INT170	INTERIOR MATERIALS: PROCESSES
COM207	COM207	INTRO TO COMM INQUIRY	ITA101	ITA101AA	ELEM ITALIAN I
COM225	COM225	PUBLIC SPEAKING	ITA102	ITA102AA	ELEM ITALIAN II
COM230	COM230	SMALL GROUP COMM	Elective	ITA116	BEGIN ITALIAN CONVERS II
COM241*	COM241*	INTRO TO ORAL INTERPRETATION	Elective	ITD203	HLTH/SAFETY/ROUTINE GRP CARE
COM259	COM259	COMM IN BUS & PROFESSIONS	Elective	ITD204	SUPPORTING FAMILY DEVELOP
COM263	COM263	ELEMENTS OF INTERCLTR COMM	Elective	ITD205	EMERGING INDIVIDUALITY
THP270*	COM271*	VOICE & DICTION	JPN102	JPN102	ELEM JAPANESE II
COM281	COM281	COMMUNICATION ACTIVITIES	Elective	JPN115/6	BEGINNING JAPANESE CONVERS I, II
Elective*	CPD102AB	CAREER EXPLORATION	JPN201	JPN202	INTERMED JAPANESE II
Elective*	CPD102AD	ELIMINATING SELF-DEF BEHAVR	JRN201	JRN201	NEWSWRITING
Elective*	CPD102AH	STRESS MANAGEMENT	DEC/JRN	JRN215	NEWSROOM ACTIVITY
Elective*	CPD103BA	WOMEN IN TRANSITION	MAT106*	MAT124	INTERMED ALGEBRA W/REVIEW
Elective*	CPD103BH	MALE-FEMALE COMMUNICATION	MAT106	MAT129	INTERMED ALGEBRA
Elective*	CPD103BJ	CREATIVE PARENTHOOD	MTE180	MAT133	THEORY/ELEMENTARY MATH
Elective*	CPD105AB	CONTEMPORARY ISSUES: FRNDSHP	MAT114	MAT150	COLLEGE MATHEMATICS
CSE101	CSC101	INTRO COMP/SCIENCE/PASCAL II	MAT117*	MAT154	COLLEGE ALGEBRA
CSE181	CSC181	APPLIED PROBLEM SOLVING BASIC	MAT117*	MAT155	COLLEGE ALGEBRA/FUNCTIONS
DAH100	DAH100	INTRO TO DANCE	MAT118	MAT160	PLANE TRIGONOMETRY
Elective	DAN269	FUNDAMETALS OF CHOREOGRAPHY	MAT119	MAT179	FINITE MATHEMATICS
DEC/ICG	DFT150	ENVIRONMENTAL DESIGN DRAFT I	MAT210	MAT210	BRIEF CALCULUS
ECE106	ECE106AA	INTRO COMPUTER AIDED ENGR	MAT270/1*	MAT223/4	CALC W/ANALYTIC GEOMETRY I, II
AET312*	ECE212	ENGINEERING MECH-DYNAMICS	MAT272*	MAT235	CALC W/ANALYTIC GEOMETRY III
Elective*	ECH176	CHILD DEVELOPMENT	MAT274	MAT274	DIFFERENTIAL EQUATIONS
DEC/E*	ECH212	CREATIVE ACT FOR YOUNG CHILD	MCO120*	MCO120	MEDIA & SOCIETY
Elective*	ECH215	DEMOC & DIVERS/EARLY CHILD	MUS340*	MHL142	APPRECLIT OF MUSIC 1800-PRESENT
Elective*	ECH270	OBSERVING YOUNG CHILDREN	MUS347*	MHL145	AM JAZZ & POPULAR MUSIC
Elective*	ECH273	MATH FOR YOUNG CHILDREN	MUS354*	MHL153	ROCK MUSIC AND CULTURE
Elective*	ECH280	FOOD EXPERIENCES/YNG CHILD	MUS100E	MTC101	INTRO TO MUSIC THEORY
			DEC/MUS	MTC105	MUSIC THEORY I
			DEC/MUS	MTC106	AURAL PERCEPTION
			DEC/MUS	MTC191/2	ELECTRONIC MUSIC I, II
			DEC/MUS	MTC195	STUDIO MUSIC RECORDING I
			MUP350	MUP150	COMMUNITY CHORUS
			MUP379	MUP181	CHAMBER MUSIC ENSEMBLES
			MUE335/E	MUP226	CLASS GUITAR II, III, IV
			EPE291	PED265BC	BASEBALL THEORY OF COACHING
			EPE291	PED281FW	FOOTBALL METHODS OF COACHING
			PHI101*	PHI101	INTRO TO PHILOSOPHY
			PHI103*	PHI103	INTRO TO LOGIC
			DEC/PHI*	PHI105	INTRO TO ETHICS
			REL100	PHI243*	HISTORY OF WORLD RELIGIONS
			PHS100	PHS110	FUND PHYSICAL SCIENCE
			PHY101	PHY101	INTRO TO PHYSICS/LEC/LAB

SCOTTSDALE COMMUNITY COLLEGE

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ASU	SCC	COURSE
PHY111*	PHY111	GENERAL PHYSICS I/LEC/LAB
PHY112*	PHY112	GENERAL PHYSICS II/LEC/LAB
S1-S2*	PHY116	UNIVERSITY PHYSICS II/LEC/LAB
DEC/POS*	POS100	INTRO TO POLITICAL SCIENCES
POS110*	POS110	AMER NATIONAL GOVERNMENT
POS330	POS115	ISSUES IN AMER POLITICS
POS101	POS210	POLITICAL IDEOLOGIES
POS311*	POS221	AZ CONSTITUTION
Elective*	POS222	U.S. CONSTITUTION
PGS101	PSY101	INTRO TO PSYCHOLOGY
DEC*	PSY120	ALTERED STATES/SELF DEVELOP
PSY230*	PSY230	INTRO TO STATISTICS
DEC/PGS	PSY240	DEVELOPMENTAL PSYCHOLOGY
PGS350*	PSY250	SOCIAL PSYCHOLOGY
DEC	PSY260	PERSONALITY DEVELOPMENT
DEC/PGS	PSY266	ABNORMAL PSYCHOLOGY
PGS270*	PSY270	PERSONAL/SOCIAL ADJUSTMENT
PGS222	PSY277	PSYCH OF HUMAN SEXUALITY
DEC	PSY280	BUSINESS PSYCHOLOGY
PSY290	PSY290AB	RESEARCH METHODS
REA251/E	REA179/180	REAL ESTATE PRINCIPLES I, II
RUS102	RUS102AA	ELEMENTARY RUSSIAN II
RUS202	RUS202	INTERMEDIATE RUSSIAN II
SOC101	SOC101	INTRODUCTION TO SOCIOLOGY
Elective*	SOC130	HUMAN SEXUALITY
SOC470	SOC140	RACIAL/ETHNIC MINORITIES
SOC315*	SOC157	SOC OF MARRIAGE & FAMILY
SOC341	SOC251	SOCIAL PROBLEMS
SPA101/2	SPA101/2AA	ELEMEN SPANISH I, II
Elective	SPA115/6	BEGINNING SPANISH CONVERS I, II
SPA201/2	SPA201/2	INTERMED SPANISH I, II
Elective	SPA225/6	INTERM SPANISH CONVERS I, II
Elective	SPM268	SUPERMARKET MERCHANDISING
TCM200	TCM101	FUND OF RADIO & TV
Elective*	TCM104	SCRIPTWRITING
DEC/JRN	TCM131AA	RADIO/TV ANNOUNCING
Elective	TCM135	INFORMATIONAL TELECOMM
DEC	TCM145	INTRO/MOTION PICT PRODUCTION
TCM235*	TCM180	TELEVISION TECHNIQUES
DEC/THP	TCM211	MOTION PICTURE WORKSHOP
COM-E*	TCM215	PHOTOGRAPHY FOR MOTION PICT/TV
Elective	TCM241	TELEVISION PROGRAMMING
COM-E*	TCM245	ADV MOTION PICTURE PROD
Elective	TEC123	CLOTHING CONSTRUCTION
Elective	TEC124	ADV CLOTHING CONSTRUCTION
Elective	TEC125	FASHION DESIGN
Elective	TEC134	FASHION ILLUSTRATION I
Elective	TEC222	TEXTILES
THE100*	THE111	INTRO TO THEATRE
THE300	THE205	INTRO TO CINEMA
THE104*	THE220	MODERN DRAMA
THP101	THP112	ACTING I
DEC/THP	THP201	THEATRE PRODUCTION I
THP210	THP210	ACTING/TV FILM
THP110	THP212	ACTING II
THP345	THP216	BEGINNING STAGE LIGHTING
DEC/THP	THP282	PRODUCTION & ACTING II
Elective	TQM101	QUALITY CUSTOMER SERVICE

