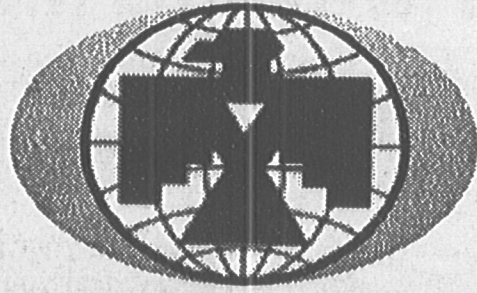


Das



Tor

Thunderbird - The American Graduate School of International Management

June 14, 1999

Volume 31, No. 18

Aramark striving to satisfy

By Maike van Wijk

Sometimes you bite the hand that feeds you," is how the saying goes. And so it is with Aramark at times. While the organization was called on by Thunderbird to improve dining services in 1997, the students today question at times whether Aramark has them in mind.

However, Mike Matthies, food service director of Aramark, keeps an open door policy, and is most willing to answer questions and look for solutions to the concerns students voice. One effort to obtain more student input was manifested last trimester, when Aramark held a week-long survey about the services offered. This survey also included sections for students to make recommendations.

In addition, Aramark tested the option of longer opening hours, further analyzing how students, and other diners on campus, can best be served.

Aramark started serving food at Thunderbird in January of 1997, when Thunderbird decided it was better at teaching than feeding students. The people operating the dining services were 'grandfathered' into the new Aramark staff, of whom the most senior member, Barbara Velize, has been here since 1972. The entry of Aramark introduced a change from a mandatory meal plan for each student to the retail format the Commons now offers. Prior to 1997, students were required to purchase meal plans from 10 to 19 meals a week, which would cost between \$1,100 to \$1,300 per semester. In this format, students did have the all-you-can eat option, but shelled out a lot more money than on-campus residents need to now.

Pricing is still an issue among students, but few know that Matthies is informing himself about that as well. The Spring Das Tor staff initiated a survey with Matthies where Matthies and a few students would go to area colleges and universities to check on cafeteria prices on those premises. "We found that in some areas we had higher prices, but in other areas our prices were lower than on those campuses," said Matthies. "Overall, our prices are very compatible."

While ASU West and Glendale Community College have been surveyed and a price list tallied up, Matthies wants to extend his research this trimester by visiting Arizona State University and another community college. Once the survey is complete, the price list will be made available to students for comparison.

With the price issue out of the way, students will however raise another concern. What about hours of operation? Many students were elated to find they could have dinner until 8:30 pm during the last two weeks of the spring trimester. However, Matthies indicated the 'experiment' was not conducted at the appropriate time. "It was towards the end of the trimester, where people's behavior patterns change," he said. "We don't know if this is a proper reflection of what would happen."

Summer hours are also a different ballgame. While in the fall and spring, Aramark staffs up to 55 people, this number shrinks to 30 in the summer trimester. Even worse is the number of customers entering the Commons during summer

Continued on page 3



Is that for here or to go? Customer Service Representative Kathleen Connor serves delicious food daily at the Commons

TSG takes care of business during meeting

By Maike van Wijk

It was a first for the First Trimester Representatives, and numerous others learned something new at the TSG Board meeting last Wednesday. With the five new reps in office, the Tower Lounge was packed as TSG officers strained their ears to hear beyond the noise of machines that were beautifying the Tower Cafe.

The meeting was transferred to the Tower Lounge due to scheduling conflicts in the world business conference rooms.

After the new representatives were introduced, Susan Czubek, Thunderbird Event Coordinator, provided an overview of the speakers committee, which is a valuable resource for those planning on inviting speakers to campus. Details about the speaker committee will be published in a forthcoming issue of Das Tor. The presentation was held to inform the TSG Board of Speaker Committee activities, and also in light of a budget proposal in which the Speakers Committee would be allocated TSG funding of \$6,000, up from \$3,000 over past years. The committee would receive matching funds from administration, as it has in the past. The board tabled the vote on whether the budget allocation would be made.

Following the presentation, Peter Ranger provided a summary of Used Book Exchange activities, and ended his tenure as the used book exchange manager. Ranger said he would provide a report to the TSG Board on how to operate the book exchange, so future managers would have a reference point. The board discussed the need for additional book exchange personnel in the fall and spring trimesters, and also recognized a need to change the compensation structure for those operating the book exchange. "We are not in it to make a profit," said Ranger. "We're just here to provide a service. The TSG shouldn't lose money on this."

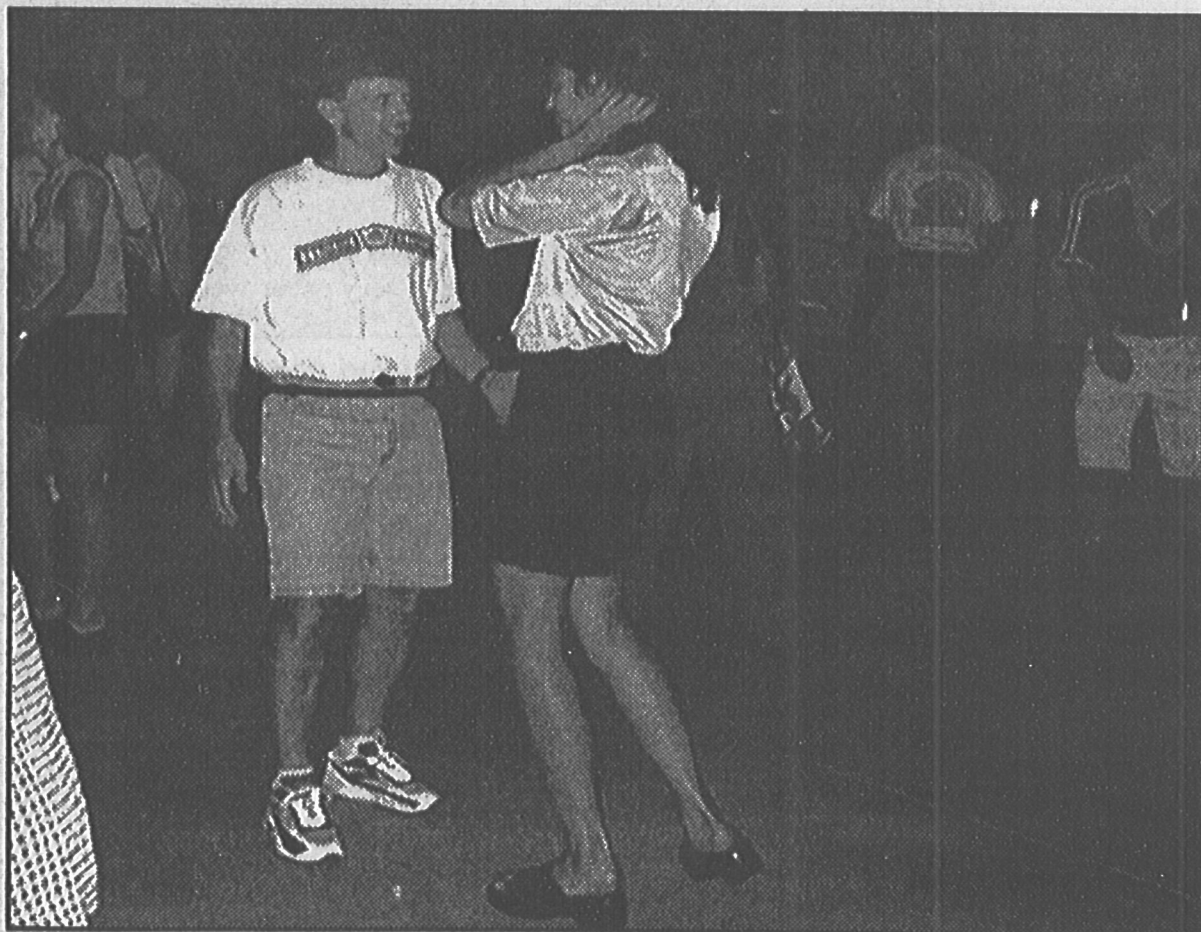
Currently, the UBE manager receives a 3 percent commission on the book sales, and is paid a salary of \$500.

Christine Mollo, Africa regional representative, then took over the stage by guiding the TSG Board through Roberts' Rules of Order. Based on a handout (reprinted on the TSG page), Mollo explained the appropriate procedure for making motions and approving decisions. This 'tutorial' was held in light of last week's meeting, where some confusion arose on the motion to include continuing students in the first trimester representative elections. The motion did not pass, and a similar motion introduced subsequently, and based on Roberts' Rules- redundantly, also did not pass.

After the entertaining presentation, Mollo announced that the TSG regional representatives will host two regional parties this summer. The first one, to be held the weekend of July 15, will be an informal party with a slide show and fashion show. The second party will be more formal and is to be held the first weekend of August.

Regarding conflicts with events slated by clubs, representatives of the student program board indicated the clubs who might have a scheduling conflict will be given the opportunity to reschedule their events. The club funding approvals are in process, and the clubs have the opportunity to revise applications once contacted by the program board.

The first trimester representatives asked or some clarifications on where to send students to who have concerns about Thunderbird. The person students should see with problems is Ombudsperson Lisa Richardson, who holds office hours from 4 to 5 pm on Mondays and Wednesdays, and is also contactable at lisa_richardson@global.t-bird.edu.



Brazil Party Students dance to the Brazilian beat at the TAC during the Brazil Club's party last weekend.

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Aramark looking for ways to improve food service

Is Aramark just out for profit? To some extent, of course. Aramark is a business like any other, and operations have to be financially feasible to allow the company to stay in business. That is why Aramark is working so hard to improve services.

While operating hours cannot change in the summer, the fall will brighten the picture for many students. The Tower Cafe will be open and will offer services from 7 am to 9 pm on a regular basis. The cafe is also slated to be the alternative dining place for when the Commons are closed.

This means that while the campus may be more deserted than usual on holidays, there will still be a smiling face nearby to provide food to the hungry residents tied to campus due to lack of transportation.

In addition, the cafe will provide a pleasant environment to just hang out. While students will be able to stack up on chips and 2-liter bottles of soda through the convenience store, they can bring other food to warm, or just have an espresso with friends while examining the pictures of Thunderbird days gone by on tables and walls. For those who haven't noticed, an artist rendition of the Tower Cafe design is propped up against a window behind Grille Works in the Commons.



Maïke van Wijk

Clubs need not fear either. While Aramark has the advantage in taking on a party and catering events on campus, it is perfectly willing to relinquish that control to those who can do better for the party proposed. Aramark is aware of its capabilities, and providing ethnic food is not one of its fortes. Thus, the organization will be glad to know you sought out that Chinese or Indian restaurant willing to cater for \$4 a person. Will your party feed people for less than \$1, if Aramark lets you take up that special deal you found by gathering millions of coupons? Fear not. If they can do it cheaper, why let Aramark spend the money?

What can Aramark do for you? They cater salads and drinks at prices compatible with local grocery stores, and also allow clubs to buy cheese and meat in bulk for group events. Check out the offerings at the catering department. There may be something for you.

Will Aramark offer later hours? As soon as fall hits, we can expect to see the doors of the Commons open a little later during the week. You may have to revert to the Tower Cafe on weekends, but even that won't be so bad.

So who is this Arashark? When talking to Matthies in person, you may find there is not much to say about a shark looking for profit. After all, customers won't come if the service isn't right, and Matthies is certainly looking for ways to make the Aramark experience a pleasant one for everyone.

Correction

In the June 7 issue of Das Tor, a story on page 7 inadvertently identified Marie Bloom as the assistant registrar. Ms. Bloom is the Associate Registrar. Das Tor regrets the error.

Thunderbuzz



Recent Buzz is that the Art Club is considering a visit to a RODEO this summer. Now, wouldn't that be fun, ya'll? Let's all show some Art Club support and go out to experience some real "Western" culture!

New fashion has been spotted on campus this time on the men. Suddenly loose, short sleeved shirts (reminiscent of Beach Boys days) seem to be popping up all around. Says one ecstatic wearer, "I may be in school, but this is my retirement gear." Sounds like future planning!

Stuck in time...and in class! It has been noted that several classrooms around campus have stopped clocks-a horror to pro-

fessors and students alike. Can we get some batteries around here?

What's that smell? The sewer serving the bathrooms closest to the Commons (ironically, those behind the Health Center) has a BAD habit of letting off a nasty odor on a regular basis. Wonder if a ventilation system is at all possible....

Missing your bike? Rumor has it that Thunderbird Security will pick up bikes if they are left unlocked and unattended. Thought yours was stolen? You may want to check out Security's lost and found. Jewelry, house keys and other items of value can also be found there.

Das Tor

"The Gate"

"Wherever we travel, whenever we pass from one country to another we must go through a gate. However, Das Tor means more than simply the traversing of borders; it stands as a symbol and artery of communication through the barriers of superstition, ignorance, dogma, racism and prejudice; traditional enemies which continue to be a detriment to progress and global peace.

Idealistic though it may sound, it has now become the responsibility of our generation, the future leaders of the international community, to make every effort to widen these gates and succeed where previous generations have failed.

Das Tor must therefore be an open forum for debate, a clearing house of ideas that may further prepare us for the international community and further augment the reputation of this youthful institution."

Bob Morabito, Founding Editor, 1969

Editors-in-Chief
Nathan Oscarson
Maïke van Wijk
Photographer
Birgit Andersen
Advertising Manager
Ashley Lewis

Das Tor 15249 North 59th Avenue, Glendale, Arizona 85306
(602)-978-7119 Fax: (602) 978-7971
E-Mail: das_tor@t-bird.edu

All letters to the editor, opinion and commentary columns express the opinion of the writer and not necessarily those of Das Tor, the student body, the faculty or the administration. Das Tor will not publish unsigned letters or commentaries but may consider withholding a writer's name on request. Das Tor reserves the right to edit letters to the editor, opinions and commentaries for length and clarity.

Dear readers

In my response to the letter to the India club published last week I had made a error in claiming that the speaker was brought in by India Club in Asia Week. In fact the whole credit for bringing in the

The Indian Ambassador to Asia week goes to Edmund Connolly. The ex-president for India club acted as a liaison for the same during the speakers stay on campus. I take full responsibility for the error

Saurabh Bidani

Das Tor announces new features

In an effort to improve Das Tor and let it reflect the Thunderbird Community in a more well-rounded fashion, Das Tor is implementing new features and will add more in the near future.

This week's issue includes:

- Message from the (TSG) President** page 4
Each week, Micah Joel will inform you of the TSG-perspective about recent events
- Thunderbird Profiles** page 3
Every week, Das Tor will feature a profile of a Thunderbird (staff, faculty, alumnus, etc...) deserving of some recognition [suggestions are welcome!]
- Success Stories** page 5
Carried over from the spring, this feature provides the encouragement job-hunting T-Birds seek
- Philanthropy at T-Bird** page 6
This biweekly column features random acts of kindness Thunderbirds provide and implement
- Thunderbird Alphabet Soup** page 7
A column that sheds light on the numerous acronyms T-Bird enshrouds itself with
- Club news** page 8
Summaries of upcoming club events
- Overseas Programs** page 9
Correspondents share their experiences directly from Archamps, China, Guadalajara, and Prague.
- Life in Thunderyard** page 10
Tidbits of knowledge Pamesh Agrawal researches and informs us of every other week
- Sports club news** page 11
Weekly reminders on how to remain athletic
- Adventures and Outings** page 11
Reports on places to visit and how to experience the best hikes [submissions are welcome]
- Headlines from the Past** page 12
A result of the recently discovered 1970 issues of Das Tor that were stashed away in a drawer, this feature takes a peek into Thunderbird life almost 30 years ago.
- Dear Oma** page 12
The counterpart of Dear Otis, this grandmother will give us her two-cents-worth about Thunderbird life while Otis concentrates on his studies every other week.

June phonathon donor drive is underway

The June Phonathon began June 1st and will continue until June 15th. Our student callers are dedicated to reminding donors to send in their pledges before the fiscal year end and thanking those who already gave this year. Alumni support is immensely important to Thunderbird's future. Annual contributions to the Thunderbird Fund enhance student life through scholarship support and upgraded technology, among other ways.

This summer's callers are Renato Silvestre (Guam), Keith Wiens (Minnesota), Wei Wu (China), Lei Ding (China), Chokkalingam Palaniappan (India), Hollis Higgins (Massachusetts), Rick Cheong (Korea), and Valeria Patino (Ecuador). Todor Todorov (Bulgaria) and Deva Panambur (India) have assumed the role of supervisors again.

The Phonathon callers have had great success this past year. In the Spring Phonathon, they secured 642 pledges raising a total of \$83,260. In addition, they updated 1,032 e-mail addresses, 592 addresses/phone numbers, and 154 items for Thunderbird magazine. For more information regarding the Phonathon and the Thunderbird Fund, please call Debora Horton at 978-7059.

Diann Weinman dishes up motherly comfort

By Helene Rivas
TSG Communications Chair

Students who haven't yet been treated to a warm smile and a cheery "How are you today, darling" by Diann Weinman are definitely missing out on the best Aramark has to offer: the quality of the people they employ.

As a former on-campus resident, I remember many mornings when, bleary-eyed after too few hours of sleep, I would trudge to the Commons with my regulation mug for my first caffeine fix and be instantly cheered by a kind word or a smile from Diann (then I would look at how perfectly groomed and perky she was at 7 am and feel downright miserable).

To be perfectly honest, Aramark shouldn't be credited with finding such a gem, only with being smart enough to hold on to her. Diann started working for Thunderbird 5 years ago, when there were no Commons but only a tiny dining hall housed in a square building now squished between the backs of three buildings: the Commons, the



Diann Weinman
Aramark Customer Service Representative

Hangar and the brand-new CMC.

When Aramark built the Commons and started its operations, most of the dining hall staff was transferred. Since then, Diann has been dispensing motherly comfort to hordes of T-Birds, with the ease that comes from raising 5 children (3 boys and 2 girls, now aged 36 to 21).

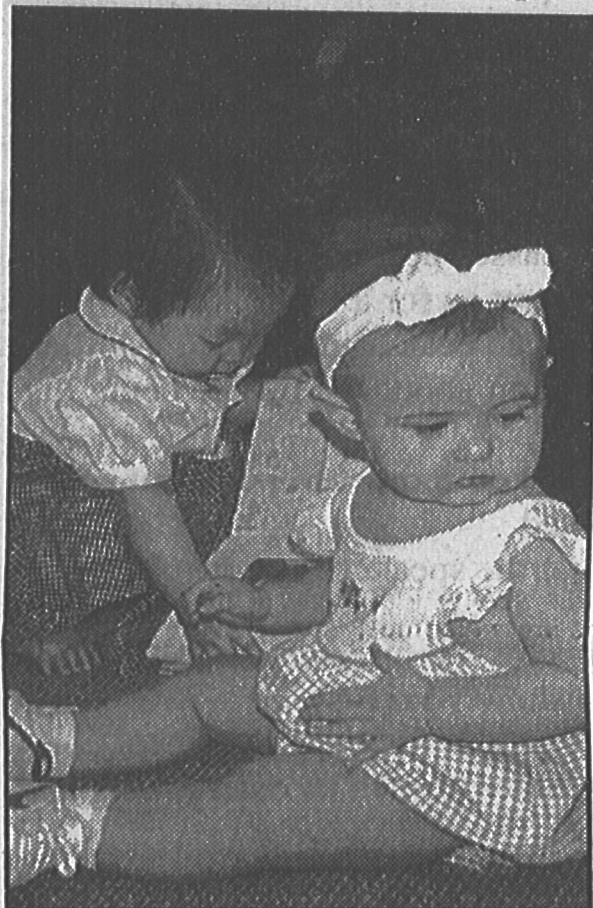
And we're not talking about a smile that never reaches the eyes or a casual "How are you?" that is forgotten even before the answer can be uttered. Because she truly cares about students, Diann has kept in touch with some of them and it is not unusual for her to put up some visiting T-Bird at her house.

She probably feels a sort of kinship with us T-Birds because we are all to some extent uprooted elements, far from family and friends; as Diann is. New York-born and raised, with all her family still in Long Island, Diann moved to Arizona a couple of years ago when her husband retired. Why Arizona?

"We just packed the car and drove," she shrugs. She finds Phoenix interesting because of its melting pot quality. It is then no wonder that she chose Thunderbird, the most international business school, to go back to the working world after many years as a homemaker.

It is her 8 grandchildren's loss that Diann decided to up and go, but it certainly is our gain.

Thunderkids provides safe haven for children, bonding for parents



By Carolyn Burger

In retrospect, relocating to Glendale was fairly simple. I bid farewell to full-time employment, my friends and rented a U-HAUL. I found an apartment over the internet that would gladly accommodate me and my precious feline friend. Besides some minor complications, it was relatively hassle-free.

However, for many Thunderbird students, such a move affects not only themselves, but their spouse and children as well. Beyond the concerns of navigating around campus or how to get the right schedule, there are issues of schooling,

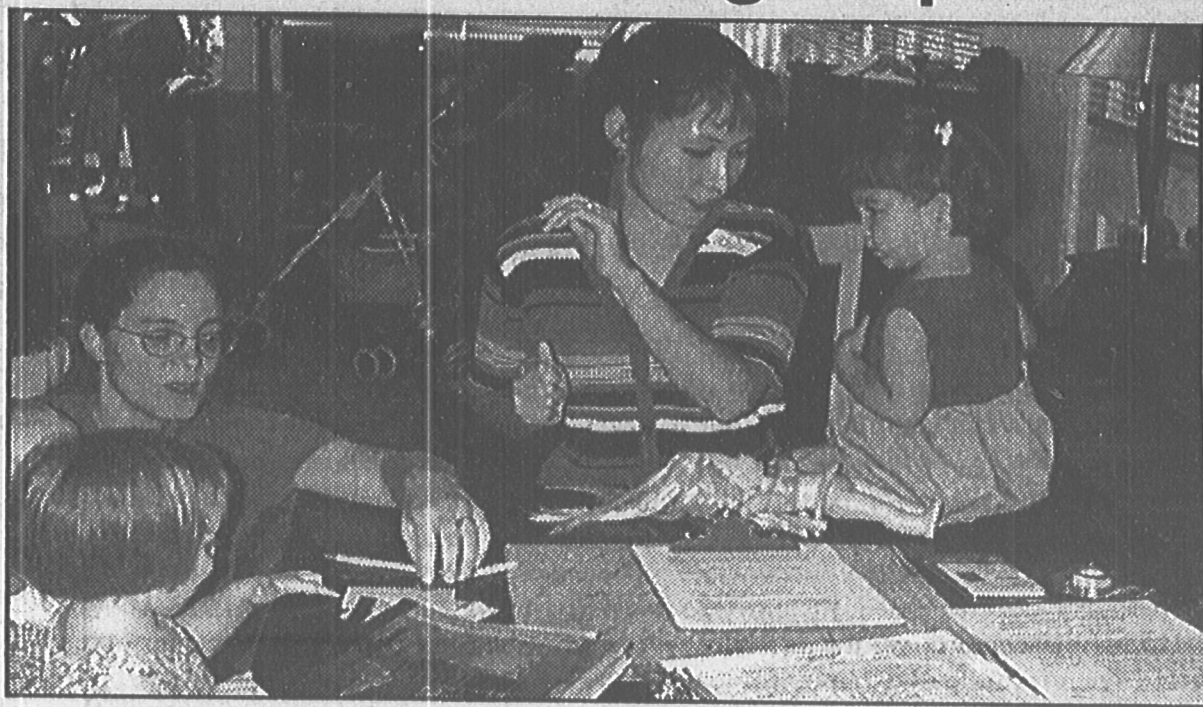
reliable physicians and childcare. Fortunately, for these students and their families, the International Women's Club organizes Thunderkids. Thunderkids, which is sponsored by the Foreign Student Office and TSG, regularly meets on Wednesdays from 10am-12pm at the Tower Lounge or a field trip site.

Last Wednesday, I had the opportunity to experience Thunderkids or 'T-kids' for the first time. Although the number of participants was expected to decline over the summer trimester, the Tower Lounge was bustling with close to 35 parents and children representing about 12 countries. Kids from Peru, China, India and Canada, among others, were happily making colorful Kool-Aid playdough.

Some of the younger ones were intentionally diverted with other activities. "If he gets too close, he'll eat it," one mother stated, referring to the pink, playdough mound on the table. The room was filled with enough toys to satisfy any child's curiosity. Blocks, puzzles, books, toys and even yummy snacks kept all occupied. I even had a rare opportunity to read something that had no relevance to finance or marketing...The Spooky Tree!

The atmosphere is welcoming and safe. It is clear that for a spouse who is adjusting to graduate life, but with a different set of pressures, this is a haven. Husbands and wives agree that Thunderkids offers a network and support group that makes the adjustment phase more bearable.

Christine Diaz mentioned her relief knowing Thunderbird had an established group that would help her and her two children get settled and would provide opportunities to spend time with other T-



bird families. "Compared to other graduate business schools, this aspect of Thunderbird really stood out," she said.

In addition to the advice received from veteran parents, there is an informative brochure, The Thunderbird Living Guide, which has extensive information on medical, daycare and religious services, schools, restaurants, markets and everything in between.

Over the next few weeks T-kids has planned craft making sessions for Father's Day and Independence Day (see schedule for dates). Also, Kerry Nappi and Aya Seipert, this summer's coordinators, mentioned upcoming field trips to the Glendale Library, the Metro Center Kids Club, the Arizona Science Center and a local fire station. There is also the possibility of a Water Day when the kids will be able to enjoy running through the sprinklers

(thanks to some help from the grounds crew!).

Most activities are free to members, but sharing responsibilities for car pools, snacks and organizing is always appreciated. Outside of the planned activities, some children play together during the week and many parents develop close friendships that may lead to informal dinners or week-end outings.

Although T-kids is working with Thunderbird to find a new space to hold their weekly get-togethers, the feeling of hospitality, understanding and comfort is evident. Thunderkids fosters friendships between children and serves as a link for families in the T-bird community. T-kids is an excellent example of not only the T-bird commitment to exceptional academic standards, but to quality family development as well.

Aramark

continued from page one

hours. While at lunch time almost 1800 people come through to grab a bite, only 400 come for dinner in the evening. "If we had a bigger student body it (opening the commons late) would be feasible," said Matthies. "But this is a business school, and opening the commons only to make \$100 on a Saturday or Sunday, obviously makes it a very unprofitable operation."

The problem lies not in unwillingness, but in the size of operations. "Even if you only open part of the commons it still looks closed," said Matthies. In addition, it takes about 5 people to operate the commons at minimum, and the time cards are ticking for these people.

The solution? That's where Matthies brightens up. The Tower Cafe will alleviate numerous of the problems students currently voice. The remodeling of the Tower

Cafe began in late spring, and will continue through the beginning of August, said Matthies. However, for the results, the remodeling is well worth the wait.

The Tower Cafe will become the alternative venue to the Commons. While expected to take away some business from the Commons, the Tower Cafe is designed to become the hub of Thunderbird activity. Due to its smaller size, only two people will need to operate the cafe, and thus the cafe can stay open more often and longer hours than the Commons. This will allow for alternative dining venues when the Commons is closed for holidays.

In addition, the cafe will provide a pleasant environment for socializing and group meetings, with an aviation theme and pictures of historical Thunderbird. The cafe will also have a convenience store. The menu of the cafe will include snack foods, reheatable meals, and prepackaged sandwiches and salads. "I would encour-

age for the Tower Cafe to become the hub of events," said Matthies. "It's close to the TSG, central to campus, and just a better place for gathering."

Aramark also lends an eagerly listening ear to anyone with menu suggestions. "We encourage any type of recipes," said Matthies. "We are always looking for something new. We just want people to realize that mom's recipe for 6 people doesn't always stay the same when prepared for 100 people."

Suggestions can be made to Richard Nix or Matthies himself. A departmental web page is up and running, and will soon feature a suggestion feature as well.

For clubs, Matthies also has an understanding. While Aramark has the first right of refusal, they have no intention of discouraging regional parties with ethnic foods, and will generally sign off on those. Few clubs know that Aramark offers bulk food to club events in the catering depart-

ment. In addition, students who find a way of feeding people for less than \$1.50 per person will have no problems getting permission to do so. "There is a difference between serving people in executive education and hosting a barbecue at the Pub," said Matthies. "There is a different perceived value."

Regarding campus dining events, however, Matthies wants to prevent duplication of efforts. "If there is a pizza party at the Pub we shouldn't have the Commons open," Matthies said. "No one will come to the commons, and we should be there supporting these functions."

While we know that the people serving us food daily at the Commons are exceedingly friendly, those moving the wheels in the background have a very friendly demeanor as well. The key is to let them know what students want, and make sure it is something that can be feasibly implemented.

Message From the President



Dear Thunderbirds,

I have been fortunate enough to be a part of the Thunderbird Marketing Plan seminar which is going on this summer. This is a group of students, under the direction of John Willie, who are charged with working with all areas of the school to develop a global brand for Thunderbird. During the course of our discussions, questions have arisen which we cannot answer; questions which need your input, your ideas. I would like to ask you a few of these questions now.

1. If you had to define a "T-Bird", how would you do it?

We chose this school so we could become T-Birds; while we're here, we are T-Birds. What does this mean? Could you make a list of characteristics which we all share? Furthermore, what does being a T-Bird mean to your future employers? What are they getting when they hire a T-Bird? When you meet T-Bird alumni, what expectations do you have of them?

2. Is there a "Thunderbird mystique"? What is it?

How would we capture that mystique in order to translate it into programs like distance learning and Executive Education? Does that mystique have any relevance to employers? Is there a way to convey that mystique outside the walls of the campus?

3. What do we, as T-Birds, have in our program our ourselves to be proud of?

We spend a lot of time trying to improve the school. What are the things that need no improvement? What aspects of the Thunderbird experience are world-class? What do you tell your friends when they ask you about the program? What drives you to spend ten grand each semester just to be here?

Please think about these questions, and post your ideas on the Thunderstuff BBS for others to consider. In order for our degree to bring us greater value after we graduate, we need to learn how to perpetuate the good things about this school. Diversity of ideas is not a goal, it's an imperative. Broaden our scope, and let your voice be heard.

Micah Joel
TSG President

Roberts' Rules of Order TSG Lingo



As is the tradition, TSG weekly meetings are open to all and we encourage attendance by students. TSG meetings are held on Wednesdays at 1:00 pm, usually in WB 123. The dress is business casual.

Should you decide to join us, here are a few definitions you might want to look up so that you know what's going on when someone suddenly says "second" or "germane".

- * **Motion** Anyone who would like to initiate a change in the procedure of the TSG may propose a motion.
- * **Second** Every motion must be supported, or seconded, by a member of the TSG Board.
- * **Discussion** Pros and cons of the motion can be presented by anyone in attendance, in order of hands raised.
- * **Move to close** There are four kinds of vote; by voice, by hand, by roll or by ballot. Only Board members may participate in a vote.
- * **Vote** Anyone may propose to end discussion by moving to close. This is voted on by the Board.
- * **Amendment** If you would like to propose a way to improve the motion during the discussion, you may suggest an amendment. An amendment can be suggested either to improve the likelihood that a motion will pass, or to make a motion more bearable to you if it passes against your wishes. The same five steps are followed for an amendment as for a motion.
- * **"Point of Information"** You may interrupt a speaker in order to ask them to provide or repeat critical factual information about the matter being discussed.
- * **"Point of Order"** You may interrupt a speaker in order to point out a mistake in the way this process is being followed.
- * **"Ditto"** If you agree with any part of what the speaker is saying, you may say this out loud to show your assent.
- * **"Germane"** If you question the relevance of the information the speaker is presenting, you may say this out loud to show your dissent.

Thank you to Christine Mollo, our Africa Regional Representative, for compiling this list and presenting it to the TSG Board in such an entertaining and lively fashion!

Helene Rivas
TSG Communications Chair

TSG Calendar

	MONDAY 6/14	TUESDAY 6/15	WEDNESDAY 6/16	THURSDAY 6/17	FRIDAY 6/18	SATURDAY 6/19	SUNDAY 6/20
Meeting	Doublebirds, 1 pm, Snell 21, intro.		TSG Board Meeting 1 pm, WB 1&2				
Meeting			Thunderkids, 10 am, Tower Lnge - crafts				
Deadline							
Cultural Events				Latin America/Mexico Club Party, 8 pm, Pub			
Special Events				Mentor Program Kick- Off/Reception, 6:30 pm, AT&T Auditorium			
Speaker Events							
Campus News							
Campus News					BBQ at the Pub Patio 6-8 pm, weekly	BBQ at the Pub Patio 6-8 pm, wkly	

Special Notes Regarding Calendar Items:

- *All events are open to all and free unless otherwise noted.
- *The Mentor Program Kick-Off/Reception is Thursday, June 17th, 6:30 p.m., at the AT&T Auditorium. Meet your mentor or mentee, find out about all the great activities, and enjoy free snacks.
- *After the Mentor Program reception attend the Latin American/Mexico club celebration on Thursday, June 17th, 8 p.m. at the Pub. Dancing, music, Latin American food, trivia and prizes. Always a great time for all.
- *The Pub is holding BBQs every Friday and Saturday night of the trimester from 6-8 p.m. on the Pub Patio. Good food and drinks.
- *The Doublebirds Club, a club for Dual Degree and Post MBA students invite you to their first meeting of the trimester: Monday, June 14th, 1 p.m., at Snell 21. Find out about upcoming events and how you can get involved with them.
- *The Thunderkids, a club for T-Bird families, meets every Wednesday at 10 a.m. at the Tower Lounge. This week they will be making crafts for fathers for Fathers Day.

Career Corner



ANNOUNCEMENTS

Dresdner Kleinwort Benson Informal Cocktail Reception

If you plan to be in New York this summer, consider this invitation extended to MBA Class 2000 graduates who are interested in pursuing domestic and international career opportunities in Global Finance, Global Corporate Finance, Global Equity Research, Global Equity Sales & Trading, and Global Markets Sales & Trading. Please keep in mind that this is just an informal cocktail party to meet and greet, and is intended for students who are in the New York area.

The cocktail reception will be held Tuesday, June 29. Students are asked to RSVP no later than June 21st. Contact Jackie Johnson at (212) 429-2016 or reply via email to: jjohnson@dresdner.com.

Linking Employers and Students - PRISM electronic resume database

This trimester over 500 copies of the PRISM database have been distributed to employers through subscriptions or by request.

Your resume must be entered/updated into PRISM before Monday, July 19 in order to be included in the database mailed to employers for the Fall 1999 Recruiting Season.

There are two ways to enter your information into PRISM. You may use the computers in the CMC Resource Center, or download the software from CMC's departmental web page.

In either case, after entering your information, you must export the data files to a new disk and turn the disk in at the CMC Resource Center. CMC staff will be available in the Resource Center to help you with your PRISM questions.

Securities Industry Career Symposium for Women and Minorities

* July 24, 1999

* New York City

Career Conferences of America has part-

nered with an outstanding group of investment banks and financial services companies in the securities industry to host this symposium, offering a full day of information panels and networking opportunities.

The Symposium is for domestic, MBA students who are between their first and second year of their program (Class of 2000). Space is limited and students need an invitation to attend. Apply for an invitation on their web site at: <http://www.sicswm.com> or fax a resume to (203) 741-0030.

CMC Graduate Associate Program

Graduate Associates assist students in the career management process. Each G.A. works a minimum of 10 hours per week for three consecutive trimesters. Check CMC's department page to view the position description and application process, or pick up a copy in the Resource Center. Applications are due by August 1, 1999.

OPEN GROUP MEETINGS*

*Dates, times, and locations subject to change; check open group meeting schedule on CMC's department page before attending.

Merck & Company
Monday, 7/12 in WB 1,2,3
Time to be determined

RESUME DEADLINES*

*Check job postings on My Thunderbird for detailed information.

BMW AG - Friday, June 11 by 3:00pm (internship)

Bechtel, Inc. - Tuesday, June 15 by 3:00pm

Janssen Pharmaceutica - Friday, June 18 by 3:00pm

American Honda Motor Company - Tuesday, June 22 by 3:00pm (internship)

Merck & Company - Friday, June 25 by 3:00pm

Walmart Stores, Inc. - Wednesday, June 30 by 3:00pm (internship)

Employment Success Stories

By Jan Pagoria

Audrey Margret Herz, May '99

Associate,
RAY & BERNDTSON, FRANKFURT,
GERMANY

Starting July 1st, I will be working full-time as an associate at Ray & Berndtson, a consulting/executive search firm. I will be located in Frankfurt, Germany.

Ray & Berndtson has approximately 45 offices in 27 countries. These are located throughout the US and Europe, as well as in Japan, Canada, Brazil and Australia. The company's consulting and placement expertise, has made it a highly admired operation among large business clients.

I found my job at Ray & Berndtson through an ad in the Frankfurt-based Frankfurter Allgemeine newspaper. Since I already knew that I wanted to be in Germany, my job search had already been significantly simplified and the major challenge that I faced, was deciding which industry I wanted to be in. Fluency in three languages (one of them German) and an EU citizenship already gave me something to offer a future employer.

Prior to coming to Thunderbird, I worked as a manager in a large New York law firm and found that it was difficult to market, in the industrial sector, the skills that I had gained there. Hence, my goal was to target firms where my experience had value and where I could implement the management skills that I had already learned. I sought a position in which I could work with various people on a daily basis, grow within the company, and to a certain extent, work independently.

My job search was done mostly through newspapers, periodicals and the Internet. The CMC and its my.t-bird website were somewhat helpful, however, few of the jobs posted came close to what I was looking for. The majority of my company research was done either via the computer or by requesting information directly from the institutions themselves. Online foreign newspapers were invaluable. Once I found an interesting position, I either faxed or mailed my resume immediately. Frequently, I also called the contact person at a company to ask questions and to gather more information. This gave me the opportunity to introduce myself and to make my resume stand out.

When I was asked to fly to Frankfurt for an interview with Ray & Berndtson, exams were only one week away and papers were coming due. Nonetheless, I decided to go and two days after I returned, received my offer and a contract. I have to say, once you get your foot in the door, you do everything to keep it there.

Paul Wilson, May '99 Manager - International Trade Finance HEIDELBERG WEB SYSTEMS

The position is Manager- International Trade Finance, and I will be arranging financing for all of our export sales, for mainly Asia, Latin America, and Middle East.

It is with Heidelberg Web Systems, a unit of Heidelberg DM, and was listed with CMC. Heidelberg Web produces, markets and finances offset web printers

STRAIGHT TALK

Answers are provided by
Barbara Limmer,
Director of Career Management
(limmerb@t-bird.edu).



Q: Who are the staff members at the CMC and what do they do?

A: The CMC has three primary functions: Student Services and Resources, Employer Relations, and Operations:

Student Services and Resources:

Gael Meraud is Client Services Manager in our Resource Center; she assesses the needs of students and alumni and directs them to the appropriate resource.

Kristine Ferry, as Resource Center Manager, is responsible for the acquisition and organization of our career-related books, videos, and other print materials. She also provides reference assistance to students, staff and alumni.

Laura Hinau is our Special Projects Assistant; she assists students with questions about CMC operations, especially over the telephone. She also develops and upkeeps office databases.

Karen Friedberg, as Internship Coordinator, assists students with the internship process from the start of their search to completion of their internship.

Barbara Limmer, as Director of Career Management Programs, oversees the student preparation functions of the Career Management Center, including job-search related workshops and programs, career advising, and the Graduate Associate Program. Jan Pagoria is Assistant Director of Career Management Programs; she advises students, coordinates the CMC calendar of activities and graduate associates' schedules and conducts workshops and presentations.

Gina Enders-Stenner is Career Advisor (Part-Time), assisting students with self-assessment, job market research and other job search issues. She also presents workshops and other career management programs.

Rana El-Khatib is Director of Internship Education; she manages Thunderbird's Internship Program, resolving internship issues with students as they arise and providing career and resume advising.

Employer Relations:

David W. Martin is Director of Employer Relations; he directs all employer relations activities, including increasing relationships with Thunderbird employers and developing additional employer opportunities. He personally manages communication with companies in the Consulting, Consumer Products, Energy, Healthcare, Marketing Services, and Diversified industries.

Lindsey Korell is Assistant Director of Employer Relations; she also manages relationships with key corporate recruiters and develops additional employer opportunities. She works with companies in the Banking, Government, Manufacturing, Technology, Telecommunications, and Transportation industries.

Denise Parisi, as Recruiting Coordinator, works with employers to organize visits, arrange presentations, and schedule interviews with students. Lois Brooks, as Job Opportunities Coordinator, inputs jobs into the system and assists with employer visits. Susan Farrell and Donna East, as Senior Staff Assistant and Staff Assistant respectively, Susan and Donna work with student telemarketers to contact and follow up with companies that may want to recruit students.

Anita Tagle-Harris is the Email Distribution Manager; she is responsible for the Global Job Connection job posting bulletin to alumni subscribers. She also assists with the Thunderbird Career Fair and the National MBA Consortium.

Operations:

Barbara Naisoro is Director of Operations; she supervises the day to day operations of the Career Management Center. She co-manages the in-house technology project that will enable students and employers to interact over the web.

Karen Tisdale is Administrative Manager; she manages our electronic resume database and assists in operational issues.

Donovan Penrose, as acting Executive Director, has overall responsibility for the strategy of the Career Management Center.

(the huge type used in newspaper and magazine printing). They have hired T-birds for this position for the last 15 - 20 years, and actually there are 5 or 6 of us currently working with the firm.

My advice for students is to fully consider the type of work/position they want to be involved in after T-Bird. Focus can be achieved through courses at Thunderbird, advice from professors, and obviously work experience.

I found too many of us at Thunderbird who did not take advantage of the network. I would suggest using as many channels as possible. I had two databases on Access that I put together containing about 300 to 400 companies, with names. Out of every 100 letters, I got 2 to 3 responses, which may be one led to an interview. Out of about 400 attempts, I had 5 or 6 final round interviews, and two offers, one being with Ford Credit.



Pharmacia and Upjohn Execs to be schooled at T-Bird

EMIM class 8 - the weekend master's degree program for working professionals

Pharmacia & Upjohn Managing for Growth - a custom program for employees of this company

Enron Finance and Accounting Program - a custom program for Enron employees

Pre-MBA English - a ten-week program for pre-MBA or MIM students who seek to improve their business English skills.

Club funding mysteries revealed Program Board explains it all

The Fund Allocation Process for Summer 1999

The guidelines for funding this semester as set forth by the Program Board derive from the Thunderbird Student Government's concern with optimizing the return on students' investment of activity fees dollars.

As custodian of these funds for the entire student body, the TSG is rightfully accountable to the student body as to how this money is spent. And in so much as TSG funding amounts to endorsement of the events sponsored by clubs that are available to all students, greater accountability is required of clubs receiving funding this semester.

This has meant procedural changes in how funds are allocated and how expenses are reimbursed, in addition to encouraging clubs to pool creative resources to build co-sponsored events with greater relevance and appeal. Simply put, funding levels have been set for individual events, and reimbursement of expenses will be made (whole or partial) based on whether or not the event delivers what it promises based on the funding request.

But rather than leave clubs in fear of not recovering expenses because of poor turn-out for any number of extenuating circumstances, the process itself has been reshaped to address this. During Open Forums held today and tomorrow during dead hour, clubs are being asked to make their case for their individual events. Each event will be judged on the following criteria:

- * Broad Appeal
- * Enjoyment
- * Take Away

While these may not seem very sophisticated measures, they are geared towards accomplishing several goals.

Because these events are open to all students, and no two events can be held on the same day, a broad appeal will open the event to more potential attendees. Enjoyment of the events is an important element to increasing their appeal, improving attendance, and contributing directly to the improvement of campus life. The Take Away can be a number of things, but is equated with return on investment. To get at these elements of the event, we consider questions like the following:



Shannon Smith

"What makes your party different from others on campus? How is it special or unique?"

"What tangible things will people learn from the event?"

"What are the unique selling points of the event? How will you get the word out about them so everyone will know?"

"Can you really deliver on these things?"

These are the kinds of things that should be considered in building events that leave students talking about them days later. While not all TSG sponsored events will be expected to achieve stellar feats in attendance, the objective is to have better events so that students feel they are getting their money's worth.

Because of these changes, funding will be done in two rounds. That is, in the Open Forums, funding will be allocated to events that have already addressed these issues in their original funding requests. For those who do not receive funding, the above questions are posed to help the clubs re-engineer their events for resubmission by the end of the week. All clubs are encouraged to co-sponsor events with other clubs to improve them and broaden their appeal.

Clubs are further encouraged to sit in on other clubs' hearings to find out what they would like to do, and are given a complete list of chartered clubs with contact names and numbers in advance for this reason. The Program Board will meet over the weekend to consider the resubmissions, and the allocations will be announced on Monday.

While this process is new, it is an attempt to foster creative events that will be well attended and enjoyed by all. In addition, it will hopefully strengthen clubs by rewarding those that make a real attempt to contribute to improving campus life. On the strength of successful events, clubs can maintain momentum from one semester to the next despite losing members to overseas programs, internships and graduation. In the end stronger clubs and stronger events ensure that students get their money's worth, and Thunderbird benefits

Philanthropy at Thunderbird

"We must become the change that we want to see."-M. K. Gandhi

by Will Warne and Sarah Highstone

The creation of a common language of philanthropy at Thunderbird is now underway. Currently called the "Thunderbird Community Philanthropy Campaign", it has two very specific goals: to implement a long-term understanding of the importance of supporting Thunderbird and to promote the special benefits we receive because of our association with, and support of, the School.

By creating a language of philanthropy, we-the entire Thunderbird community-can embrace Thunderbird's heritage and identify with the value that is created by supporting the School. Philanthropy is expressed in a myriad of ways-intellectually, emotionally and financially. Philanthropy is a spirit that when manifested makes every community member, along with the community, more valuable. We become the catalysts for the "change we want to see".

Partnering with student leaders, faculty, the Alumni Relations and Development offices, TSG, and the Career Management Center this spring, we discovered many of us have a limited understanding of the School's heritage, the importance of individual and corporate support, and the symbiotic relationship between philan-

thropy and our rankings.

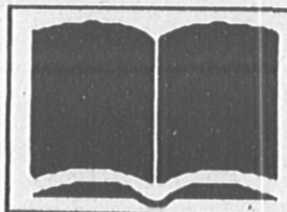
Every two weeks, this column will feature philanthropic expressions that greatly benefit our community.

Look for:

- * Fundraising success-stories like the student-driven phonathon and Thunderbird Rising-the \$50M capital campaign for the School;
- * Student recipients of corporate and individual scholastic awards;
- * Featured students, faculty, friends, alumni and organizations who actively support the School, and
- * The announcement of a community gift campaign-a campaign for support involving everyone at Thunderbird.

We are all a part of Thunderbird-an organization that extends far beyond its Glendale, Tokyo and Archamps campuses; a world-renowned and nationally ranked institution, and a network comprised of students, alumni, friends, corporations, and the global community. The "Thunderbird Community Philanthropy Campaign" will unite and benefit us all.

How do you express Philanthropy on campus? We'd like to hear from you! Contact Will Warne, student and Philanthropy Chair at warnewh@global.t-bird.edu or Sarah Highstone, Manager of Scholarship Relations, Development office, at 978-7746 or via email at highstos@t-bird.edu.



Books & Bytes

News from the IBIC



From Cabbage Patch Kids to Tickle-Me Elmo, certain toys seem destined to make the big time. And it's not only toys. Mainstream companies are realizing that whether you're selling movies or cereal, targeting their advertising dollars at the kindergarten to teeny-bopper set, makes a lot of sense.

A recent article in Strategy magazine quoted Zellers VP of Marketing as saying, "So if under-18s represent lifetime customer potential, significant buying power, a real influence on family spending, and a link to parents and grandparents, the question isn't 'Why are mainstream marketers targeting youth,' it's 'Why aren't more of them doing it?' The answer in part is short-term thinking."1

Of course, it doesn't take a genius to know anything with the words Star Wars on it will be a big seller this season. And if you want to do an informal survey on what cereal kids will be clamoring for-just watch Saturday morning cartoons. What's the next "beanie baby" craze? How much effect will the Internet have on purchases by and for kids? Who knows, but if

you're interested in reading more about this aspect of marketing and the psychology of youth consumerism, read these recent book acquisitions by the IBIC:

HF6161 .C33 P43 1998
The business of children's entertainment / Norma Odom Pecora.

HF5415.32 .D45 1997
Creating EVER-COOL: a marketer's guide to a kid's heart / Gene Del Vecchio.

HF5415.32 .A25 1997
What kids buy and why : the psychology of marketing to kids / Dan S. Acuff with Robert H. Reiher.

HD9993 .T694 H376 1998
Toy wars : the epic struggle between G.I. Joe, Barbie, and the companies that make them / G. Wayne Miller.

DeCew, Lynne. "Look Who's Targeting Youth - and Why" Strategy, April 26, 1999, Section PERSPECTIVES, Youth Marketing, p. 19. Lexis-Nexis Academic Universe.



Otis and Oma
The pigs who know best
Don't let them hog their answers.
Send questions now!



Thunderbird Alphabet Soup: TIBR

By Suzy Howell
Managing Editor,
Thunderbird International Business
Review

Do you know what Professors Dennis Guthery, Dale Vor der Landhwer, Beverly Springer, Martin Sours and Yahia Zoubir all have in common? It wouldn't be surprising if you didn't.

Each of these faculty members has spent time as the Editor of Thunderbird's flagship international business journal, Thunderbird International Business Review (TIBR)

known for many years as the International Executive (TIE) journal. Their efforts guided the journal as it moved towards its new format.

The journal, founded in 1965 by John Fayerweather, who is sometimes referred to as the Father of International Business, came to Thunderbird in 1985 and has been here ever since.

For thirteen years, the first twelve as TIE, the journal has remained one of Thunderbird's hidden resources. Now, in partnership with New York publisher John Wiley & Sons, TIBR is moving in a new direction.

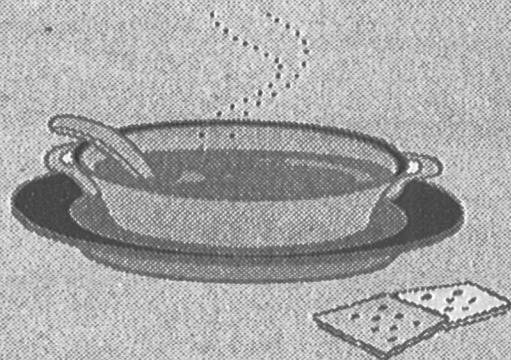
One of the most important recent changes is a complete redesign and re-launch, which associated Thunderbird's name with the journal. The school's top ranking in international business made this an obvious first step. A second important step was to undertake a shift in the journal's focus.

In order for the journal to truly reflect Thunderbird's tri-partite structure, its Editorial Advisory Board is composed of faculty members representing all three departments. Also, as part of the journal's increased global focus, the International Review Board was expanded and a

Corporate Board formed, both with representatives from around the world.

The journal publishes articles from international managers, CEO's, government officials, researchers and others actively engaged in the real world activities of international business in any geographical area of the globe.

Last year saw the publication of interviews and articles dealing with the international business environments in North Africa, the Middle East, and the Caribbean, to name but a few.



T'bird '79 Alum
Hang Benn Gunn

is an alumnus who responded to this new emphasis by submitting an article based on his international business experiences. His article appeared in the May issue of Thunderbird International Business Review.

Because the journal is interested in the real world experiences, we started a new department called Doing Business In... that offers practical information on doing business in emerging economies.

In addition, TIBR's Commentary and Trends departments develop interesting topics on international business. Case studies and interviews with CEO's also form an important aspect of TIBR's editorial mission, as do research articles in marketing, management, finance, cross cultural communications, and political risk, to name but a few areas.

The bi-monthly Thunderbird International Business Review (available in IBIC's reference reading room) maintains its academic integrity by adhering to its peer review policy. Just as importantly, the journal wants to challenge its competitors for the number one spot on everyone's business literature "must read" list by offering interesting and relevant articles. We think we're well on the way.

Constitution Writing Committee looking for input from students

The TSG Initiative, passed by the student body last term, set up the Constitutional Writing Committee. The Constitutional Writing Committee is made up of 5 Thunderbird student writers tasked with rewriting the Thunderbird Student Government (TSG) Constitution and Bylaws, including details about funding, transparency and with clear election rules.

The following students have been appointed to the Constitutional Writing Committee:

- Sean McKee
- Mike Wong
- Diana Fredlund,
- Conrad Meub
- Kirsten Edmondson.

No other students applied for a position on the Constitutional Writing Committee within the prescribed deadlines.

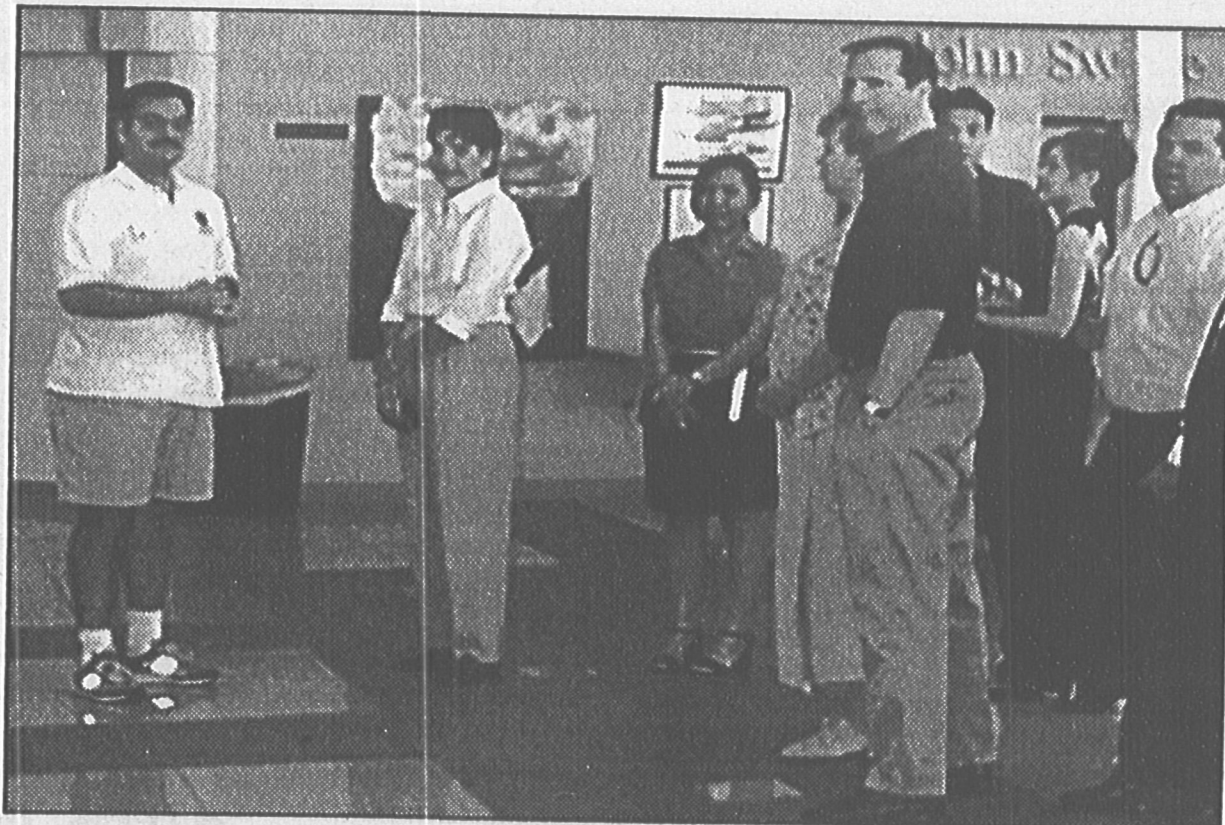
The Constitution and Bylaws are being rewritten through a My Thunderbird peer group, called CONSTITUTIONAL REWRITE. This peer group is open to a large, and increasing number of people, and one where, it is hoped, that all views are heard and considered.

If you would like access to this peer group please contact Simon Algar at sra@global.t-bird.edu. Please do not contact the writers directly; all comments must be funnelled through the Peer Group.

The rewritten Constitution and Bylaws will be available for comment and amendment by the Constitution Review Committee before it goes forward before a student body general election for acceptance. The Constitution Review Board will consist of all interested Thunderbird students, Faculty and Administration members, including those not on the Glendale campus. The Constitution Review Board is open to all applicants. Deadline for application will be between 1 June 1999 and 31 August 1999.

The general election to approve the rewritten Constitution and Bylaws will be held in mid-September 1999. Until the student body formally accepts a new Constitution and Bylaws the existing Constitution and Bylaws, as published in the Summer 1999 Student Handbook, is effective.

If you have any questions about the process please contact Simon Algar at sra@global.t-bird.edu.

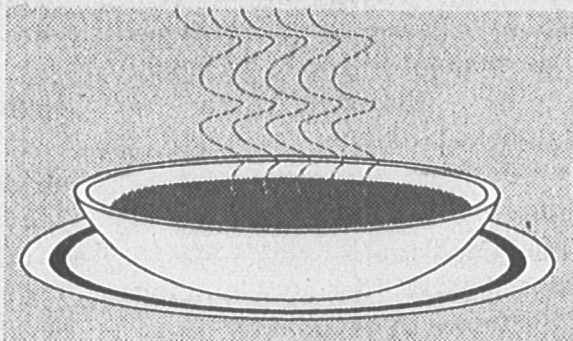


Who are the Campus Ambassadors?

The Campus Ambassadors are a group of student volunteers who help market Thunderbird by giving tours to incoming and potential future students. Apart from providing important information about the school, we also give visitors a unique perspective of the school through our experiences as students here at Thunderbird. We strive to display pride in the school in order to attract the most qualified candidates. You will see us in our white T-shirts walking around campus during dead hours every Monday, Thursday and Friday. To learn more about this program, please contact either Brian Yates (588-8202; yatesbd@t-bird.edu) or myself, Naji A. El-Khalil (588-8051; naji@global.t-bird.edu).

Did you find out about a new acronym at Thunderbird?

Let Das Tor know, and we'll cook up another alphabet soup!



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| ✓ Decorator Mini Blinds | ✓ Security Gate |

On Select Apartments



The Brazil Club is always looking for new members with an interest in Brazil

China Club Seeks to Fill Positions

by Andrew Liu
China Club President

Greater China Club President Andrew Liu

As we put the elections behind us, our club is moving on to the summer trimester. The Greater China Club is one of the largest clubs on campus. This trimester alone, more than 80 students have signed up to become members. In total the number is more than 250.

Our group is a wonderful bunch of people; members are eager to help each other, especially the new students. We are building a student assistance program which will help the new students with academic or social matters. Moreover, a Chinese mentor program will provide learners of the Chinese language a great place to practice and improve their skills.

To add fun to learning, the club will host three major events this summer.

- 1, May Festivity.
- 2, China Music and Art Festivity.
- 3, Year end party.

Finally, members are encouraged to be owners of the club rather than guests. Several committees have been established, and each committee will take on different functions of the club. The committee chair will be responsible for the goals he or she sets. Besides of functioning to keep the club moving, the committees also provide good places for people to sharpen their management skills, and to practice what they have learned in classes.

If you are interested in joining the Chinese club or the committee send an e-mail to AndrewLiu@global.t-bird.edu.

Committee positions are as follows:

The following positions, followed by responsibilities, are available:

Public Relations Chair
Maintain public relations with other clubs and the school.

Publication Chair
Publish flyers for the club activities and writing to Das Tor.

Activity Planning Chair
Implement the activities our club has planned.

Club web site manager
To create a club web page and to manage it.

Alumni Affair Chair
To maintain a good relationship with club alumni

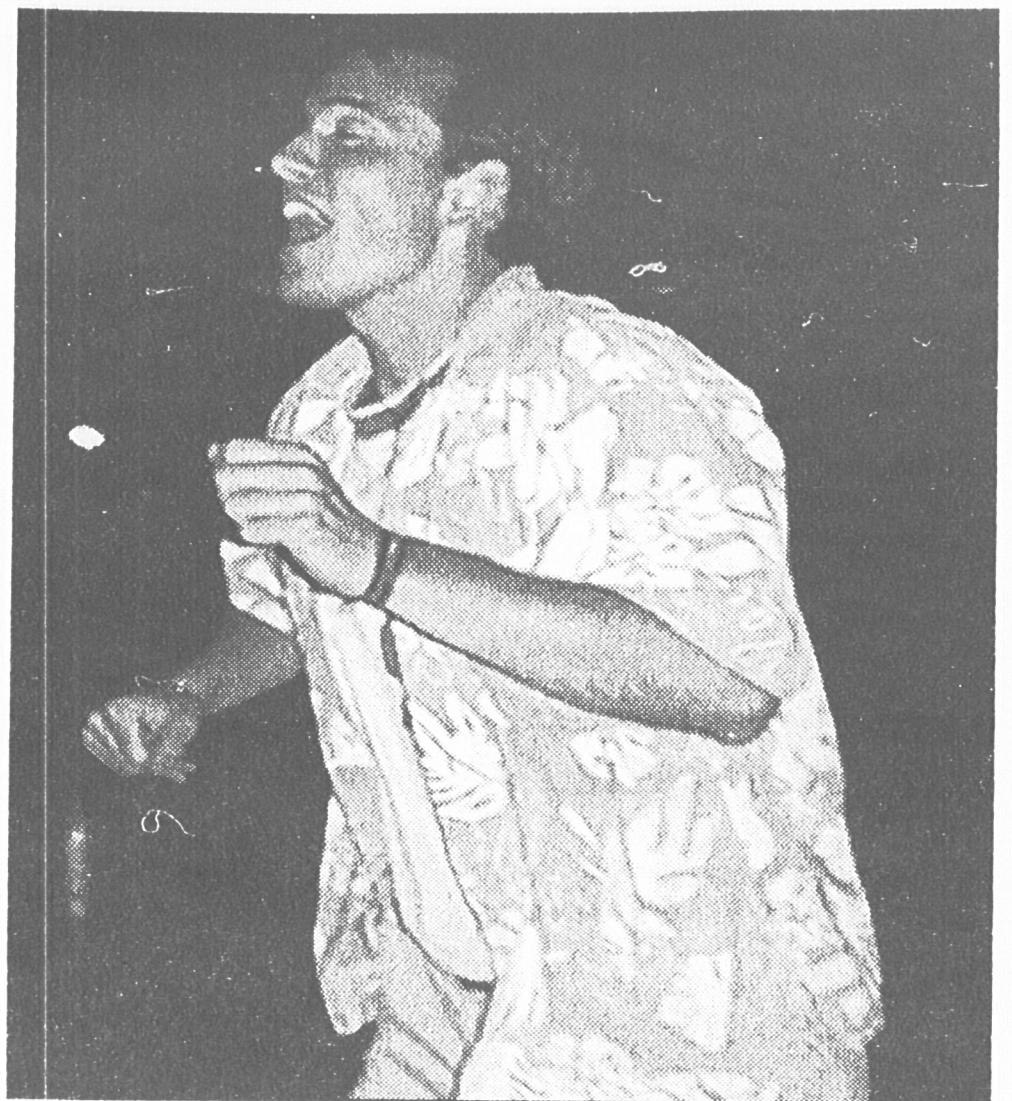
Record and image Chair
To record our club activities

Fund drive Chair
To attract donations to our club

Career Management Chair
To provide information about employment and internships to our club members.

Business Relation Chair
To create opportunities for our club members to mingle with local business leaders.

New student assistance program chair:
To provide help for the new club members.



Living it up The party was on at the TAC last Friday, with limbo being one of the activities.

Telecom club to provide useful resources

The Telecom club held its first meeting on Wednesday, June 9. At the meeting, the club determined that each member will research a company of their choice in the telecom industry and post a profile of the company on the peer group. This profile will also be periodically be updated.

Regular telecom updates will be made available on the peer group by links to websites or through articles posted. Members were invited to hold presentations on any topic during group meetings.

By next trimester, the telecom club plans to have its own website, which will serve as a marketing tool for club members to potential recruiters, who would be able to access the site and peruse profiles of the club members and their resumes.

Guest speakers have been contacted and will hold presentations during the trimester.

To join the club and be included in the peer group, please contact Sujatha at sujathas@global.t-bird.edu.

club news

Consulting Club

Open Club Meeting
Wednesday, June 16, 12:45 - 2 pm, Snell 22

The Consulting Club will hold its next regular meeting on Wednesday, June 16. Club members are currently working on a number of initiatives. The meeting will provide an update on project status and is the perfect opportunity for additional students to learn more about the club and get involved. The meeting is also open to non-members.

Doublebirds Meeting

Monday, June 14, 1 pm, Snell 21
All Dual-Degrees and Post-MBA students are invited to the first DOUBLEBIRDS meeting!!! Doublebirds is a campus club focused on addressing the concerns and issues specific to DD/PMBA students at Thunderbird, and to having a good time! Come to Snell 21 at 1 pm on Monday June 14th to meet other Doublebirds, find

out about upcoming events (the first is on the 20th!) and get involved with the other events for the summer. Questions? Call Katherine Szabo (588-8105) or Birgit Anderson (439-3350) and we can help you out. See you Today!

Greater China Club; Taiwan Club

May Festivity
Saturday, June 19, 21 pm
Place: Tower lounge
Hosted by Taiwan and The Greater China Club

We are going to play games such as tug of war, relay games(dragon boat competition) and much more. Be there.

Mexico Club and Latin American Club

Latin American Party
June 17th at the PUB, from 8:00 pm to 1:00am.
Great party at the PUB where you can eat real Mexican "Tacos" (not from Taco Bell) and traditional sweet Mexican bread. There will also be music inside the

PUB, so that you can dance all night. Any questions? Please contact Manuel Elizondo at manuel_elizondo@global.t-bird.edu, or Maria Lorza at milorza@global.t-bird.edu.

Japan Club

Japanese Language Table
Every Wednesday, 12:45-1:30, Commons (at one of the tables by the ATM)
Japan Club members gather every Wednesday to eat lunch together and improve their Japanese/English Language skills. Non-club members welcome. For more information, contact Meredith Martin at mam34@global.t-bird.edu

Project Management Club

Open Club Meeting
Tuesday, June 22, 12:45 - 2 pm, Snell 22
The Project Management Club will hold its next regular meeting on Tuesday, June 22. The meeting is open to members and potential members. Come learn more about project management and the great

activities the club is working on for the summer and fall.

Swing Club

Swing Dancing in Tempe
Thursday, June 17, 6:45 pm, Bash on Ash
The Swing Club will be going dancing at Bash on Ash in Tempe. There will be a live band at the club (Swing 42). Cover is \$7 and includes a free lesson. Those who wish to come should meet in front of the TAC at 6:45pm. Non-club members also welcome. For more information, contact Meredith Martin at mam34@global.t-bird.edu

Thunderkids

June Activities
June 16th...Fathers Day craft...Tower Lounge.
June 23rd...Field Trip to the Glendale City Library...meet at the Tower Lounge at 10 a.m.
June 30th...Independence Day craft...Tower Lounge.



Overseas Programs News

The truth about pajamas

By Marc Reinhard
China Overseas Program Correspondent

Fashion Square

It might be well known that fashion differs from country to country and from region to region. Many times traditions are interwoven with current trends and overall appearance of a population.

This is no different in China, and to be specific, in Shanghai. Whilst mingling through the streets of the city 'by the sea', the keen eye of the cunning observer can't help noticing a rather unusual fashion statement of the Shanghainese: Pajamas.

No matter what time of the day, you will find people walking around in pajamas and flip-flops. Mind you, this does not mean everyone here wears them, but it is still a substantial amount of people, and it seems fully acceptable. It is just the way it is.

Culturally well informed Thunderbird students report that this interesting sub-culture developed the following way: In former times, the availability of bathtubs was limited, which meant that larger families or more than one family had to share a tub. Due to the number of people using each bathing facility it was not possible that everyone could take a bath shortly before going to bed, so it was done during other times of the day.

Furthermore, as the tub was generally located in a common area, it was desirable that the other people left the house, in order to give the bath taker the desired privacy. It was habitual to put on a pajama after a bath, because one was clean and did not want to get oneself dirty again through other clothes. Therefore, the people left the house in their pajamas and wandered the streets.

Through this development, the pajama became a common sight on the streets of Shanghai, and gained its acceptance as regular street wear. Though limited access to bathing facilities might no be the case anymore today, the convenience of being able to wearing your pajama outside is still utilized by many. As we know, old habits are hard to break.

Visa options available to foreign students

by Andrew Sagartz ('95)

Approximately 350,000 students are admitted to the United States each year on student visas. The F visa is the most frequently utilized visa for academic students. As early as 1990, business became the most common field of study undertaken by foreign students, surpassing engineering, mathematics and computer science. Thunderbird's student composition reflects this international student trend.

At the end of each semester, Thunderbird's international business graduates spread their wings to obtain valuable employment experience that will be beneficial to their careers, both abroad and in the United States. This article provides an overview of some of the legal options available to foreign students with F visas to obtain valuable career employment opportunities.

Continued on page 10

Studies and play a healthy mix



By Krista Peterson
Mexico Program
Correspondent

Hello again from your fellow T-Birds in Mexico! We've just completed our third

week of classes on the campus of the University of Guadalajara, and now face the same dilemma as current T-Birds all over the globe: how to pack in all those group meetings, case studies, and study sessions in the next three days and still find time to explore and have some fun? Contrary to popular belief, we do have a similar workload to any other Thunderbird campus, with some added technological challenges and geographical issues. Obviously, it depends on how many hours a student is taking, and if possible, many have taken a lighter load to allow time to really immerse themselves in their new environment. However, speaking as one who is taking a full load of classes, my personal project is to keep up with the work as well as to take the opportunity to explore Guadalajara and the surrounding cities as much as possible.

The University of Guadalajara is a small, private university in the heart of the city. Our classes take place all in one modern building, which also houses most of the professors' offices, a nice student lounge, and the computer lab. When we first arrived, access to the computer lab was not always readily available due to its discovery by a host of undergraduate students from UAG, but that has improved with the new limitation to Master's students only. Internet access is unpredictable and tortoise-slow by Glendale standards, but most students are adjusting to the limitations and/or finding other ways to get the information needed for projects. (Next time you plug in through your Ethernet card and breeze carefree onto the information superhighway, be glad for that reliable, fast connection!)

There are approximately 45 students in the program here, and we live all over the city, some in apartments, some in houses, and some with local families. We get around on foot, or by bus or cab, both of which are cheap and plentiful in most areas. I found a homestay with a terrific Peruvian family of three women, just a short walk and a 25-cent bus ride from campus. There's another T-Bird here (Ann Marie Bissonette, my roommate from Glendale), plus a UAG medical student from San Diego, two cats, a dog, and a puppy that followed me home from the bus stop. We have a happy, loud houseful, which has been excellent for my Spanish, as well as a very pleasant place to be. Housing was rather difficult to secure for many, and no matter where you live, there are frequent difficulties with power, water, phone service, and/or transportation that we are all learning to deal with. Students of Spanish II and III have classes as early as 7:00 a.m. every day, and then classes are scheduled throughout the day with 5-minute breaks in between.

Because the semester in Guadalajara is shortened due to scheduling issues, many classes have additional meeting times during the week to make up for the difference, and for days that we are traveling, so we have the same amount of in-

class time as we would in Glendale.

All of this, however, does not mean that we aren't tapping into the many and varied forms of entertainment offered by the city of Guadalajara and Mexico in general. There are tons of great restaurants to try out at reasonable prices, and the surrounding areas offer outdoor markets, festivals, galleries, music, dancing, and shopping.

Clubs here are open until 3 or 4 a.m. and you can choose what type of music you want to dance to and easily find a great club to check out. A few weeks ago, we went to Guadalajara's main stadium to watch the favored soccer team Atlas take on Mexico City, which was (as Marty Gritz described in a previous article in *Das Tor*) an event to remember. The stadium was packed with thousands of enthusiastic fans dressed in red and black, acting out their passion for the game and their home team. What a sight!

Last weekend, most of us took the 5-day field trip to Guanajuato, a beautiful colonial city about 200 miles from here (which is a journey of 4 to 8 hours, depending on the well-being of the bus). We stayed in the city and took day trips to Dolores Hidalgo, San Miguel de Allende, as well as visiting a few factories and attending a presentation by a Mexican economist at the university in Leon. One of the highlights of the trip was Saturday night's callejoneada, an organized musical and singing tour of some of the city's narrow streets (called callejones), led by a group of university students dressed as minstrels. They led our group, licensed by the city to follow along en masse with our bottles of vino tinto (red wine), stopping periodically to tell tales and sing songs in Spanish. Needless to say, everyone was well in the spirit of the evening by the end of the tour, which concluded at the infamous Callejon del Besos.

Legend has it that a Romeo and Juliet story was played out there in the past by a wealthy merchant's daughter, Ana, who fell in love with a poor man, Carlos, much to the dismay of her father. One day when he caught them kissing across the balconies, which are only about a foot apart, he threatened Ana that if he saw her kissing Carlos again, he would kill her, which he eventually did and she died in Carlos' arms. According to the legend, she then fell on the third step of the narrow alley; now, when anyone passes through, they must kiss their lover on the third step for 7 years of good luck, or suffer 15 years of bad luck. Being the adventurous Thunderbirds that we are, and wishing good luck to all of our fellow students, we managed to cleverly work it out so that no one has to worry about those 15 years of bad luck. (and some may be assured of good luck for 30 or 45 years to come). We followed that up with a long night of dancing at a local club, and most of us consider it one of the more memorable features of our summer so far.

However, Monday we left Guanajuato and Tuesday we were back at the books. As I write, there is a Competing Through People group meeting taking place in our dining room, we have an RBE session and some others scheduled, and much to accomplish over the weekend. As with Thunderbird students everywhere, the energizing and exciting mix of work and play is alive and well in Guadalajara. Until next time, adios!

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Do you have country reports? *Das Tor* is looking for stories. Submit yours Thursday, before 4:30 pm.

Life in ThunderYard

By Pamesh Agrawal



I am back. Thank you all for your overwhelming responses. I will be taking up the topics you all have wished in future editions. Please keep writing to me at pamesh@global.t-bird.edu

I start with the answer to last week's question, which unfortunately no one has answered correctly. Buffalo wings are small fried chicken pieces coated with a spicy sauce. The recipe originated in Buffalo, NY and is hence known as Buffalo wings.

The city Buffalo itself got its name from the French phrase "beau fleuve" meaning beautiful river. As always, Indians are associated with American history and local Indians confused this name with the word "buffalo" and the name stuck.

Most of us have already seen Star Wars. In light of all the hype created for the movie, it's time to look at the story in its entirety with the plots of all Star Wars episodes.

The Star Wars saga is based around the rise and fall of Anakin Skywalker. From episode 1, where Anakin is first found by Obi-Wan Kenobi and brought to the Jedi Council, to episode 2, where he rises to the most powerful Jedi in years, to episode 3, where he winds up fighting Obi-Wan Kenobi and finally becoming Darth Vader, the trilogy covers it all. They are basically the "back-story" for the classic trilogy.

Episode 1: The Phantom Menace

Episode 1 can be compared to Episode 4 in that it is a mostly happy movie, and it ends with the good guys thinking they have won- only to find out they're wrong in later episodes. Episode 1 contains multiple story-lines. One of these is the discovery of Anakin Skywalker on Tatooine. One is the attack of the planet Naboo by the Trade Federation and the Nimoudians. One is the "phantom menace" of two dark lords of the Sith. One is the start of the slow rise to power of Emperor Palpatine. All of them end up intertwining together in time. The movie is out and most of us know about the story.

Episode 2

Episode 2 is a lot like Empire from the original screenplay. It will probably have a cliffhanger ending, and although it will have some happy touches (Anakin getting married) there will also be some very dark touches- just enough to leave you talking and thinking about episode 3. There is not nearly as much information out about episode 2 as there is about 1, but we do know a few things.

Episode 2 marks the 10 year point from episode 1, which means that Obi-Wan Kenobi has been instructing Anakin for a good decade in the ways of the Force. Anakin is starting to become anxious to learn more about the Force, and Senator Palpatine has teased the sense of power available in the dark side.

Speaking of Senator Palpatine, he is much closer to his goal of taking over the Senate. He is beginning to start manipulating the other members of the senate- and other worlds- into believing that the Jedi are actually evil and he is there to help save the galaxy from them.

Episode 2 will be a bit of a variant from the standard Star Wars movie fare- this movie is supposed to feature much less action and much more "love story". The movie will end with some good and some bad- a melancholy ending. The Jedi are happy because they have defeated yet another crisis in the galaxy but their happiness will soon be thwarted, as Anakin has begun his turn.

Episode 3

Episode 3 is the final movie that shows the beginning of the end- until A New Hope, of course. The 25 year span between the end of episode 3 and the start of episode 4 is when the Empire rises to power.

Episode 3's storyline centers around the fall of the great Jedi Anakin Skywalker and the start of the rise of the Dark Lord of the Sith Darth Vader. There may be a fight scene between Anakin and Obi-Wan, the one that is in the fake script that ends with Obi-Wan sending Anakin into a volcano... there has been talks that Lucas wants to use Vesivou (a volcano) for filming !!!!

Palpatine will make his final grab for power in episode 3. All hope seems lost. The movie should end with Queen Amidala giving birth to Luke Skywalker and Leia Organa. A New Hope is born...

The first three movies produced by George Lucas are three of the most popular science fiction movies ever created, and arguably three of the best movies of all time. Starting with episode 4, Lucas told the tale of a boy, a magical power, and spaceships. Everything came together to create a story basic enough for a small child to enjoy, but also deep enough for a grown adult to discuss. In these three movies, there were grueling battles, bitter defeats, and exciting victories.

The remaining episodes four through 9 will be featured in the next edition. In the mean time, try to find an answer for this: What is the time frame in which the whole Star Wars saga has been set? The years are relative to Star Wars: Episode 4: A New Hope (SW4: ANH), which is set at the year 0. Mail me your responses and till the next edition, have a wonderful week with light sabers, Yoda and Jedis.



Culinary Corner

By Ashley Lewis

Kaneya Sushi Express
6334 W. Bell Road
979-3405
Rating: ** 1/2
Avg. price: \$3.25 per sushi item

Fast food sushi. Is there truly such a thing? If they are going to make it fresh, it is going to take some time. At Kaneya Sushi Express, the atmosphere definitely resembles a fast food chain restaurant with low quality seating and bright lighting while the food was surprisingly of good (not great) quality. Even though

they seem to be a "discount restaurant" the prices for their sushi is only about \$.50 to \$1.00 cheaper than Ah- So Japanese Restaurant down the road. At Ah- So is you can actually see the fish and other ingredients they are using to prepare the sushi. However, the service at Ah- So is less than desirable and the prices for menu items other than sushi are more expensive than Kaneya Sushi. Another local sushi option is at Fred Meyers grocery store. June Kim and his father make the sushi fresh daily at reasonable prices in their kiosk in the meat department. To have a great atmosphere, with pleasant service, and good food, I would recommend ordering take-out either from Kaneya Sushi or June Kim at Fred Meyers, grabbing a bottle of wine (or sake or brewing your own green tea) and enjoying it in whatever atmosphere you choose. Just remember, if you choose to dine outdoors that this is prime rattler season and they come out to the more open spaces around sunset!

Visa Opportunities

Continued from page 9

Working without permission is a clear violation of the conditions of a student visa that can have serious repercussions. Thus, it is imperative that students do not work without permission. Although the F-2 spouse and children of an F-1 student are not allowed to accept employment incident to their derivative classification, the F-1 student has several options for legal employment, both during and upon completion of studies. During studies, the F-1 student may obtain practical training. Practical training comes in two types, the first of which is Curriculum Practical Training ("CPT"). To qualify for CPT, a student must be in the U.S. for one academic year prior to applying, although there are exceptions for graduate studies. Additionally, the employment must be an integral part of an established curriculum, such as certain work/study programs or internships. Under CPT, the student may work an unlimited number of hours for as long as 12 months, or longer if required for the degree. However, completion of one year or more of CPT may make the student ineligible for the second type of practical training, Optional Practical Training ("OPT"). The main advantage of CPT is that employment can commence upon obtaining endorsement on the student's I-20 ID by the designated school official ("DSO") without prior authorization by the Immigration and Naturalization Service ("INS").

To be eligible for OPT, the academic year in-status requirement also applies. Additionally, the employment must be directly related to the student's major field of study, a requirement which is usually liberally interpreted. The employment must be both endorsed by the DSO and authorized by the INS. A student can engage in OPT during the academic year,

not to exceed 20 hours per week; during vacations or when school is not in session (no limitations on hours worked); after completing the required courses for a degree with the exception of a dissertation or thesis (authorized for up to 12 months); or after completing the course of study (authorized for up to 12 months), generally referred to as post-completion OPT.

Post completion OPT is tricky and merits caution. For example, time spent working under the first three OPT periods are deducted from the available post-completion OPT time. Additionally, the student must complete all OPT within 14 months after graduation. In order to commence employment, the DSO must endorse the Form I-20 ID which is then forwarded to the INS with an Application for Employment Authorization. Employment cannot begin until the student receives an Employment Authorization Document ("EAD") from the INS. Fortunately, the student is not required to have a position to begin the application process. The student can file up to four months prior to completion of studies or up to two months after completion of studies. Because of the increasing delays by the INS to process the EAD (the INS does not view this as a "priority" application), students should file as soon as possible. Otherwise, delays in processing may shorten the available OPT to less than a 12 month period.

In addition to practical training, two types of on-campus employment are available to foreign students while they maintain their F-1 status. If the employment will not displace U.S. residents, a foreign student may immediately begin to work on the school's premises (or at an off-campus location that is educationally affiliated with the school) for up to 20 hours per week during the academic year and full

Continued on page 12

Office of Community Service announces summer activities



- June 15:** City of Glendale Paint the gymnasium interior at the Glendale Boys and
- June 19:** this event. Arizona Clean and Beautiful Student volunteers go to Lake Pleasant and help set up stalls for Grand Canyon state games, control crowd etc. Refreshments and lunch provided. 10 am to 2 pm.
- June 26:** Tobacco Lifelong challenge project Volunteers go to the Target store and help monitoring a bubble-gum blowing contest, "Blow off Tobacco", passing out registration forms etc. 9am to 12 pm.
- July 9:** Casa Del Rio:

- Volunteers go and talk to senior citizens at Sun City about China, make presentations etc. 10:30 am to 11:30 am
- July:** National Odd Shoe Exchange by Motorola, Date to be announced later.
- Aug 6** Casa Del Rio: Volunteers go and talk to senior citizens at Sun City about Brazil, make presentations etc. 10:30 am to 11:30 am

We also need volunteers for coordinating different events. Responsibilities include marketing the event in the school with us, keeping track of confirmations, communicating with the organizing associations, arranging for car pools etc. If you are interested in any event, please email us at ocs@t-bird.edu

Stop by during office hours to chat:
Monday and Wednesday: 12:45 pm to 2:45 pm
Tuesday and Thursday: 12: 15 pm to 2:15 pm

Pamesh & Walter

Girls club, NE Corner of 59th and North view (North of City Hall) from 9 am to 12:30 pm. Continental breakfast and supplies provided. This event is on Tuesday, which is an exception. However we will appreciate any one interested in going to

Please email your confirmations at ocs@t-bird.edu. For more information, check our web site at www.t-birds.org/ocs

It is time to kick those bad habits

MOISTURIZERS DON'T SEEM TO HELP YOUR DRY SKIN?

Welcome to the desert. You may need to boost your consumption of essential fatty acids (EFAs). This can be found in salmon, sardines, almonds (limit about 10 per day), avocados, and sunflower seeds, as well as flaxseed oil, primrose oil and cod liver oil. EFAs help prevent dryness by replenishing the fatty layer of cell membranes. Also, bathe in tepid water, since hot water strips the skin of protective oils.



HEALTHY HINTS
By Ashley Lewis

An hour before retiring to bed, turn the lights down low drink warm milk and turn off the fast beat music.

For more tips on a better nights sleep, visit the web-site: www.insomniacure.com

KISSING PREVENTS CAVITIES?

Research has shown that kissing boosts the production of saliva, which helps flush decay-causing bacteria from the mouth. No one worth kissing? Chew sugarless gum. It can triple saliva production.

SMOKING + ORAL CONTRACEPTIVES = GREATER RISK OF HEART ATTACK?

According to clinical research at Kaiser Permanente Medical Care, smokers who take oral contraceptives face a higher risk for heart attack. Another good reason to quit smoking.

HAVING PROBLEMS QUITTING THE SMOKING HABIT?

Ask your doctor about the prescription drug nortriptyline (Pamelor). Studies have shown that when 25 to 75mg a day of this antidepressant was added to a standard behavioral smoking cessation program, the quit-rate at six months was 14%, compared with only 3% for those who got the standard program only. The nortriptyline group also reported less anxiety, anger, and irritability.

SEX FIGHTS COLD AND FLU?

Researcher at Wilkes University in Wilkes-Barre, Pennsylvania found that moderate sexual activity boosts levels of an immune system compound called immunoglobulin A. It is the body's key defense against viruses that cause colds and flu. What's moderate? Once or twice a week. But, remember unprotected sex can lead to circumstances much worse than the cold or flu! Be safe! Be protected!

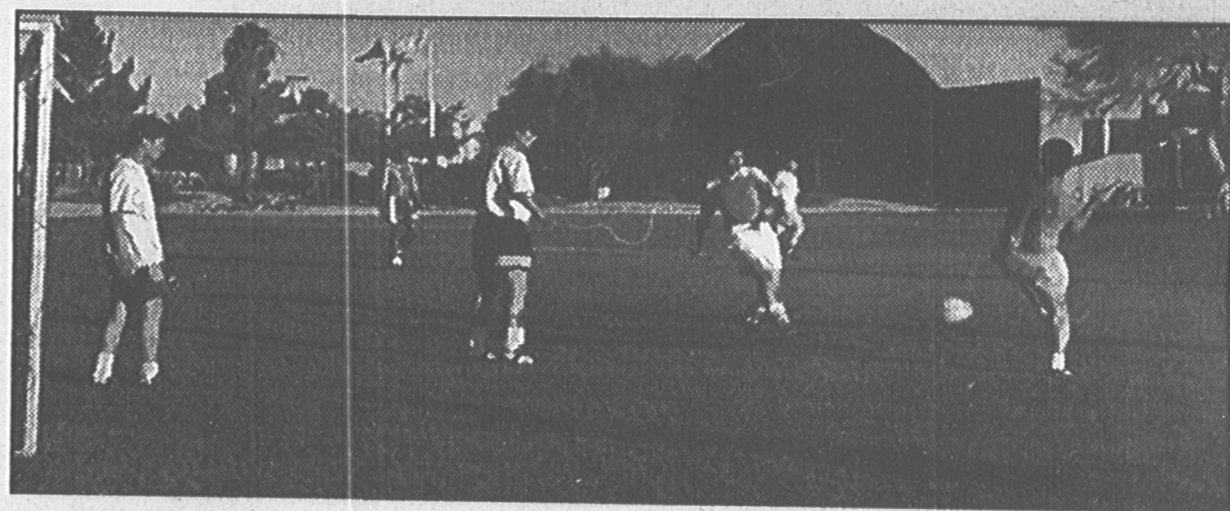
DRINKING SODA WEAKENS THE BONES?

Fructose, the sugar used to sweeten sodas, affects the way the body metabolizes the minerals needed for strong bones. One study demonstrated that men who drank five cans of cola a day for three months absorbed less calcium from the food they ate and excreted 10% more phosphorus than normal through their urine. Cut back on the sodas! To be safe, limit yourself to 20 ounces per day.

HAVING PROBLEMS GETTING UP AND GOING IN THE MORNINGS?

Many people are just not morning people, but you can train yourself to be. Try these recommendations daily and in about a week you should start noticing some positive changes:

- * Get direct exposure to outside light as soon as possible after waking up: Take the dog for a walk, take out the trash, or drink your morning beverage on the porch.
- * Eat your daily meals an hour or two earlier.
- * Exercise at lunch or mid afternoon. (Early morning workouts may leave you tired by lunch and evening workouts may make it harder to fall asleep at night).
- * Avoid direct sunlight late in the day.
- * Go to bed earlier to enough sleep.



Brazil vs. China Spurred on by last week's victory, the China Club took on the Brazil club this Saturday

Rugby Club offers slate of events

Rugger's promise tension relief

by Robert Pedegana

The Rugby Club's mission during the summer semester is to provide an opportunity for students to learn more about the sport of rugby. We play coed touch rugby during the summer. It gives students a chance to go out and compete athletically and blow off steam two to three times a week. We will also occasionally have beer and brats after practices to give club members a chance to interact socially with one another. The club dues for the summer are \$20 and they are to cover these social functions costs.

For those who decide to continue playing in the Fall and Spring, both the men's and women's teams play full contact matches against other club teams in the area. The highlight of the fall season is the Thunderbird Invitational Rugby Tournament, where we have teams from INSEAD, Stanford and other top MBA programs coming to Thunderbird to compete.

If you are interested in learning more about the rugby club, please feel free to contact Robert Pedegana for more information.

Adventures and Outings

Peralta trail provides great views

Das Tor would like to hear more on outings and adventures in Arizona and beyond. Here is the first submission for this brand-new column.



By Ben Kman

Name: Peralta Trail
Location: Route 60; 7 miles east of Apache Junction
Duration: 1 1/2 hours travel time, 3-4 hours of hiking
Trail ranking: moderately strenuous.
Trail length: 5 miles
What to bring: \$3 for parking permit; water, water, water; sunscreen; good hiking shoes; sun cap/hat.

This hike offers views of one of the most recognizable geological features in Arizona. The trailhead is located on Route 60 Southeast of Phoenix, about 7 miles east of Apache Junction. The road leading from Route 60 to the trailhead is about 6 miles of dirt, and therefore very, very dusty. The road has some potholes but can be driven on in a standard car.

When you arrive at the trailhead you can park in several lots

with self pay day use stations. Make sure you have 3 one-dollar bills to pay for the (parking) permit. Rangers do check the vehicles. The trail is 5 miles round trip and is moderately strenuous. Some shaded areas on the path allow for hikers to rest and escape from the sun. However, most of the hike is in open sunlight. Watch out for rattlesnakes and scorpions. Rangers warn you not to place your hands or feet in areas you can't see.

The trail climbs from the parking lot to a saddle between two mountains, and follows the bottom of a valley. There are some switchbacks along the way and the trail becomes indistinct at one point but it is fairly easy to find your way because of the number of people who hike there.

Along the way you can catch some great view of the mountains. As you crest the saddle, the view opens to a large, flat desert valley with the core of an extinct volcano rising from it. This feature is known as weaver's needle. It is a very impressive vista and makes the effort worthwhile.

Most people end their hike here and return to the parking lot along the same trail. However, it is possible to continue along the trail toward the weaver's needle for a more ambitious hike, but like most people, I did not go that way. Chances are that you'll encounter numerous hikers because this is one of the most popular trails in Arizona and when you see the view, you'll understand why....

Martial Arts Club invites new members

By Kevin Ho

Come join the Martial Arts club every Monday & Wednesday from 7PM to 8:15PM in the Aerobics room. Please arrive in comfortable athletic wear (sweatpants are suggested).

The classes will be dedicated to practical self-defense techniques for beginner students but all levels are welcome.

For more information, contact Kevin Ho at 588-8833 or Kevin_Ho@global.t-bird.edu

Dear Oma

The Whole-Hog Truth About Otis

They say that elephants can remember, but let me tell you, this old sow can still hear pretty well, especially considering her age.

I hear that there are some folks around campus that aren't so happy with my grandson Otis—he seems to lack seriousness according to some in the T-bird community. Let's just sit down, have some slopcakes and wallow for a bit, and let me tell you about Otis.

Otis is his own pig, with his own snout, and he says what he wants—and a lot of it's the truth. Back in the Old Country (where my dear late husband gave his life to help feed the soldiers during the war, bless his soul!) everyone had to respect everyone.

It was not a good idea to say what you wanted—you might get smacked by your mother, whacked by your teacher, or bopped by an uncle.

But here, anyone is allowed to say anything they want, no matter how controversial, terrible or just downright stupid it may be. And my many years in this country have shown me a lot of the stupid—it sure is out there.

Now Otis, he says a lot of stupid things. There is no doubt about that. But at the same time, he is using his voice to answer questions as they come to him and as HE sees them. What you and I see may not be the

same. But Otis also tries to give a lot of things a lighter side—a little laugh with your latte, you know?

Like this dating on campus issue. Fair question. Why CAN'T you be friends with a member of the opposite sex without rumors a-flyin'? (For all you new students here: If anyone says they heard you "hooked up" with someone last Saturday night, your reputation is being tarnished—you may want to bop them and clear your name.)

Friends are good. ESPECIALLY friends of the opposite sex. That way, when you do want to make a move on someone on campus, you can test your line on them and see how they react. (For example: Come to the Pub often?—bad, boring. Are you in the dorm with the double bed?—bad. Tell me about your country.—better.)

So don't pick on Otis too much. Sometimes, though what he says may sound stupid, there may be a grain of truth in there that people are unwilling to face and discuss.

At least he is using his snout for something besides just eating—that boy sure can talk up a storm. Silly, stupid, serious or not. That's my boy!



Headlines from the past

Africa Through Proverbs

"Three kinds of people die poor: those who divorce, those who incur debts and those who move around too much."

-Senegal

"If you are building a house and a nail breaks, do you stop building or do you change the nail?"

-Ruanda Urundi

"The monkey who does not see his own hind parts, he sees his neighbors'."

-Zambia

"We start as fools and become wise through experience."

-Tanzania

"With wealth one wins a woman."

-Uganda

"Indecision is like the stepchild; if he does not wash his hands he is called dirty; if he does, he is wasting the water."

-Malagasy

"Though the palm tree in the jungle is big, who knows how big its yield will be?"

-Liberia

"When a needle falls into a deep well, many people will look into the well, but few will be ready to go down after it."

-Guinea

"There is no one who became rich because he broke a holiday, and no one who became fat because he broke a fast."

-Ethiopia

Compiled by Shiraz Perra November 13, 1970 Vol.2,

Visa Opportunities

Continued from page 10

time during vacations. Only a valid I-20 is required. Similarly, after meeting the same requirements, a foreign student may work pursuant to a scholarship, fellowship, assistantship or postdoctoral appointment which is part of the student's academic program. Such work, however, must be commensurate with the level of study.

Finally, a foreign student who has spent at least one academic year at the school may obtain employment authorization based upon severe economic hardship due to unforeseen circumstances, such as loss of financial aid, unexpected medical bills or substantial fluctuations in exchange rates. Employment authorization may be granted in one year intervals and the work can be off-campus if no on-campus work can be located. In addition to obtaining an endorsement from the DSO, students experiencing severe economic hardship must overcome the difficult hurdle of convincing the INS that their need was unforeseen by providing sufficient documentation of the hardship and obtaining an EAD. Although the INS

often remains unconvinced, current F-1 students from South Korea, Thailand, Indonesia, the Philippines and Malaysia should note that the INS has temporarily suspended certain requirements for on and off campus employment because of the Asian Monetary Crisis, allowing some 80,000 compatriots to obtain employment authorization if the means of financial support originated from one of those countries.

In summary, foreign students should be aware that several alternatives—both during and post-Thunderbird—are available to obtain valuable work experience in the U.S. Such experience can be an invaluable addition to a resume, which can help newly hatched Thunderbirds soar to greater heights in international business.

Andrew Sagartz, a 1995 T-Bird graduate, practices immigration, employment and corporate law at the firm of Masuda, Funai, Eifert & Mitchell, Ltd. with offices in Chicago and Rolling Meadows, Illinois and Cincinnati, Ohio.





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